



Republic of Uganda

## MINISTRY OF GENDER, LABOUR AND SOCIAL DEVELOPMENT

### CALL FOR EXPRESSION OF INTEREST TO HOST APPRENTICES

The Ministry of Gender, Labour and Social Development is implementing the **National Apprenticeship and Graduate Volunteer Programme**. The Programme aims at improving youth transition into employment and enhancing labour productivity, as part of the national efforts to address the growing challenge of youth unemployment and its ramifications. One of the key objectives of the Programme is to promote employment-based skilling for the unemployed and underemployed young people between the ages of 16 to 35 years, through Apprenticeship training.

**Apprenticeship** is a form of structured work-based learning through a combination of on-the-job and / or off-the-job training, which equips participants with the competencies required for specific occupations, and ends with formal assessment and certification.

Apprenticeships are important because they provide structured, hands-on training to develop essential workforce skills, offering individuals a clear career path and earning potential while simultaneously helping employers to build a skilled, motivated, and loyal workforce. Apprentices receive hands-on training and practical experience by working directly under the supervision of professionals and mentors in a specific field. The Programme is guided by the Employment Act Cap 226, the Employment Regulations, 2011 and the Uganda National Apprenticeship Framework (UNAF), 2018.

Owing to the importance of this Programme, Government has allocated funds in the FY 2025/26 to support the recruitment, orientation, placement, training and certification of apprentices.

The Ministry now invites eligible institutions with occupations within the Agriculture, Manufacturing, Construction, Services and Public Sectors to express interest in hosting apprentices under the NAGV Programme. As part of the selection process, due diligence will be conducted and only host institutions that meet the required criteria will be considered. Successful host institutions will be matched with apprentices whose skills and qualifications align with their operational needs.

#### **Eligibility Criteria for Host Institution:**

Interested institutions should meet the following minimum requirements:

- i. Have qualified and experienced staff to support effective supervision, coaching, mentorship and training of the Apprentices;
- ii. Possess the necessary infrastructure, tools, equipment, and workspaces to support meaningful and safe work-based learning experiences;
- iii. Be legally registered and operating in accordance with the laws of Uganda, and in good standing with relevant authorities;
- iv. Demonstrate compliance with national laws and uphold ethical workplace practices, including non-discrimination, equal opportunity, and protection from harassment and exploitation; and

- v. Have good business standing, with a history of ethical conduct, positive community and client relations, and no pending legal or financial disputes that could affect operations.

Interested applicants should complete and submit the Apprenticeship Host Institution Application Form, available on the Ministry's website: <https://agvp.mglsd.go.ug>. All applications must be submitted online through the link provided on the website.

*Please note that only eligible and approved host institutions will be granted access to engage and select suitable Apprentices from the pool of successful candidates through the online matching system, based on their specific needs and qualification.*

For further information, please contact

Permanent Secretary  
Ministry of Gender, Labour and Social Development  
Gender and Labour House, Plot 2, George Street  
P.O Box 7136  
**KAMPALA**  
Tel: 0414-230-740  
Email: [apprenticeshiptraining@mglsd.go.ug](mailto:apprenticeshiptraining@mglsd.go.ug)

Apprenticeship Superintendent  
Ministry of Gender, Labour and Social Development  
Gender and Labour House, Plot 2, George Street  
P.O Box 7136  
**KAMPALA**  
Tel: 0414 -251-183  
Email: [clirp@mglsd.go.ug](mailto:clirp@mglsd.go.ug)