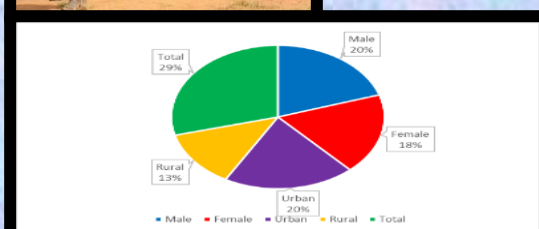
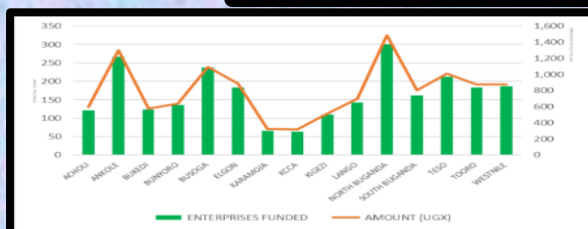




THE REPUBLIC OF UGANDA
MINISTRY OF GENDER, LABOUR AND SOCIAL DEVELOPMENT



STATISTICAL ABSTRACT
2023/2024

FOREWORD



As we embark on another year of progress and development, it is with pronounced pride that I present to you the 2023/24 statistical abstract of the Ministry of Gender, Labour and social development. This publication serves as a comprehensive fountain of data and statistics on the critical areas of gender, labour, and social development.

The data presented in this abstract is a vital resource for understanding the dynamics of gender equality, labour market trends, and social development initiatives within our country. The data is essential for the implementation of the current government development programmes, identifying key trends, and informing evidence-based policy making. It draws its rich data from the various departments within the Ministry that not only summarize statistical administrative data but also reflect our commitment to fostering an inclusive society where every individual has the opportunity to thrive.

The information presented in this abstract aligns with the priorities outlined in the NDP IV (2025/26 - 2029/30), which emphasizes quality statistics and highlights the progress made in addressing gender inequality, promoting decent work, and enhancing social protection.

The information covers statistics on the Departments of Community Development and Literacy, Occupational Safety and Health, Gender & Women Affairs, Labour, Industrial Relations and Productivity, Culture and Family Affairs, Disability and Elderly, Equity and Rights, Youth and Children Affairs, Finance and Administration, and Employment Services. Other administrative data sources include, the ministry projects and programs currently being implemented.

I would like to express my sincere gratitude to the dedicated staff of the Ministry and all the relevant stakeholders for their hard work and commitment in compiling this valuable resource. In a special way, I want to thank the Statistical Committee members that reviewed and validated this publication. Their efforts have made it possible to present a comprehensive and informative statistical abstract.

I encourage policy makers, researchers and development practitioners to utilize the data provided in this abstract to inform their work and contribute to the advancement of gender, labour and social development.

A. D Kibenge

Permanent Secretary.

Acknowledgement

The preparation and publication of the 2023/24 Statistical Abstract is a significant undertaking that requires the collaborative efforts of various stakeholders. The Ministry hereby extends its sincere appreciation to the Planning and Policy Division for their unwavering commitment to ensuring that the statistical data presented in this abstract is relevant and aligned with the national development goals.

The Ministry acknowledges the contributions of the Statistical committee for the accurate review and validation of the Statistical information in the abstract. Our appreciation also extends to the different departments within the Ministry whose collaborative efforts have enriched this abstract with diverse datasets making this document a comprehensive resource.

In addition, the Ministry appreciates and acknowledges the Uganda Bureau of Statistics (UBOS) for their critical role in guiding MDAs in the process of producing statistical abstracts and contributing data for national compilations. We equally thank the development partners who have tirelessly continued financing some of our statistical activities. We Value their dedication and collaboration which have been essential for effective statistical practices.

Finally, we extend our appreciation to the Technical Working Group (TWG) that has played a pivotal role in compiling, analyzing and interpreting statistical data, and made the document prepared for dissemination.

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List of Acronyms

BFP	Budget Framework Paper.
ECD	Early Childhood Development
EOC	Equal Opportunities Commission
GDP	Growth Development Product
LIPW	Labour Intensive Public Works
MDA	Ministries Departments and Agencies. Ministry of Finance, Planning and Economic Development
MFPE	Ministry of Finance, Planning and Economic Development
MoPS	Ministry of Public Service
NDP	National Development Plan III
NPHC	National Population & Housing Census.
NSSF	National Social Security Fund
OSH	Occupational Safety and Health
PWDs	Persons living With-Disability.
UBOS	Uganda Bureau of Statistics
URA	Uganda Revenue Authority Uganda Retirements Benefits Regulatory Authority.
URBRA	Uganda Retirement Benefits Authority
UWEP	Uganda Women Entrepreneurship Program
YLP	Youth Livelihood Program
CLC	Community learning Centers
CEGs	Community Empowerment Groups

Executive summary

This abstract presents an in-depth analysis of statistics generated from the three directorates of the ministry that include: Labour, Employment, Productivity and Occupational safety and Health, Gender and community development and Social protection. It also includes other key statistics not necessarily generated by the ministry but are very important for the social development sector. The abstract is divided into five chapters to capture statistics on thematic areas mentioned above.

Chapter One presents a summary of the Abstract including the purpose, scope, methodology of compilation and limitations.

Chapter Two gives information on social protection statistics, specifically on; social insurance schemes; Equity and Rights; Disability and Elderly and; Youth and Children affairs.

The licensed entities (Social Insurance schemes) in Uganda registered 342 entities and membership of the current licensed entities stands at approximately 3.36 million people. Health Insurance stands at 1.6 percent nationally with Kampala having the highest proportion of its population at 4.1 percent.

The Gender and Equity compliance score stood at 67 percent in 2023/24. In total, the EOC assessed 158 Ministerial Policy Statements of which 136 passed the assessment (85%).

Cumulatively, a total of 2,495 projects have been funded since project inception Under the National Special Grant (NSG) for PWDs benefitting a total of 16,804 PWDs in 2023/24. Majority PWDs beneficiaries were those with physical Disabilities (59%).

Under the SAGE Programme, the number of beneficiaries in FY 2023/24 was 325,095 older persons of which 62 percent were females.

The calls made to the Uganda Child helpline reveal that 5,179 were abuse cases, 1,482 were counselling cases and 812 calls were for inquiry. Of the reported child abuse cases 4,142(55.5%) were female children and 2,519(33.7%) were male children and 10.8% were 18+ years. Analysis of case distribution across different types of abuse revealed that the greatest reported child abuse case was that of child neglect with 3,443 cases followed by sexual violence with 1,173 cases.

The OVC database revealed that there are 325,569 orphaned and vulnerable children that have been served by the OVC programme. A total of 88,562 OVC households were served with various OVC services including Health, Sanitation and water and Agriculture advisory services. A total of 6,058 OVC graduated and Number of OVC (0-17 years) with HIV Positive Caregivers was 92,876. A total of 1,250,390 children are in 1,259 ECD centers across the regions and of these; 634,694(50.8%) are males and 615,696(49.2%) are females.

For children that reside in Alternative Care homes; the statistics reveals that a total of 9,188 children were hosted under Alternative Care and of these the majority 4,746 (51.7%) are males and 4,442(48.3%) are females.

The data on disadvantaged children on the street and children that have come in conflict with the law in the Remand homes reveals that there was a total of 365 children on the streets. Of these, 297 were females and 68 were boys. Statistics from the seven Remand Homes reveals that 528 children were in the Remand homes by the end of 2023; and of these 368(69.7%), were boys and 160(30.3%) were females.

Youth Livelihood programme data reveals that over the period 2023-2024, a total of 9,519 youths benefitted from the programme and 1,481 projects were funded to a tune of shs.10, 255,632,187.

A total of 254 youth were distributed over the six rehabilitation centers.

Chapter Three gives information on Gender and Community development statistics, specifically on; Gender and Women affairs; Community development and Literacy and; Family and Culture.

UWEP statistics reflects that during the period 2023-24, a total of 137 LGs were reached through the programme benefiting 1,424 projects and 10,874 women. A total of shs. 9,985,310,901 was disbursed.

The Generating Growth Opportunities and Productivity for Women Enterprises (GROW) project has so far been able to reach a total of 24,753 beneficiaries. Of these; the majority 19,314(78%) have benefitted from platforms, community mobilization and mindset change programs, followed by capacity building programs (4,246, 17.1%). only 1,193(4.8%) of the women have so far been able to have access to finance/loans.

Cases of Gender based violence reported reflected that denial of resources constituted the highest cases of GBV registering 2,739 cases over the period 2023/24 in the NGBVD. The annual police crime report reported assault cases of 23,822(32%) as the highest registered followed by domestic violence cases of 14,681(20%). other forms of GBV that reported slightly high cases also included; Aggravated assault, threatening violence, defilement and child neglect.

Under the ICOLEW Program, a total of 188 trainees were in vocational skills training in the FY 2023/24. There are 14 established Community Learning Centers of which 13 are operational.

In the study to map culture and creative sector, results revealed that 20% of creative arts are registered under private companies while public companies registered the least ownership for the creative sector. The majority of individuals in Cultural and Creative Industries were males (68%). Results farther revealed that majority of individuals in Cultural and Creative Industries were aged

31 years and above males (68%). Sixty-four percent of individuals at least had an O' Level Certificate.

Chapter Four presents' statistics from the Department of Labour, Industrial Relations and Productivity, Occupational Safety and Health, Employment statistics, Externalization of Labour and Non-Taxable Revenue (NTR) Collections.

The Working Age Populations is 56.7%. The Labour Force Participation Rate stands at 42.9% while the Potential Labour Force is at 14.4%. Saudi Arabia is the leading destination for Ugandan externalized migrant workers, with a total of 26,752 individuals seeking employment opportunities there followed by

United Arab Emirates in 2024. Ninety-one percent (91%) of migrant workers were female in the year 2024.

The Employment to Population ratio was 37.5 percent while the Unemployment rate stood at 12.6 percent.

A total of UGX 8,010,360,650 was generated through NTR in 2023/24 across the three departments of Ministry of Gender and 1,280 workplaces were registered with NTR collected to a tune of 1.19 billion by OSH department alone.

Chapter Five presents the Annex with tables that could not easily fit in the main body of the abstract and the tables are rich with a series of varied statistics generated over the financial years 2013/14 to 2023/24.

Key Summary Statistics

Table 1: Population projections for Uganda (2021-2024)

Special Interest groups	2021	2022	2023	2024
Children below 5 years	7,270,400.00	7,409,400.00	7,545,300.00	6,620,067
Primary School going (6-12 years)	8,379,000.00	8,578,500.00	8,801,300.00	8,571,805
Children (<18 years)	22,328,100.00	22,798,200.00	23,275,800.00	22,152,538
Adults (18+ years)	20,557,800.00	21,414,600.00	22,286,200.00	23,752,879
Youth (18-30 years)	10,176,600.00	10,580,600.00	10,976,000.00	10,769,151
Working age (14-64 years)	23,727,000.00	24,654,200.00	25,593,600.00	26,156,231
Older persons (60+ years)	1,588,000.00	1,661,100.00	1,734,200.00	2,290,144

Source: Uganda Demographic & Health Survey report 2022, NPHC 2024

Table 2: Key socio-economic indicators (2023-2024)

S/N	Indicator	Value	Data Source
1	Current total population of Uganda as of June 2023	45.9 million	NHPC 2024
2	Annual population growth rate	2.9%	NHPC 2024
3	Urban population (% of total population)	12.1%	NHPC 2024
4	Youth population aged 18-30years	10,769,151	NHPC 2024
5	Labour force in agriculture, forestry and fisheries	61.4%	UBOS Abstract 2023
6	Working Population in service sector	20.40%	UBOS Abstract 2023
7	Share of manufacturing jobs to total formal jobs	8.50%	UBOS Abstract 2023
8	Working Population in Manufacturing	4.50%	UBOS Abstract 2023
9	Working Population in Construction	2.40%	UBOS Abstract 2023
10	Working population in Trade	11.30%	UBOS Abstract 2023

Source: UBOS Statistical Abstract 2023 & NHPC preliminary results 2024.

Selected Uganda's Population Parameters 1969-2024

Table 3: selected Population parameters for Uganda

Parameter	year					
	1969	1980	1991	2002	2014	2024
Total population	9,548,847	12,636,179	16,671,705	24,227,297	34,634,650	45,935,046
Total fertility	7.1	7.1	7.1	7.0	5.8	4.5
Average annual growth rate	3.9	3.2	3.2	3.0	3.0	2.9

Source: Uganda Bureau of statistics (various Years). NHPC- 2024 Report.

CHAPTER ONE: Background

1.1 Introduction

The Statistical Abstract 2023/24 is an annual Publication compiled by the Ministry that covers information derived from departmental administrative records.

1.2 Purpose

These Statistics are required to facilitate Planning, decision making, and policy formulation for the social development programmes. Accurate and comprehensive statistics can influence policy-making and contribute to social development goals. Other uses of this statistics also include supporting research initiatives, or provide insights into gender equality and labor market trends and also using the data to align with national strategic development frameworks (NDPIII) or international frameworks such as the Sustainable Development Goals (SDGs).

1.3 Scope

The data in the abstract is compiled from the Ministry Directorates, programmes/Projects, the Ministry Semi-autonomous institutions and Local Governments, statistics from UBOS on data that we do not directly generate but report on, Statistics from different social protection programmes, statistics from Alternative Care Management Information System (ACMIS), Statistics from the National Gender based data base (NGBVD), Parliament of Uganda (POU), Electro-Commission and Equal opportunities commission (EOC) statistics. Other thematic areas include; Gender and Community development; Labour, Employment and Occupational safety and health.

1.4 Methodology

To generate data for this statistical abstract, a team of technical officers from the statistics unit were constituted to compile a Draft copy. This draft copy was then reviewed and validated by the Ministry's Statistical Committee Members; and thereafter, presented to senior management for final clearance.

1.5 Limitations

- There are significant data gaps in social protection coverage across different demographics and programs. There is lack of data on direct income support beneficiaries that are food insecure, and Information on a functional social care and support system that identifies eligible vulnerable persons to access support from Government. Furthermore, data on population accessing health insurance and data on Social Care and support services is not readily available.
- Inadequate data from registration of workplaces, as many workplaces are actually not known to MGLSD and yet they are in operation. This causes a lot of revenue losses to the

Government and also makes it very difficult to plan for the expansion of government's revenue base.

- Scanty National Data on GBV that comes through the NGBVD. This is because, the GBV Case Management system is not rolled out to all the 145 districts of Uganda. Out of 145 districts so far only, 11 cities, 48 districts and KCCA are supported in GBV case management and the NGBVD has only been rolled to less than 135 districts. This data cannot reflect a national picture of the GBV quality data
- Data on statistical labour returns from all the relevant stakeholders is not readily available.

CHAPTER TWO: SOCIAL PROTECTION STATISTICS

Introduction

Social protection in Uganda encompasses a range of policies and programs designed to reduce poverty, vulnerability, and social exclusion. It aims to provide support to the most vulnerable populations through various mechanisms such as cash transfers, social security schemes, and public works programs. The Ministry of Gender, Labour, and Social Development (MGLSD) is responsible for coordinating these efforts under the National Social Protection Policy (NSPP), which was approved in 2015.

2.1 Statistics on Social Insurance Schemes

Uganda has continued to refine its social insurance landscape through policy reviews and stake holder engagements aimed at enhancing efficiency and inclusivity within the existing frameworks. This is characterized by a mix of mandatory contributory schemes like NSSF and voluntary contributory schemes targeting the informal sector, as well as pension reforms for civil servants.

Retirement Benefits Sector

The table below provides an overview of the membership of retirement benefit schemes in Uganda

Table 4: Number of Licensed Entities in Uganda

Licensed Entity	2021/22	2022/23	2023/24
Mandatory Schemes	3	3	3
Segregated Voluntary Schemes	48	47	48
Umbrella Retirement Benefits	12	13	13
Individual Schemes	2	2	1
Corporate Trustees	4	4	4
Individual Trustees	191	214	255
Administrators	10	10	8
Fund Managers	6	6	5
Custodians	5	5	5
Total	281	304	342

Source: Uganda Retirement Benefits Regulatory Authority (URBRA) 2024

Table 5: Membership of the current licensed entities in Uganda

Membership	2021/22	2022/23	2023/24
National Mandatory Scheme			
National Social Security Fund	2,213,257	2,344,737	2,451,422
Mandatory Employer Based Schemes			
Public Service Pension Scheme	410,000	407,515	382,492
Parliamentary Pension Scheme	1,220	1,398	1,474
Makerere University Retirement Benefits Scheme	7,162	8,229	12,178
Supplementary Voluntary Schemes			
Voluntary Segregated Occupational & Umbrella Schemes	51,375	57,117	60,236
Social Assistance Grant for Empowerment (SAGE)			
Senior Citizens Grants	332,793	323,315	450,843
Total	3,015,807	3,142,311	3,358,645

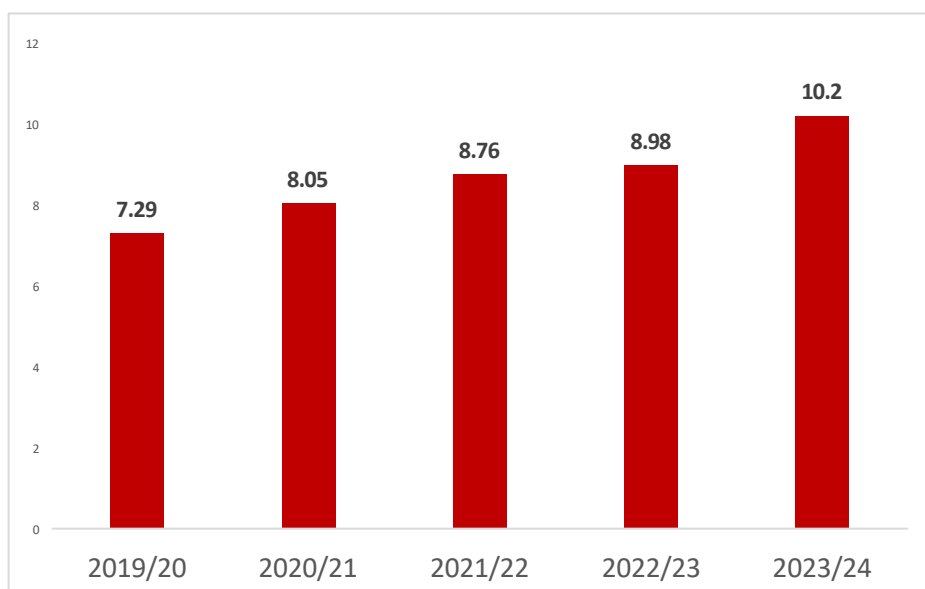
Source: URBRA 2024

Table 6: Average Balance per Member in Million UGX

Scheme Type	2019/20	2020/21	2021/22	2022/23	2023/24
Mandatory Employer based Schemes	187.11	152.17	164.98	175.83	185.67
National Social Security Fund	6.46	7.17	7.8	7.92	9.03
Segregated Occupational Schemes	58.39	59.92	70.03	72.17	80.89
Umbrella Schemes	13.83	16.08	18.71	19.02	11.15

Source: URBRA 2024

Figure 1: Average Balance per Member in Million UGX



Source: URBRA Retirements Benefits Sector Annual Report 2024

Public Service Pension Scheme

The Public Service Pension Scheme (PSPS) in Uganda serves as a vital social protection mechanism for government employees, offering retirement benefits and financial security after years of public service.

Current annual pension obligations constitute 0.4% of Gross Development Product (GDP) and cover 407,515 older persons (17.795%) who retired from the Public Service out of 2.29 million people aged 60 years and above. The resource requirement for pensions is bound to increase, as the average age of the estimated 350,000 civil service is currently at 38.8 years. This implies that annually, over 15,000 employees are bound to retire. In addition, the increase in life expectancy (now estimated at 63 years) is likely to increase the pension obligations in the national budget and a burden on the working population.

National Social Security Fund (NSSF)

The NSSF plays a pivotal role in Uganda's social protection framework, providing retirement benefits, disability benefits, and other social security services to its members.

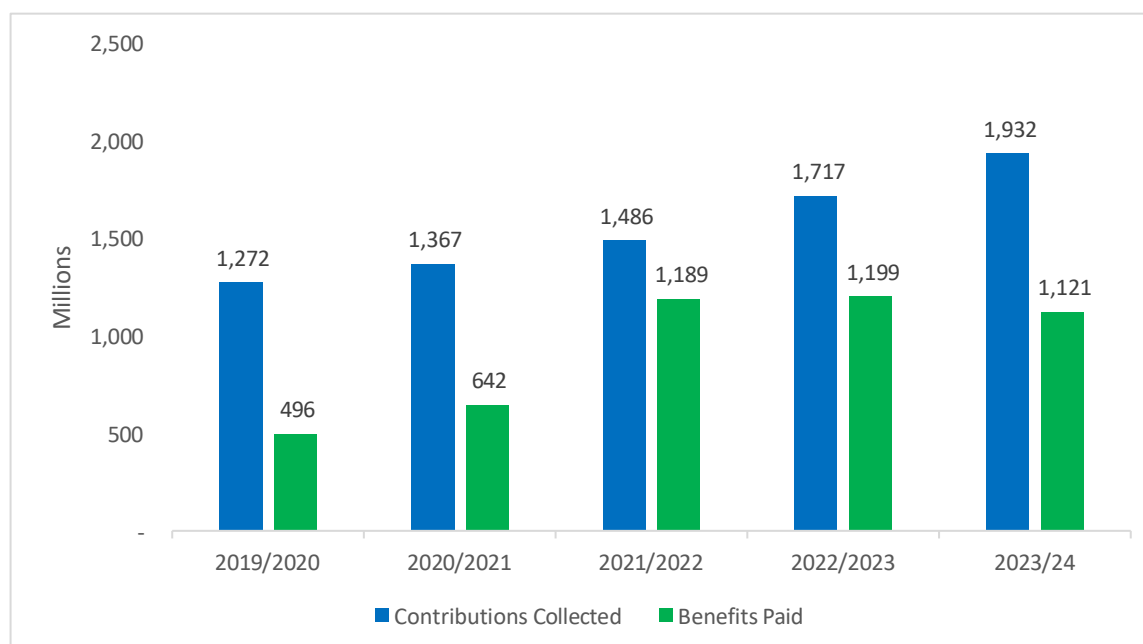
The table below presents an overview of NSSF's performance indicators for the fiscal years spanning from 2019/2020 to 2023/2024.

Table 7: Overview of key performance indicators (KPIs) for the National Social Security Fund (NSSF) over four consecutive fiscal years

Performance Indicator	2019/20	2020/21	2021/22	2022/23	2023/24
Compliance level in remitting Contributions (%)	55%	51%	55%	57%	57%
Accumulated Members Fund (Billions)	13,062	15,299	16,962	19,068	21,950
Benefits Turnaround Time (days)	8	8	12.3	11.9	10.1
Total Income (Billions)	1,471	1,837	1,776	1,158	3,180
Total Revenue (Core) (Billions)	1,472	1,696	1,912	2,201	2,529
Total Cost (Billions)	158	164	203	191	222

Source: NSSF Integrated report, 2023/24

Figure 2: Contributions collected and Benefits paid by NSSF

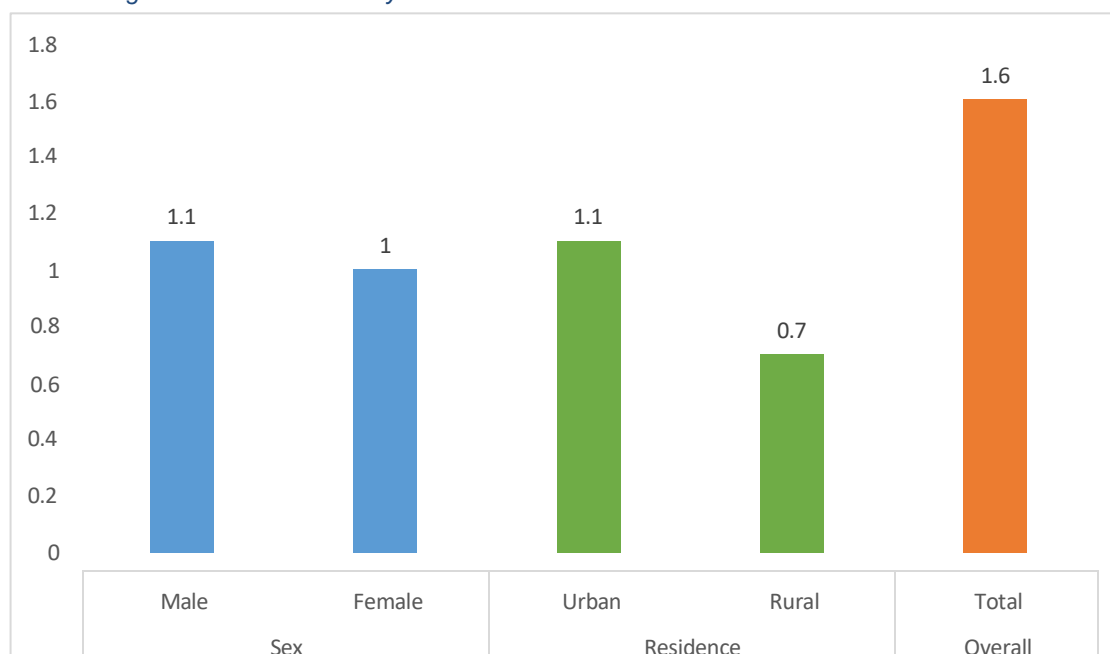


Source: NSSF Integrated report, 2023/24

Health Insurance Sector

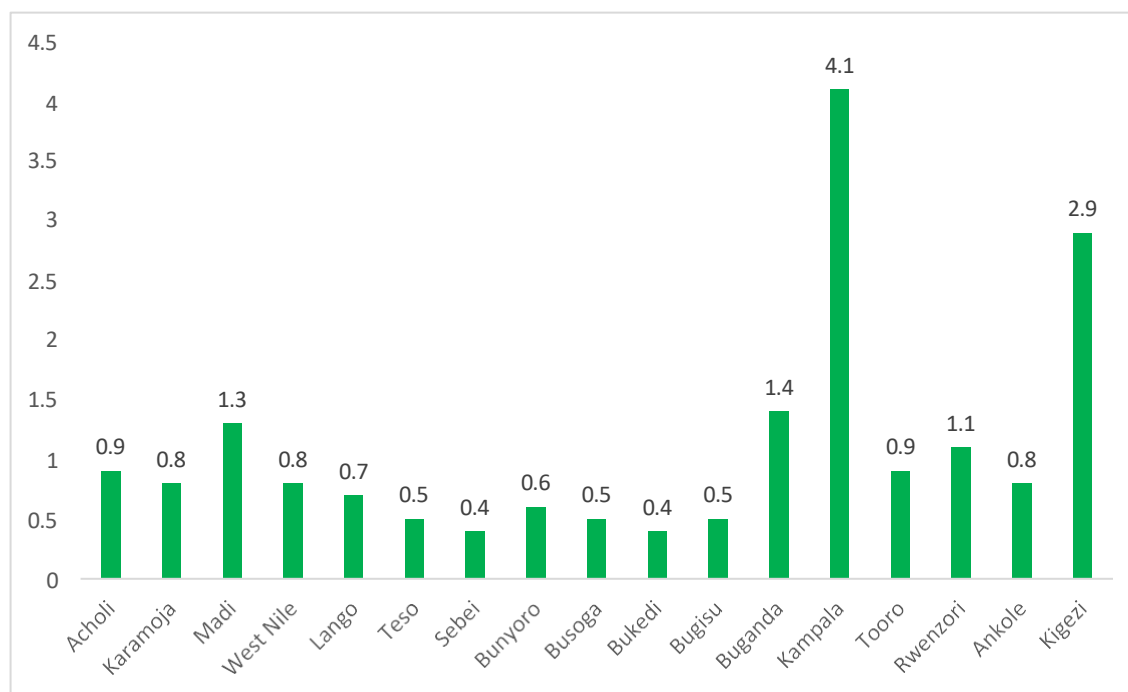
Health insurance coverage is 1.1% of the household population. The health insurance coverage in urban (1.7%) areas is over two times that of rural (0.7%) areas.

Figure 3: Percentage of Persons covered by health insurance



Source: NPHC 2024

Figure 4: Health Insurance coverage by Sub region

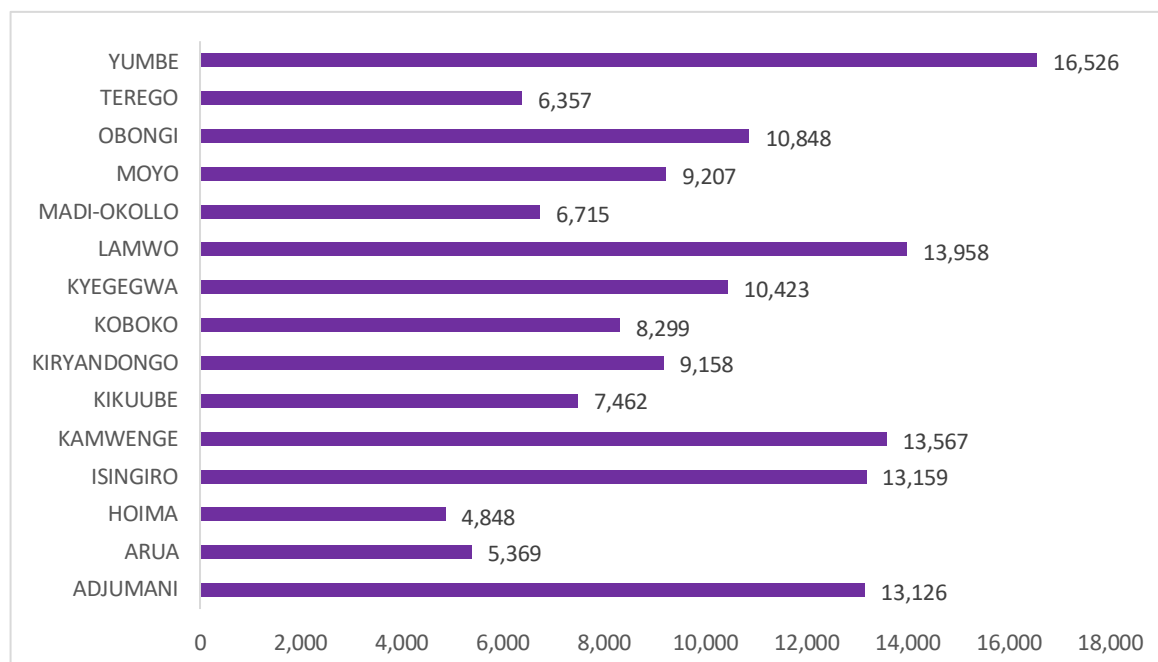


Source: NPHC 2024

Labour Intensive Public Works (LIPW) Programmes

LIPW programmes enhance community resilience, reduce poverty and foster sustainable development. These initiatives align with the broader national development goals and contribute significantly to the government's efforts to build an inclusive and equitable society.

Figure 5: Labour Intensive Public Works (LIPW) Programmes Beneficiaries/Households by District



Source: OPM, 2023/2024

Other Key Facts on Insurance

Table 8: *Number of Policies*¹

	Corporate	Individual	Total
Non-Life	204,335	221,661	425,996
Life	219,187	1,309,109	1,528,296
Health Membership Organization	369	962	1,331
Micro Insurers	23	7,238	7,261
Total	423,914	1,538,970	1,962,884

Source: *Insurance Regulatory Authority 2023*

Note: Motor Third Party Liability and Workers Compensation are compulsory insurance covers in Uganda.

The maximum compensation under Workers Compensation insurance is 60 times an employee's monthly earnings.

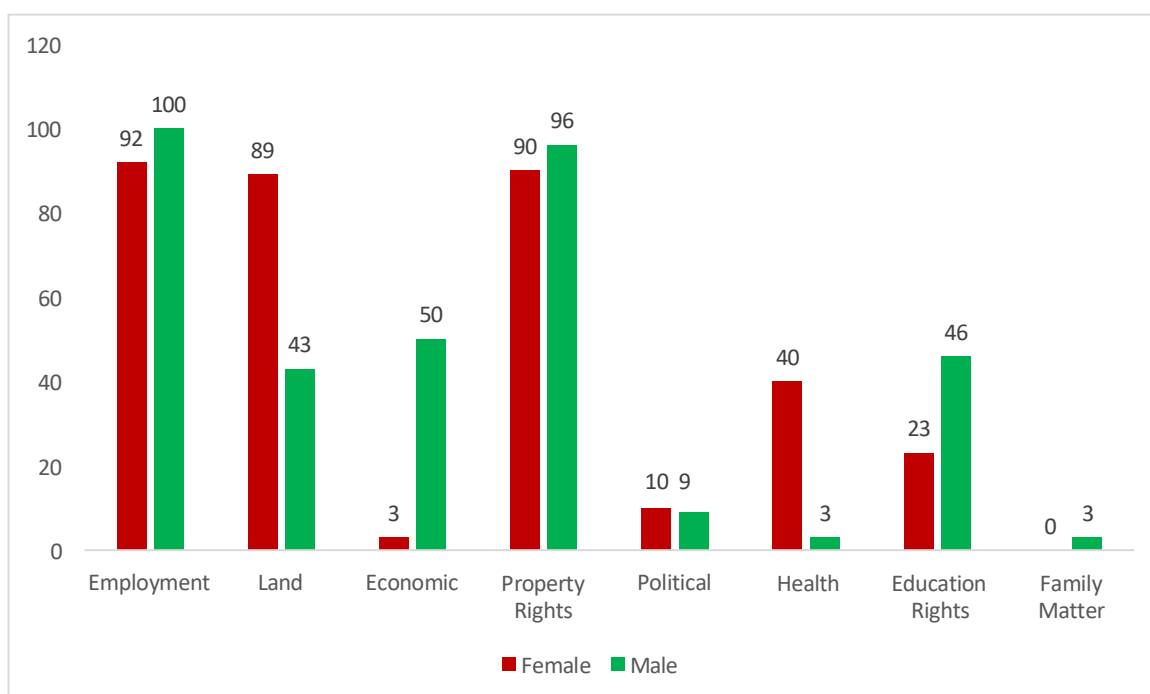
¹ A Policy is a document evidencing the contract between the insurer and the insurance

2.2 Equity and Rights Statistics

Equity is embedded in fairness and justice aimed at offering people equal opportunities for realizing their full rights and potential to contribute to national, political, economic, social, and cultural development and to benefit from the results. The Equal Opportunities Commission (EOC), established under the Equal Opportunities Commission Act, Cap 7, plays a central role in fostering inclusive growth for sustainable development.

Over the years, Equal Opportunities Commission has reported an increase in complaints especially by women (approximately 60%). Twenty-five percent of cases have been reported by PWDs while 15 percent by the ethnic minorities.

Figure 6: A bar graph showing the nature of complaints received by sex



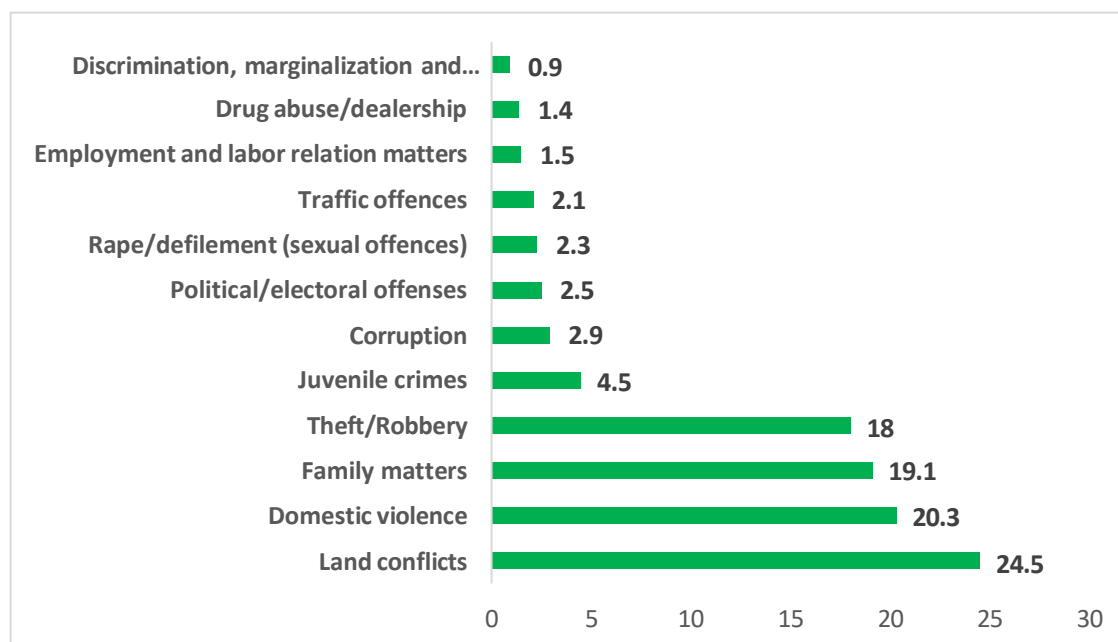
Source: *Equal Opportunities Commission 2022/23*

Table 9: Status of cases handled by the Commission

Status of Complaints	Total number of complaints	Percentage
Concluded Complaints	384	55.1%
Complaints under Investigation	125	17.9%
Pending investigations	80	11.5%
Pending ADR	41	5.9%
More information needed	67	9.6%
Total	697	100%

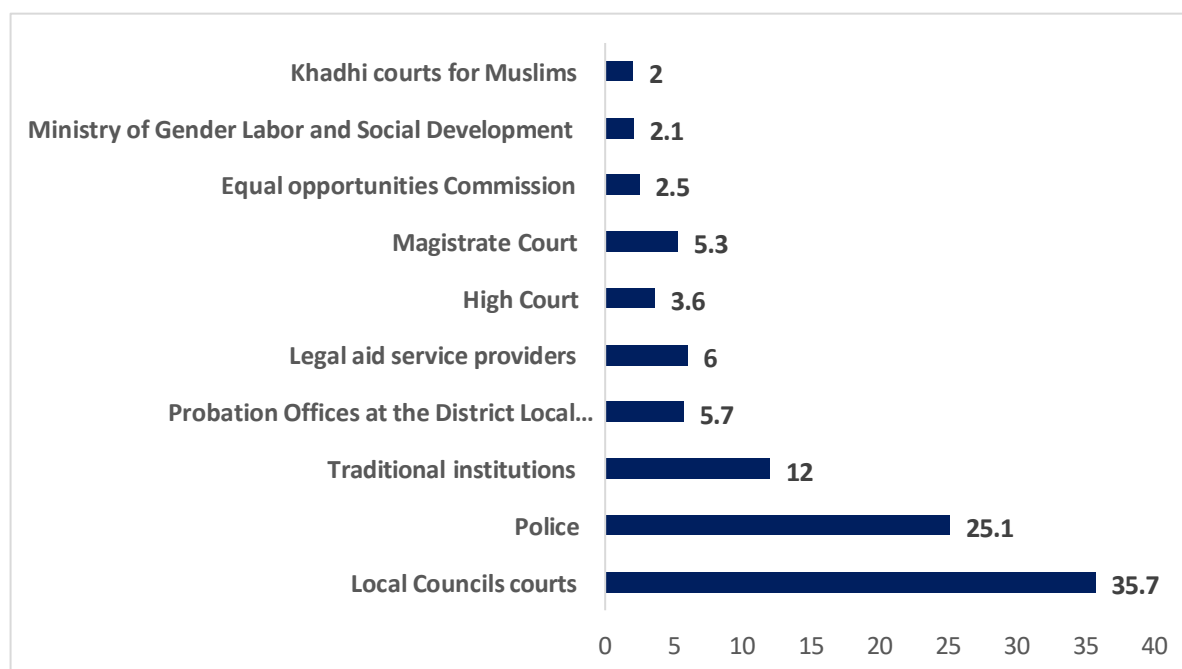
Source: *Opportunities Commission 2022/23*

Figure 7: % distribution of Justice Need's vs the reasons for visiting the justice institutions by vulnerable groups



Source: EOC Field work Assessment 2022/2023

Figure 8: Percentage distribution on institutions visited by the vulnerable groups to access justice



Source: EOC Field work Assessment 2022/2023

Table 10: Performance of Magistrate Courts at sub regional level for the FY 2023/24

Sub region	No. of Cases Brought Forward	No. of Cases Registered	No. of cases Disposal	No. of Pending cases	Sum of Backlog	% Distribution of backlog
Acholi	5,326	7,894	5,881	6,589	2,509	2.10%
Ankole	22,285	25,539	23,235	25,302	6,622	5.60%
Bugishu	6,570	7,794	6,120	8,175	2,013	1.70%
Bukedi	5,795	6,253	5,838	6,474	3,954	3.30%
Bunyoro	9,210	11,495	8,833	10,456	9,286	7.80%
Busoga	11,950	14,285	12,026	13,394	4,811	4.10%
Karamoja	1,952	2,324	2,050	2,135	593	0.50%
Kigezi	9,112	9,242	7,362	11,012	3,571	3.00%
Lango	8,203	11,257	9,074	9,906	2,132	1.80%
Teso	5,001	7,496	5,766	6,320	4,144	3.50%
Tooro	13,978	14,984	12,758	15,300	7,445	6.30%
West Nile	9,266	11,542	8,800	11,419	4,312	3.60%
Kampala	50,143	59,170	53,290	53,190	41,587	35.00%
North Buganda	39,644	49,836	38,521	46,769	19,384	16.30%
South Buganda	29,622	42,305	37,468	32,552	6,414	5.40%
Total	228,057	281,416	237,022	258,993	118,777	100.00%

Source: Annual Report on the State of Equal Opportunities in Uganda FY 2023/2024

Compliance of Budget Framework Papers (BFPs)

In total, the Equal Opportunities Commission received 20 Programme BFPs submitted by the Ministry of Finance, Planning and Economic Development upon approval. Table 10, below presents the assessed score for each of the Programme BFP for the FY2023/24.

Table 11: Programme BFP Gender and Equity Compliance Scores (Percentage) FYs 2021/2022- 2023/24

S/N	Programme	2021/22	2022/23	2023/24
1	Community Mobilization and Mindset Change	79	79	68
2	Mineral Development	63	59	62
3	Sustainable Urbanization and Housing	63	65	61
4	Human Capital Development	82	80	61
5	Development Plan Implementation	63	73	61
6	Legislation, Oversight and Representation		69	60
7	Digital Transformation	66	67	60
8	Tourism Development	61	63	60
9	Sustainable Development of Petroleum Resources	58	59	57
10	Agro-Industrialization	68	69	56
11	Governance and Security	68	68	56
12	Natural resources, Environment, Climate Change, Land and Water Management Development	76	75	55
13	Integrated Transport and Infrastructure Services	66	68	54
14	Public Sector Transformation	62	70	53
15	Sustainable Energy Development	57	54	53
16	Innovation, Technology Development and Transfer	70	69	52
17	Private Sector Development	62	61	51
18	Administration of Justice		70	50
19	Regional Development	63	65	31
20	Manufacturing	59	68	26
	Average	66	68	54

Source: EOC annual Report 2023.

Key

	Indicates performance is on track or meeting expectations
	Signifies caution, suggesting that there are some issues that need attention but are not critical.
	Highlights areas where performance is significantly below expectations (poor), indicating urgent action required.

Table 12: Vote MPSs compliance with gender and equity requirements for the FYs 2020/2021- 2023/2024

S/N	Assessment Area/MPS Section	2020/21	2021/22	2022/23	2023/2024
1	Vote contribution to the NDP from a G&E perspective	94	96	91	90
2	Responsiveness of Vote Objective to G&E	68	70	72	70
3	Reflection of performance on G&E outcome indicators	55	54	50	52
4	Reflection of performance on G&E specific outputs	65	66	62	59
5	Medium Term G&E interventions 2017/2018-2019/2020	64	67	61	60
6	Responsiveness of Planned outputs to G&E	68	65	64	60
7	Reflection of challenges to addressing G&E	80	85	77	73
	National Compliance Average	66	66	65	67

Source: EOC G&E Assessment FY 2023/2024

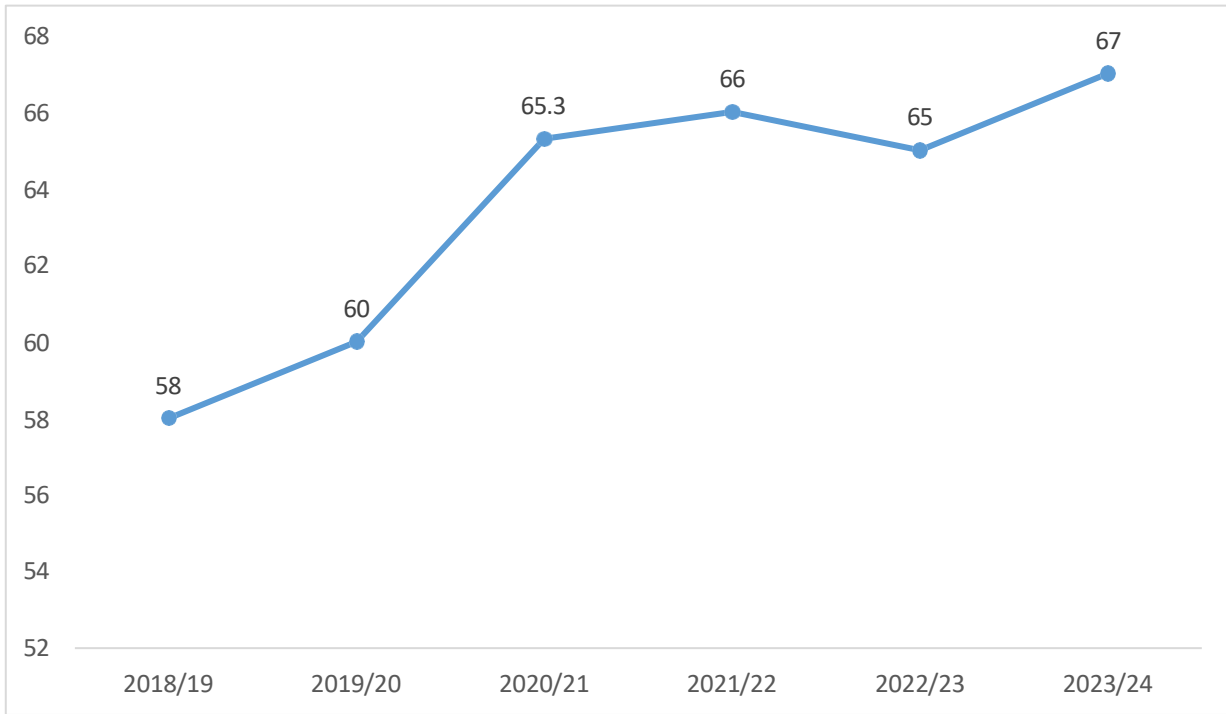
Compliance of Ministerial Policy Statements (MPSs) for the FY 2020/21-2023/24

In total, the Equal Opportunities Commission assessed 158 Ministerial Policy Statements of which 136 passed the assessment (85%).

A total of 48 MDAs (30%) registered improvement in the FY 2023/2024 as compared to their performance in the FY 2022/2023 (Refer to Annex).

Overall, there has been an increase in the level of compliance of Ministerial Policy Statements with gender and equity requirements in the FY 2023/2024 of 2% percentage points (from 65% in 2022/2023 to 67% in the FY 2023/2024). Figure: 9 below presents National Compliance with Gender and Equity for the FYs 2018/19 - 2023/2024.

Figure 9: Gender and Equity Compliance score



Source: EOC MPS G&E Assessment FY 2019/2020-2023/2024

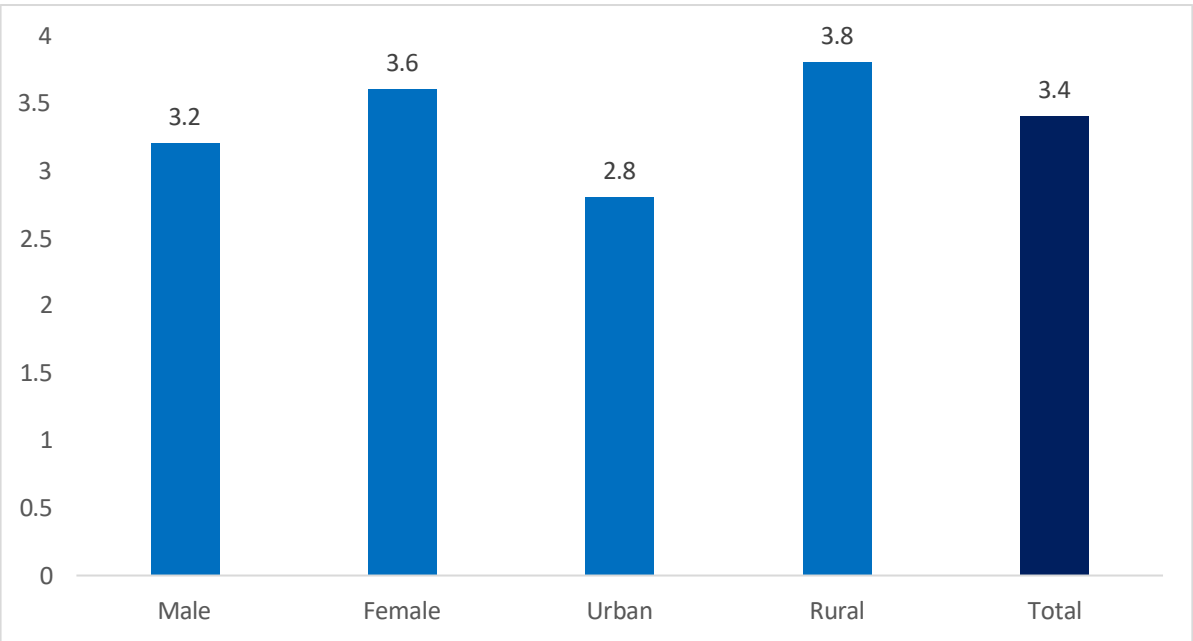
2.3 **Disability and Elderly Statistics**

Disability Statistics

The Persons with Disabilities Act 2020 defines disability as a permanent substantial functional limitation of daily life activities caused by physical, mental, sensory, impairment, and environment barriers resulting in limited participation.

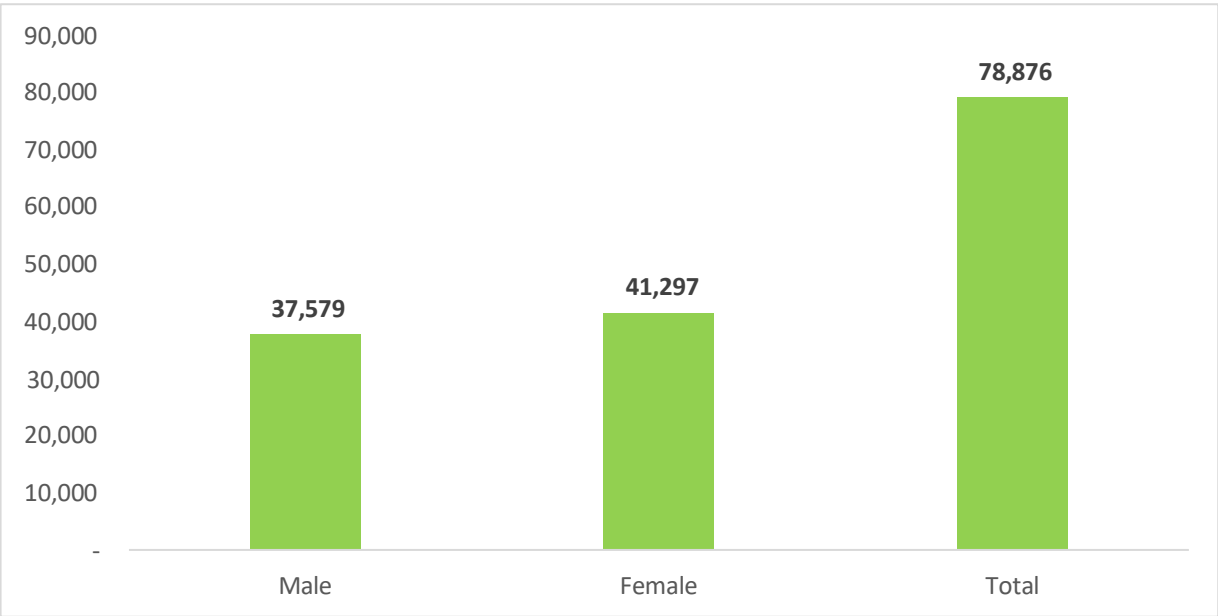
The current disability prevalence is at 3.4%. This translates to 1,421, 632 Persons aged 2 years and above and 1,289,513 Persons aged 5 years and above.

Figure 10: Disability Prevalence by Sex and Residence



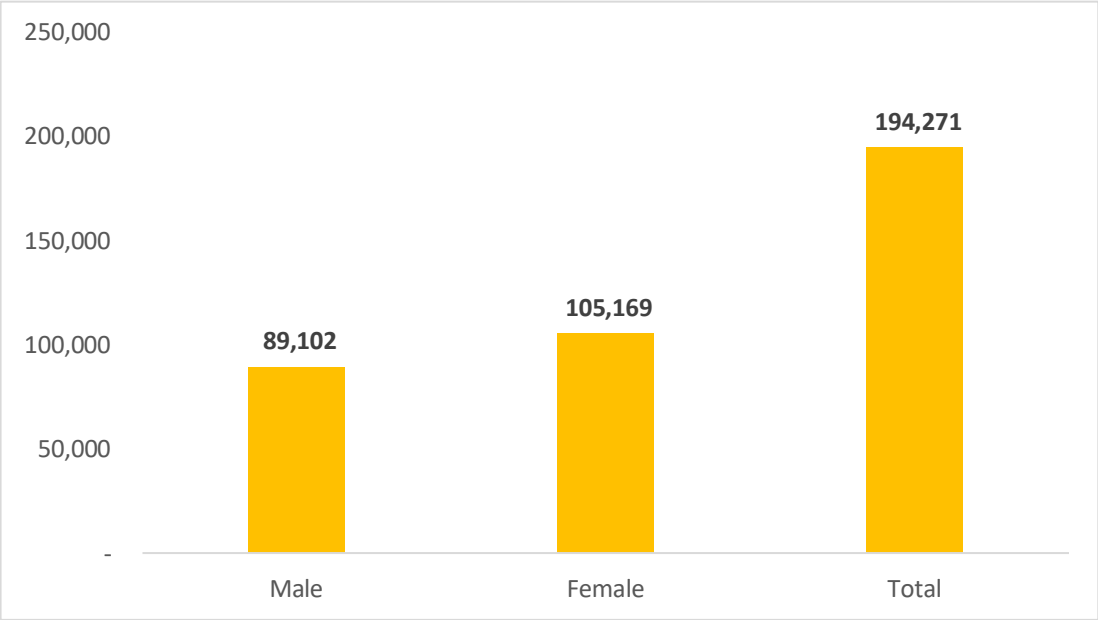
Source: NPHC 2024

Figure 11: Number of Persons aged 2 and above with Albinism



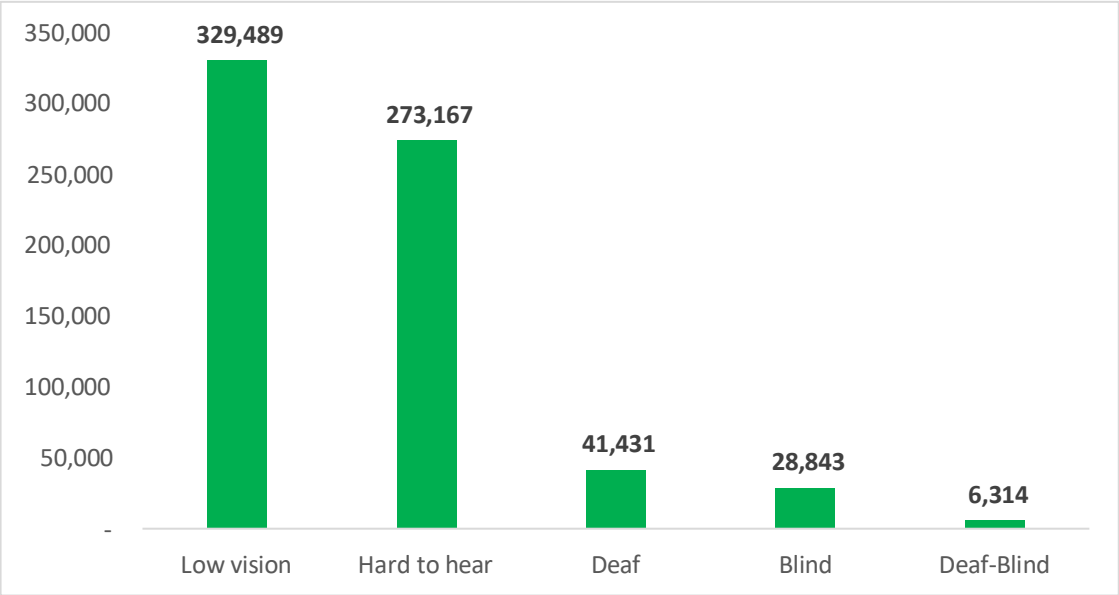
Source: NPHC 2024

Figure 12: Number of Little Persons aged 18 and above



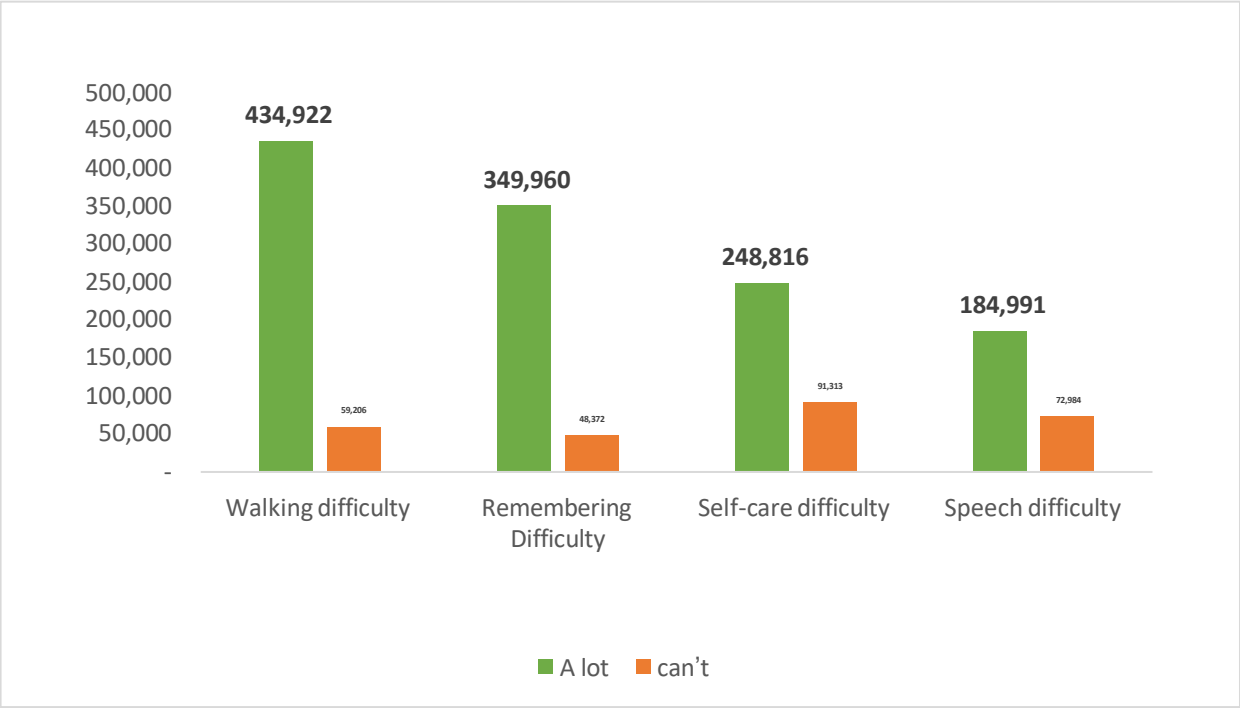
Source: NPHC 2024

Figure 13: Number of Persons aged 5 and above with selected forms of impairment



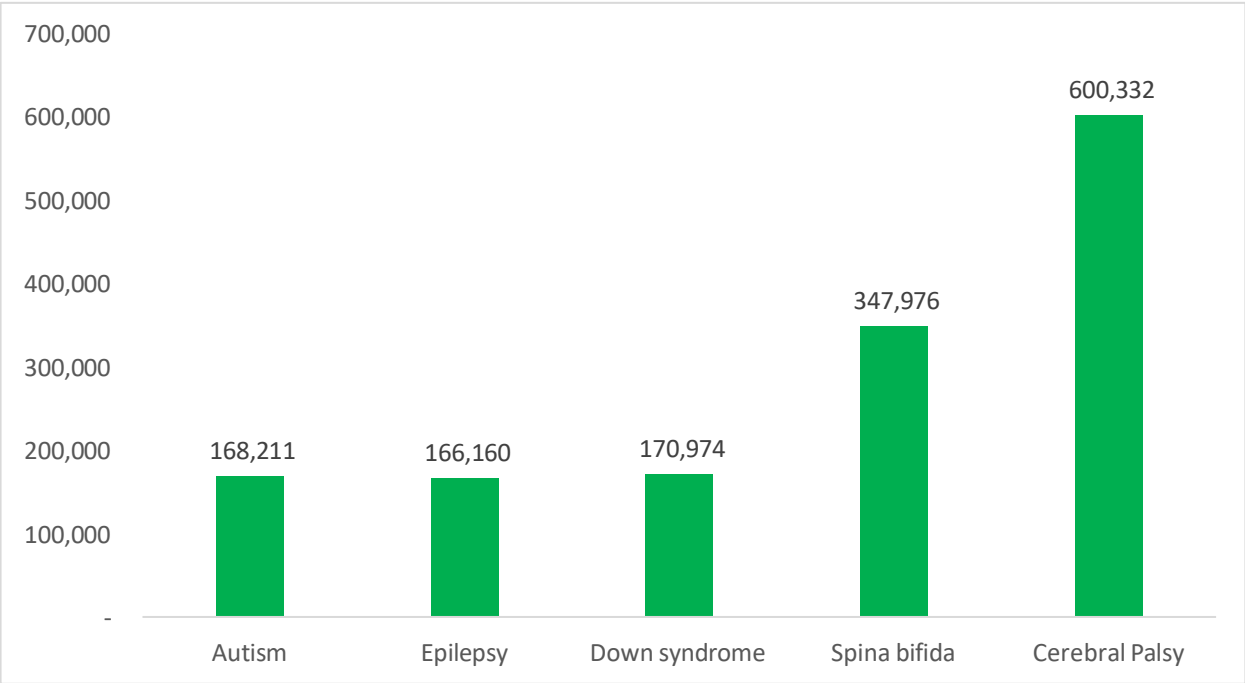
Source: NPHC 2024

Figure 14: Number of Persons aged ≥ 5 with selected forms of walking, remembering, self-care, speech difficulty



Source: NPHC 2024

Figure 15: Number of Persons aged 5 and above with Neurological Disorders



Source: NPHC 2024

Special Grant for Persons with Disability

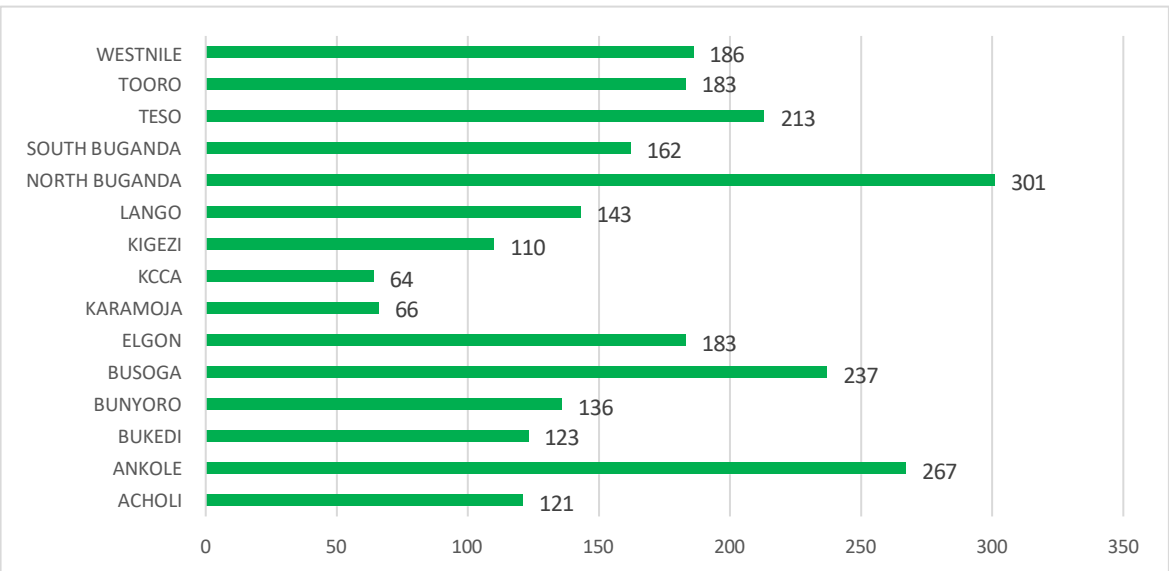
Cumulatively, 16,804 PWDs, of which 8,371 males and 8,433 females, have benefited from the National special grant, representing about 1.2% of the targeted number.

Table 13: PWD Projects Funded Per Region since Programme Inception 2010-2023.

S/N	Sub-Regions	Enterprises Funded	Beneficiaries		Amount (UGX)
			MALES	FEMALES	
1	Acholi	121	380	496	597,242,200
2	Ankole	267	959	825	1,298,998,098
3	Bukedi	123	409	359	579,324,164
4	Bunyoro	136	426	445	640,336,027
5	Busoga	237	644	632	1,092,007,893
6	Elgon	183	506	507	886,452,718
7	Karamoja	66	163	220	322,780,800
8	KCCA	64	191	167	320,011,996
9	Kigezi	110	431	474	513,189,020
10	Lango	143	583	554	699,054,409
11	North Buganda	301	854	910	1,483,484,421
12	South Buganda	162	508	531	804,842,600
13	Teso	213	875	795	1,007,503,403
14	Tooro	183	663	733	878,449,763
15	West Nile	186	779	785	877,001,363
Grand Total		2,495	8,371	8,433	12,000,678,875

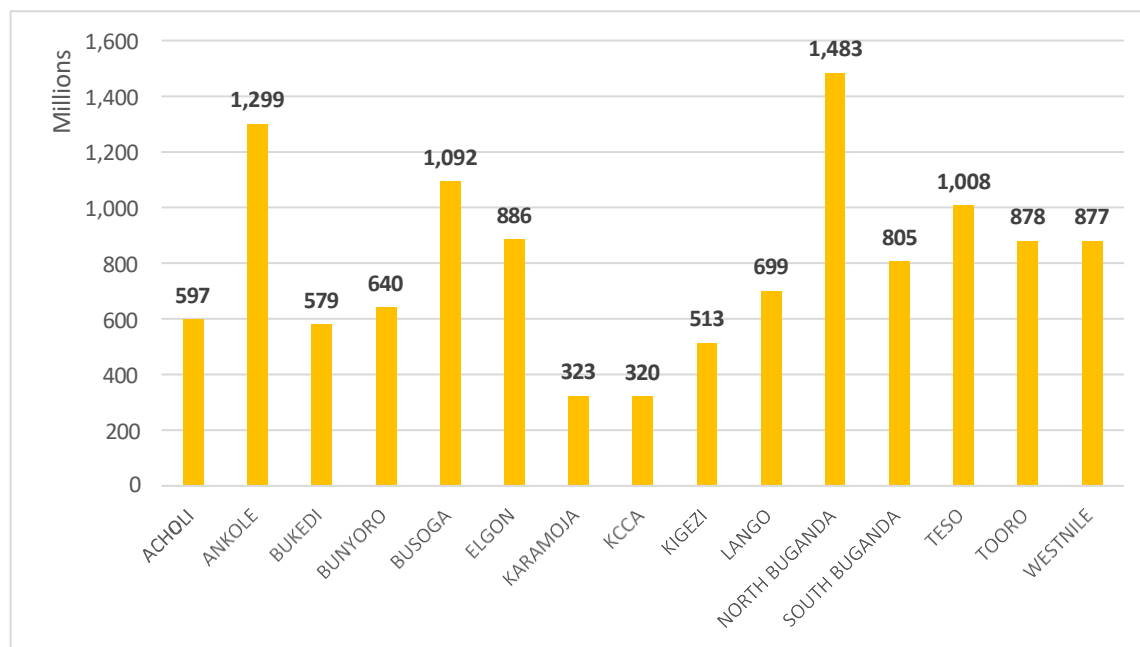
Source: National Special Grant, D&E – 2023

Figure 16: Number of PWD Projects funded per region



Source: National Special Grant, D&E – 2024

Figure 17: PWD Funds Disbursed in UGX



Source: National Special Grant, D&E – 2024

Table 14: Beneficiaries by Disability Categories

SN	Disability Categories	Beneficiaries		
		Males	Females	Total
1	Multiple Disability	1,070	1,060	2,130
2	Albinism	120	165	285
3	Visual Impairment	486	512	998
4	Physical Disability	4,982	4,900	9,882
5	Mental Disability	972	1,002	1,974
6	Autism	28	55	83
7	Speech Impairment	259	236	495
8	Little Person (Persons with Short Stature)	67	56	123
9	Hearing Impairment	278	317	595
10	Deafblind	98	113	211
11	Spina Bifida	11	17	28
GRAND TOTAL		8,371	8,433	16,804

Source: National Special Grant, D&E.-2023

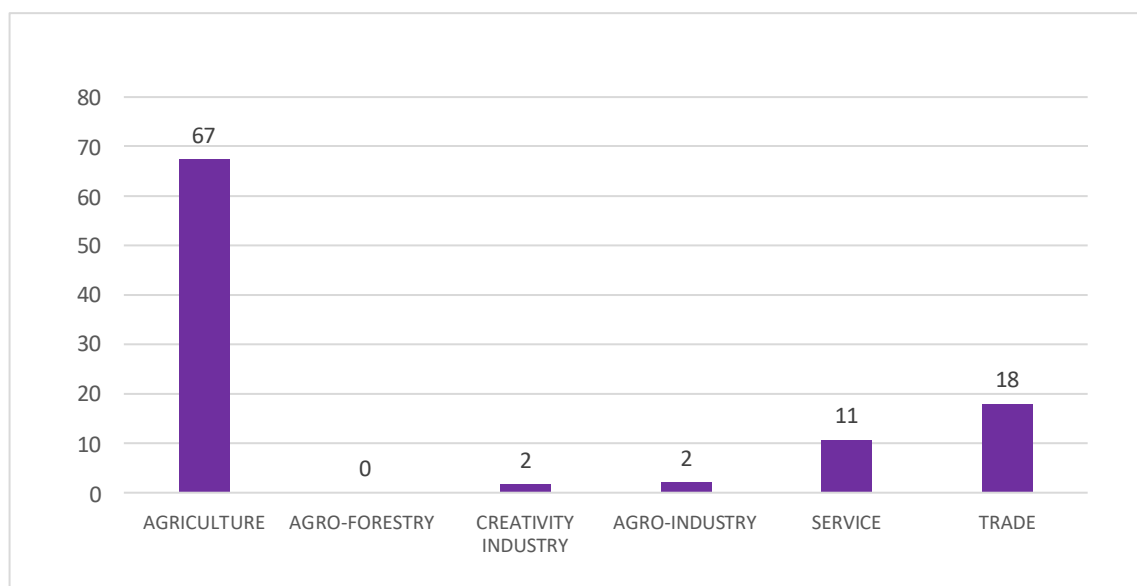
Majority PWDs beneficiaries were those with physical Disabilities (59%). This type of disability is caused by many factors such as Accidents, polio etc. therefore there is need for government to provide them with assistive devices to enable their mobility and participation.

Beneficiaries with mental and those with multiple disabilities are mainly in Northern Uganda, Southern Buganda, Eastern Uganda among others,

Most Albinism beneficiaries funded were from Eastern mainly in Elgon areas and part of Busoga sub-region,

Most Spina bifida beneficiaries were from central region and Northern Buganda.

Figure 18: Sectoral Distribution of PWDs Enterprises by sector



Source: National Special Grant, D&E. 2023

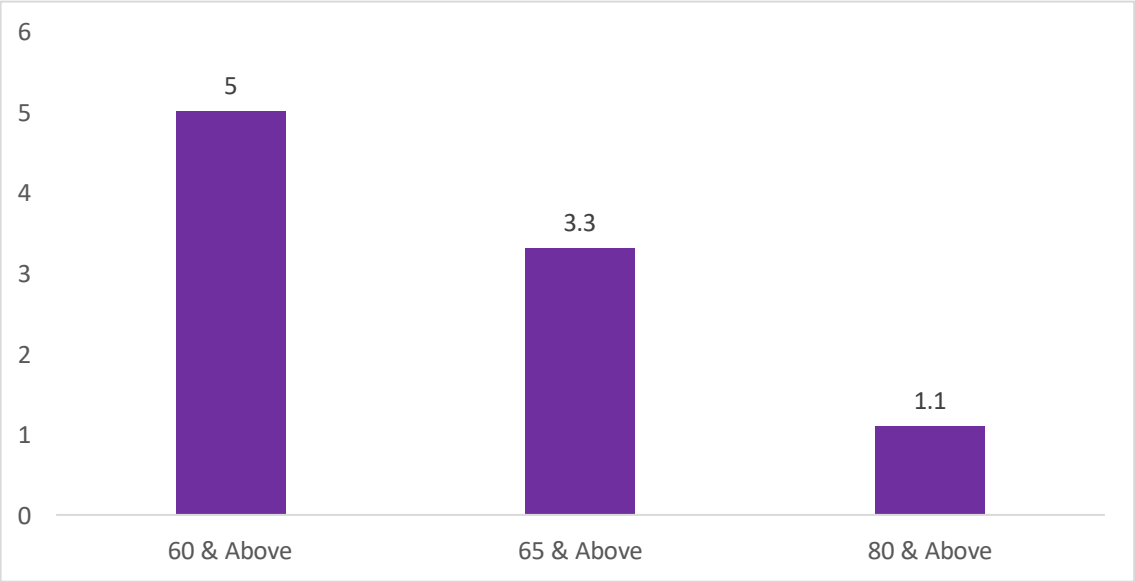
The agricultural enterprises comprised of; poultry keeping, animal traction, crop growing, bull fattening, dairy farming, piggery, cattle rearing, goat rearing, among others. The trade enterprises included trading in produce buying & selling, vegetables, general merchandize, etc. The agro-industry enterprises included grain milling, maize hulling whereas the agro-forestry enterprises included nursery tree planting. The creativity industry included craft making among others.

Elderly Statistics

The national policy for older persons defines older persons as those persons aged 60 years and above. The proportion of older persons aged 60+ to the total population was five percent with a higher proportion of older female (5.5%) than male (4.4%).

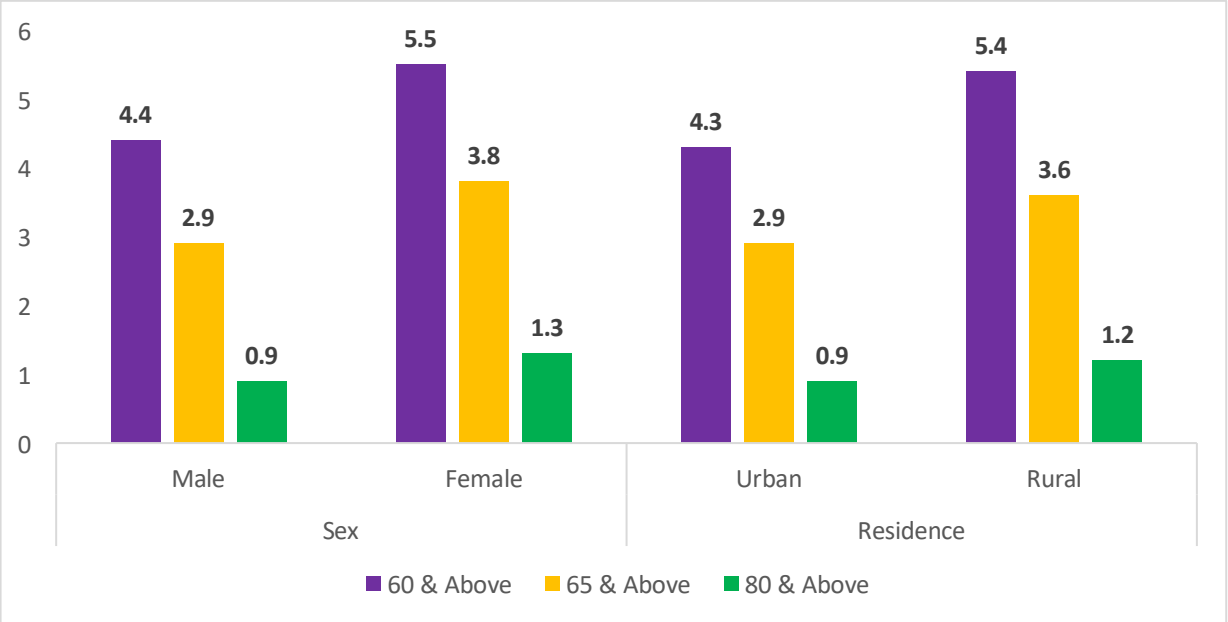
The literacy rate was higher among the males (62.6%) compared to females at 34.3 percent. On average, older persons headed households that constitute an average of 4.6 members. 13.3 percent of the older persons were living in single-person households.

Figure 19: Percentage of Older person by age group



Source: NPHC 2024

Figure 20: Distribution of Older person by Sex and Residence

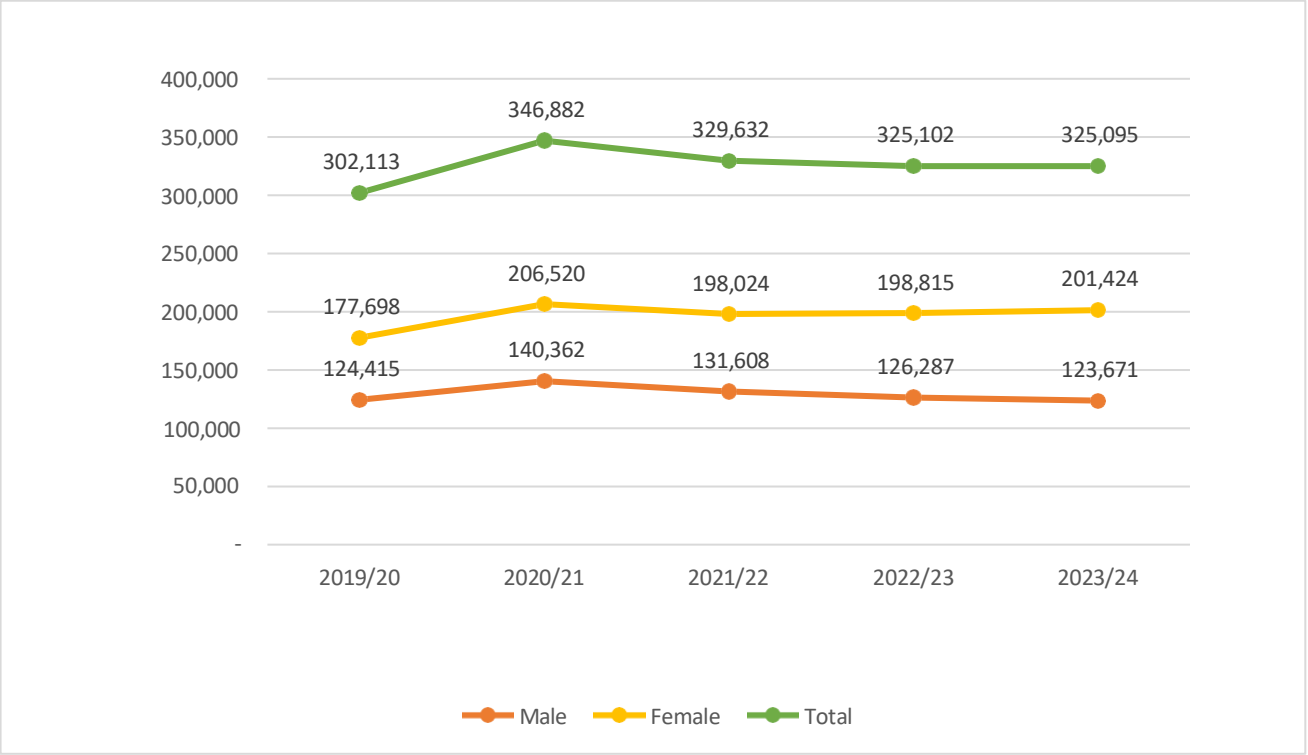


Source: NPHC 2024

Social Assistance Grants for Empowerment (SAGE)

The Senior Citizens Grant targets older persons aged 80 years and above (effective 2020) and from 65 years and above for Karamoja sub-region.

Figure 21: Beneficiaries of SAGE for the FY 2019/2020-2023/2024



Source: MGLSD SAGE Programme

Since the inception of the SAGE Programme in 2011/2012 to 2023/2024, the number of beneficiaries has been growing over time. At inception, SAGE beneficiaries totaled 12,274, of which males constituted 4,890 (39.8%) while females constituted 7,384 (61.2%). The number of beneficiaries has since increased to 325,095 older persons (Male 123,671; female 201,424).

Table 15: Amount of SAGE Funds Paid to Beneficiaries by Sex and Sub Region

Sub Region	Amount for Females	Amount for Males	Total
Acholi	2,277,895,500	1,037,217,600	3,315,113,100
Ankole	5,777,555,700	3,658,549,200	9,436,104,900
Buganda North	5,746,569,000	4,312,162,500	10,058,731,500
Buganda South	4,907,797,050	2,972,213,700	7,880,010,750
Bukedi	3,535,692,150	2,202,238,050	5,737,930,200
Bunyoro	2,069,319,150	1,464,599,100	3,533,918,250
Busoga	4,942,539,300	3,397,364,550	8,339,903,850
Elgon	3,463,459,500	2,057,123,100	5,520,582,600
Kampala	522,526,200	303,526,500	826,052,700
Karamoja	4,288,085,250	2,064,569,250	6,352,654,500
Kigezi	3,264,917,850	1,806,172,200	5,071,090,050
Lango	5,456,426,100	3,172,126,050	8,628,552,150
Teso	5,529,616,800	3,003,621,450	8,533,238,250
Tooro	5,206,182,300	3,380,437,350	8,586,619,650
West Nile	6,080,244,750	3,352,375,350	9,432,620,100
Grand Total	63,068,826,600	38,184,295,950	101,253,122,550

Source: MGLSD SAGE Programme - 2023/2024

Statistics of Beneficiaries by Sex and Sub Region for the FY 2023/2024

The statistics of the beneficiaries by sex and sub region reveals that the majority of the beneficiaries were females (62%) compared to the males (38%). The sub regional statistics reveals that Buganda region has the highest number of beneficiaries (31,665, 9.7%), followed by Ankole region with (29,877, 9.2%). Kampala sub region had the least number of beneficiaries (2,605, 0.8%).

Refer to table16 for further details on the next page.

Table 16: Number of Beneficiaries by Sex and Sub Region for the FY 2023/2024

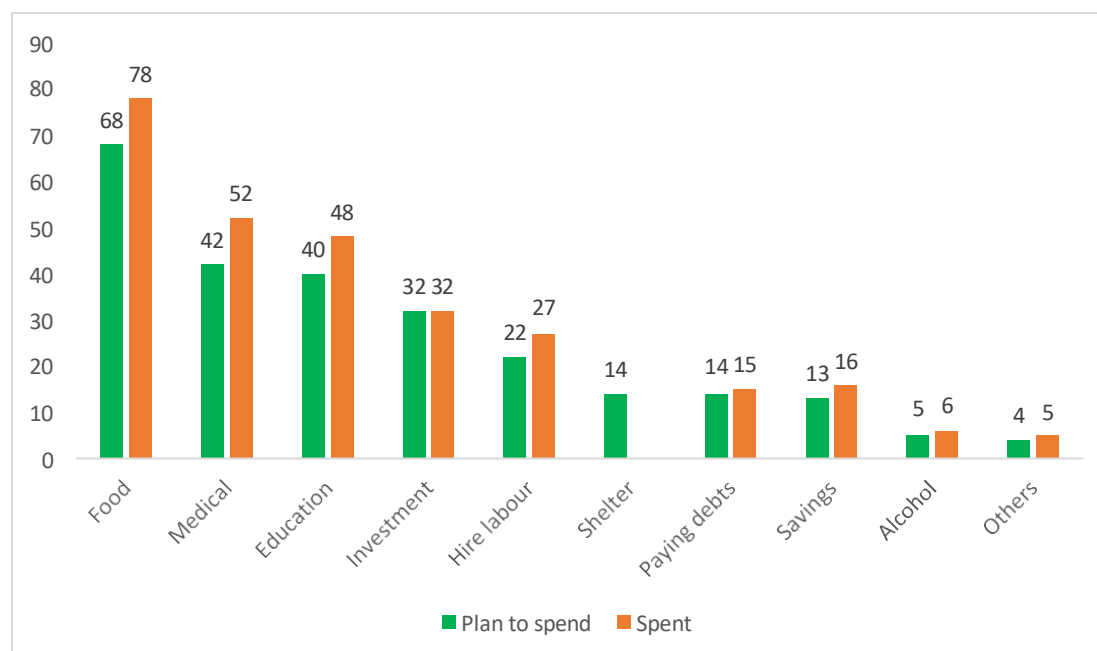
Sub Region	Female	Male	Total
Acholi	7,134	3,300	10,434
Ankole	18,230	11,647	29,877
Buganda North	17,951	13,714	31,665
Buganda South	16,653	10,321	26,974
Bukedi	11,410	7,139	18,549
Bunyoro	7,517	5,324	12,841
Busoga	15,592	10,804	26,396
Elgon	11,080	6,670	17,750
Kampala	1,636	969	2,605
Karamoja	13,382	6,464	19,846
Kigezi	10,316	5,787	16,103
Lango	16,952	9,952	26,904
Teso	17,281	9,534	26,815
Tooro	17,310	11,441	28,751
West Nile	18,980	10,605	29,585
Grand Total	201,424	123,671	325,095

Source: MGLSD SAGE Programme 2023/2024

Utilization of SAGE Grants by Beneficiaries

The ESP Exit Survey revealed that the majority of the SAGE beneficiaries utilize the funds mainly for food, medical care, education, and investment;

Figure 22: Utilization of SAGE Grants by Beneficiaries



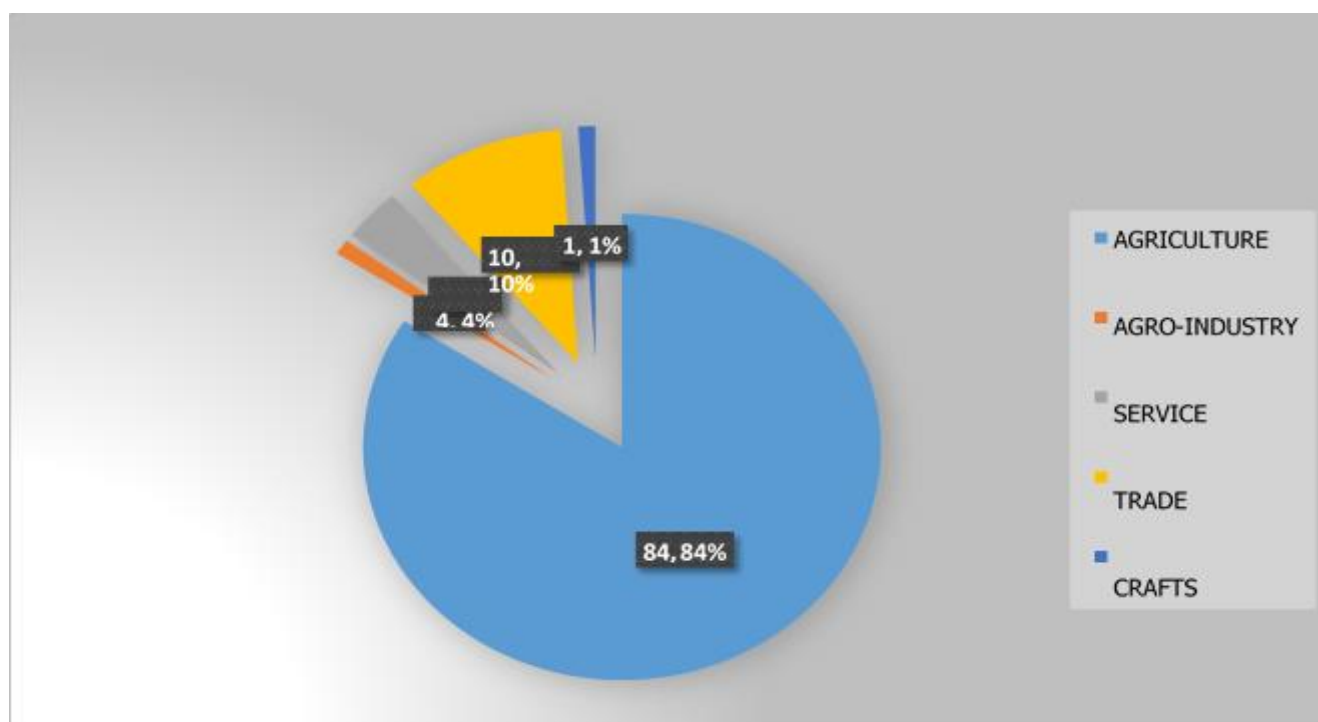
Source: ESP Exit Survey

Table 17: Coverage of SEGOP beneficiaries by Sub-regions

SN	SUB-REGIONS	PROJECTS FUNDED	BENEFICIARIES		TOTAL BENEFICIARIES
			MALE	FEMALE	
1	ACHOLI	29	106	115	221
2	ANKOLE	67	267	195	462
3	BUKEDI	29	75	98	173
4	BUNYORO	29	87	92	179
5	BUSOGA	45	143	125	268
6	ELGON	34	122	102	224
7	KARAMOJA	33	121	125	246
8	KCCA	9	20	58	78
9	KIGEZI	24	78	78	156
10	LANGO	50	164	159	323
11	NORTH BUGANDA	53	153	187	340
12	SOUTH BUGANDA	51	160	166	326
13	TESO	36	137	113	250
14	TOORO	34	158	128	286
15	WESTNILE	43	161	138	299
GRAND TOTAL		566	1,952	1,879	3831

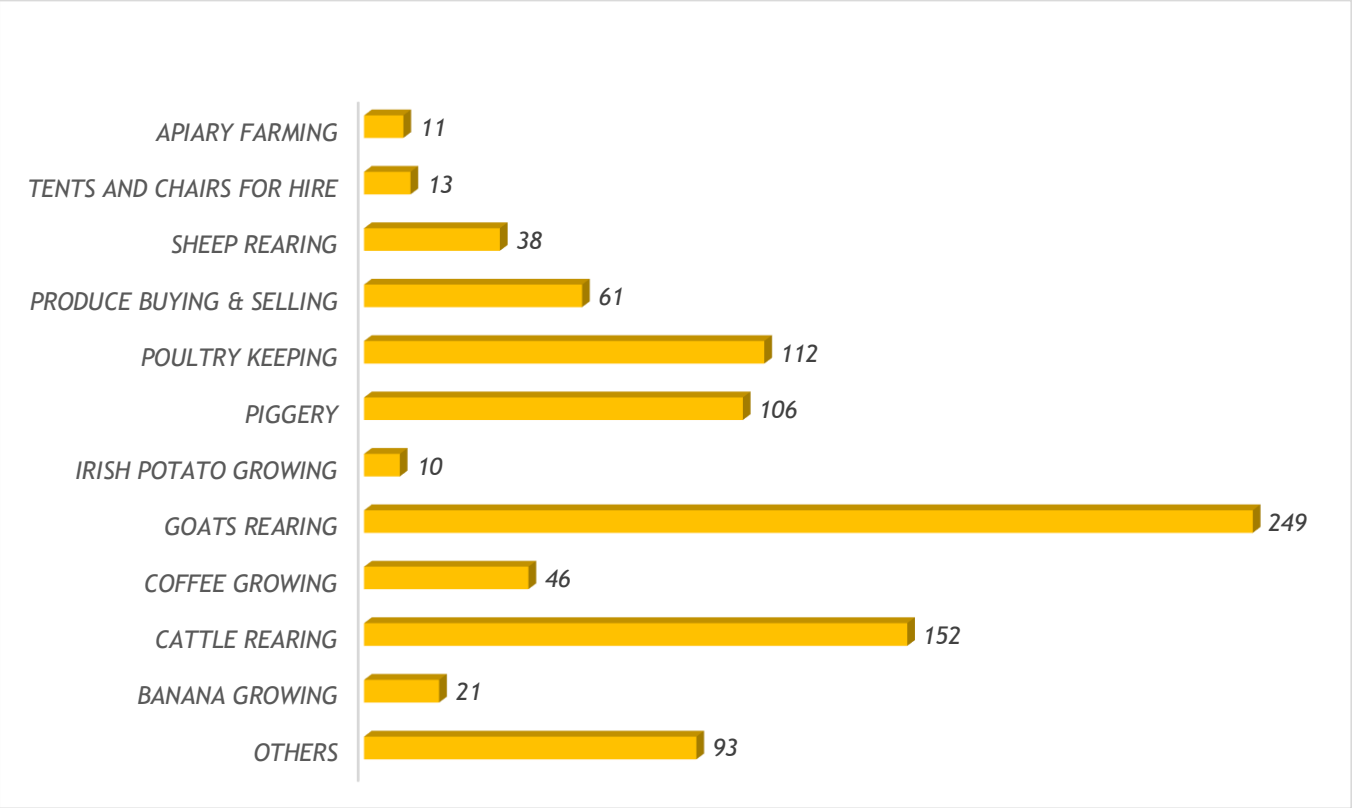
Source: SEGOP Database, D&E-FY2022/23

Figure 23: Funded Enterprises by Sectors:



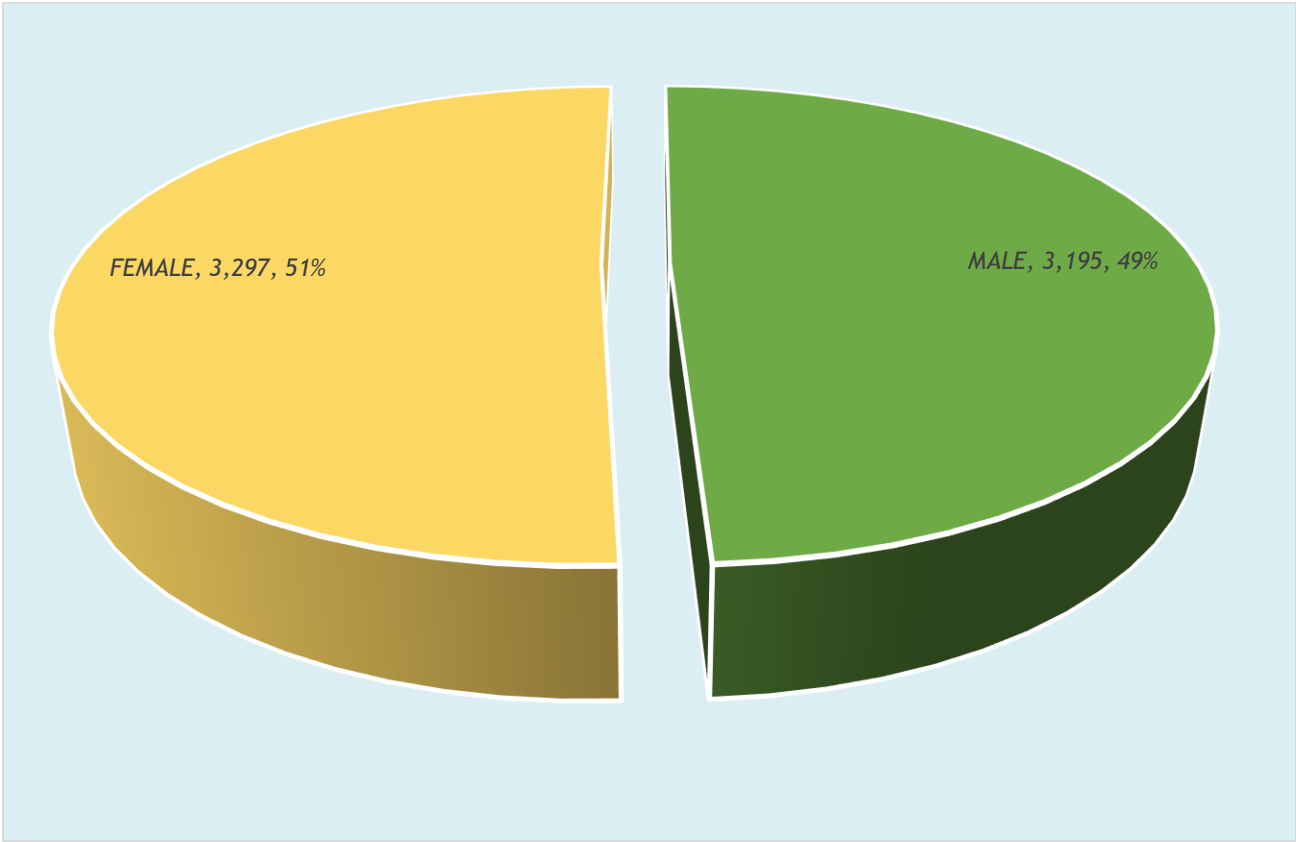
Source: SEGOP Database, D&E-FY2022/23

Figure 24; OLDER PERSONS ENTERPRISES FUNDED



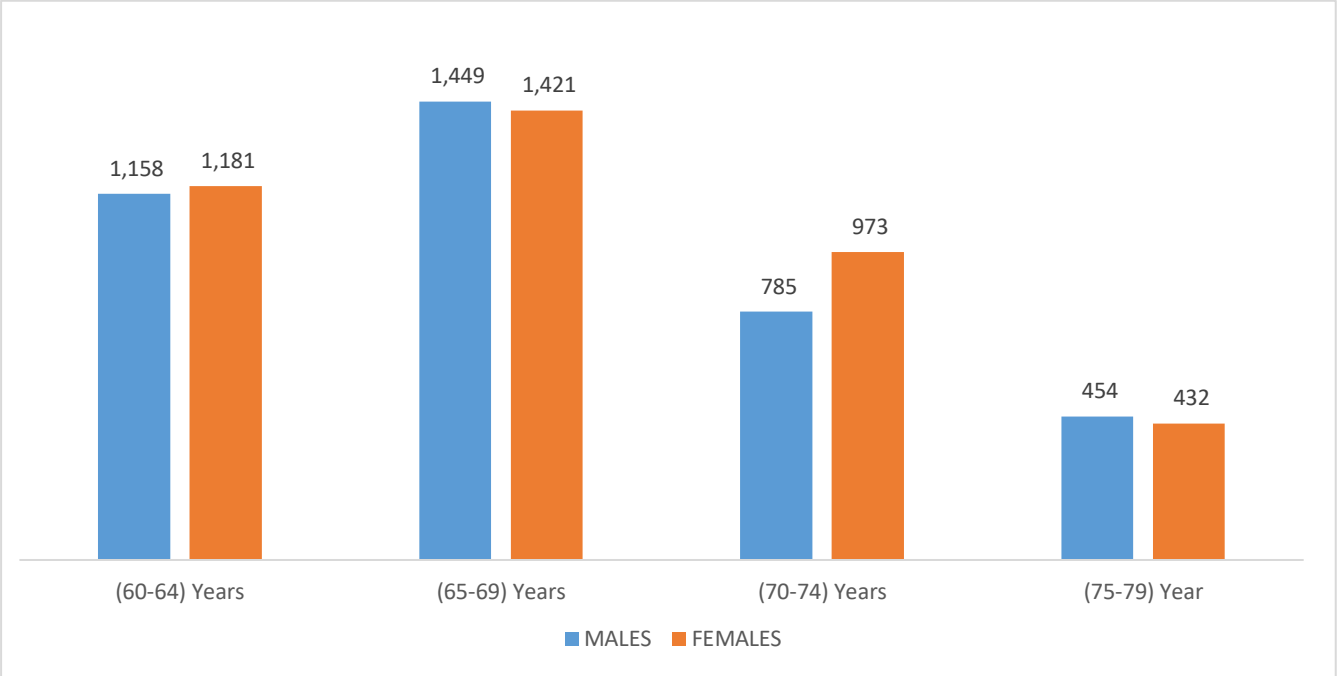
SOURCE: SEGOP DATABASE, D&E-FY2023/24

Figure 25: SEGOP BENEFICIARIES BY GENDER



SOURCE: SEGOP DATABASE, D&E-FY2023/24

Table 18: Distribution of SEGOP Beneficiaries by Age Category



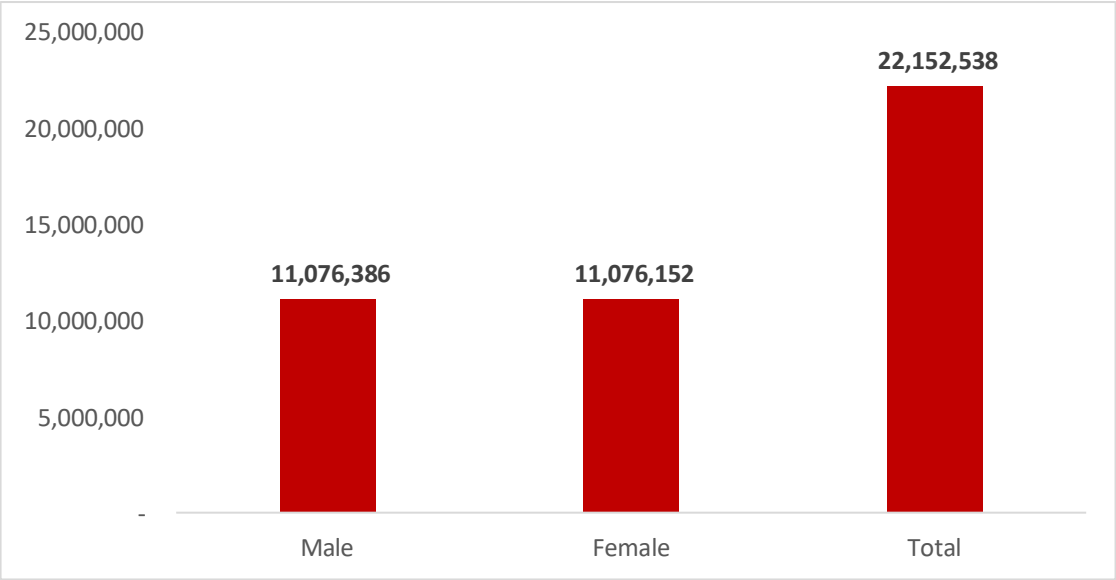
SOURCE: SEGOP DATABASE, D&E-FY2023/24

2.4 Youth and Children Affairs Statistics

Children Statistics

The National Child Policy 2020 defines a child as any person under the age of 18 years, in accordance with the United Nations Convention on the Rights of the Child. According to NPHC 2024, 49.9% of the household population comprised children.

Figure 26: Number of Children aged 0-17 by Sex

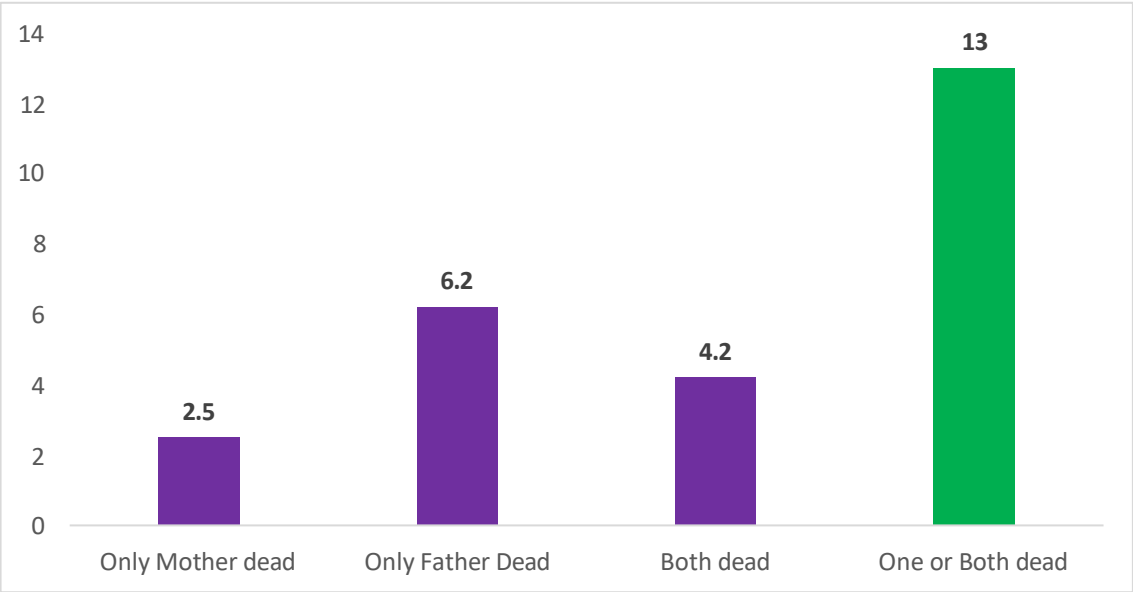


Source: NPHC 2024

Orphans and other Vulnerable Children Statistics (OVC)

According to NPHC 2024, there are 2,873,622 orphans in the country.

Figure 27: Percentage of Orphaned Children



Source: NPHC 2024

According to the National Orphans and Other Vulnerable Children Policy, many of the caregivers of orphans and vulnerable children are overburdened and often lack the socio-economic capacity to provide adequate care and support for these children. Community organizations, religious bodies and other civil society members have stepped in by providing information, vocational skills training, basic education, medical care, and counselling and micro-credit services.

Table 19: Total OVC served and disaggregated by district and sex 2023

S/N	SUB REGIONS	OVC Served (Female)	OVC Served (Male)	Total OVC Served
1.	Acholi	7,427	6,692	14,119
2.	Karamoja	143	128	271
3.	Ankole	16,931	15,710	32,641
4.	Kigezi	7,635	7,077	14,712
5.	Eastern	2,943	2,577	5,520
6.	Busoga	4,947	4,690	9,637
7.	Teso	9,317	8,923	18,240
8.	Bugisu	4,187	3,450	7,637
9.	Central	71,416	63,201	134,617
10.	West Nile	4,461	4,274	8,735
11.	Lango	10,856	9,543	20,399
12.	Bunyoro	15,513	13,984	29,497
13.	Toro	12,488	11,503	23,991
14.	Rwenzururu	1,799	1,642	3,441
15.	Sebei	1,094	1,018	2,112
Grand Total		171,157	154,412	325,569

Source: OVC data base Q4, 2022/23(For FY 2022-23)

Table 20: OVC Children, Households served in all with OVC services

OVC SERVICE	MALE	FEMALES
18+ served	25,970	111,135
Supported to access education	50,466	55,339
Supported to receive HS	104,104	116,767

Source: OVC data base Q4, 2022/23(For FY 2022-23)

Table 21: Total of OVC households served

S/N	OVC SERVICE	TOTAL
1.	OVC HHs supported to access (SW)	54,919
2.	OVC HHs that received (AAS)	14,663
3.	HHs provided with food (FD)	7,227
4.	OVC HHs that received Agric/ Farm input (AFIs)	11,753
5.	OVC HHs provided with shelter (S)	865

Source: OVC data base Q4, 2022/23 stands for FY 2022-23

Services received by OVC described

HS - Health Services

SW - Sanitation and Water services

AAS - Agriculture advisory services

HHs –Households

FD- Food

S- Shelter

AFIs-Agriculture/Farm inputs

Table 22: Number of OVC who graduated over FY 2022/23 and of OVC (0-17 years) with HIV positive caregiver by region

S/N	Region	Number Graduated	Number of OVC (0 -17 years) with HIV Positive Caregiver
1.	Central 1	1757	31,827
2.	Central 2	27	1,024
3.	East Central	790	7,736
4.	Eastern	543	8,557
5.	North Central	114	19,718
6.	North East	247	6,167
7.	North West	953	4,018
8.	South Western	743	0
9.	Western	884	13,829
Grand Total		6,058	92,876

Source: OVC data base Q4, 2023

Early Childhood Development (ECD) Statistics

Early Childhood Care and Education provides an indispensable foundation for lifelong learning and development. The formative years of children are very essential for survival and growth of a child. The quality of parenting and stimulation in infancy plays an important role in enhancing child development and school readiness by providing valuable educational and social experiences. However, very limited attention is given to ensuring high quality childcare and only a few formal interventions in Uganda focus on the development of children 0-3 years.

Table 23: Number of Children in ECD Centers disaggregated by sex

ECD Centers	NO. of ECD centers	Male	Female	Total
Community based ECD centers	1,131	633,228	614,080	1,247,308
Day care centers	128	1,466	1,616	3,082
TOTAL	1,259	634,694	615,696	1,250,390

Source: Youth and Children Affairs Department 2023

Distribution of Children aged 3-5 years by sex, location and sub region

Table 24: Percentage Proportion of Children Aged 3 Years to 5 Years Attending School by sex and region

Characteristics	Female	Male	Total
Residence			
Urban	38	37.8	37.9
Rural	40.5	37.9	38.7
Sub-regions			
Kampala	38.7	32.4	34.5
Buganda South	46.0	38.6	40.7
Buganda North	44.5	37.9	39.9
Busoga	47.1	38.7	41.0
Bukedi	45.7	41.8	42.6
Elgon	45.9	43.3	43.9
Teso	40.9	38.7	39.2
Karamoja	15.7	17.9	16.4
Lango	40.4	36.2	37.2

Acholi	31.9	29.7	30.4
West Nile	41.0	36.1	37.8
Bunyoro	36.5	37.9	37.6
Tooro	40.7	39.3	39.6
Ankole	41.5	39.6	40.1
Kigezi	38.3	36.8	37.2

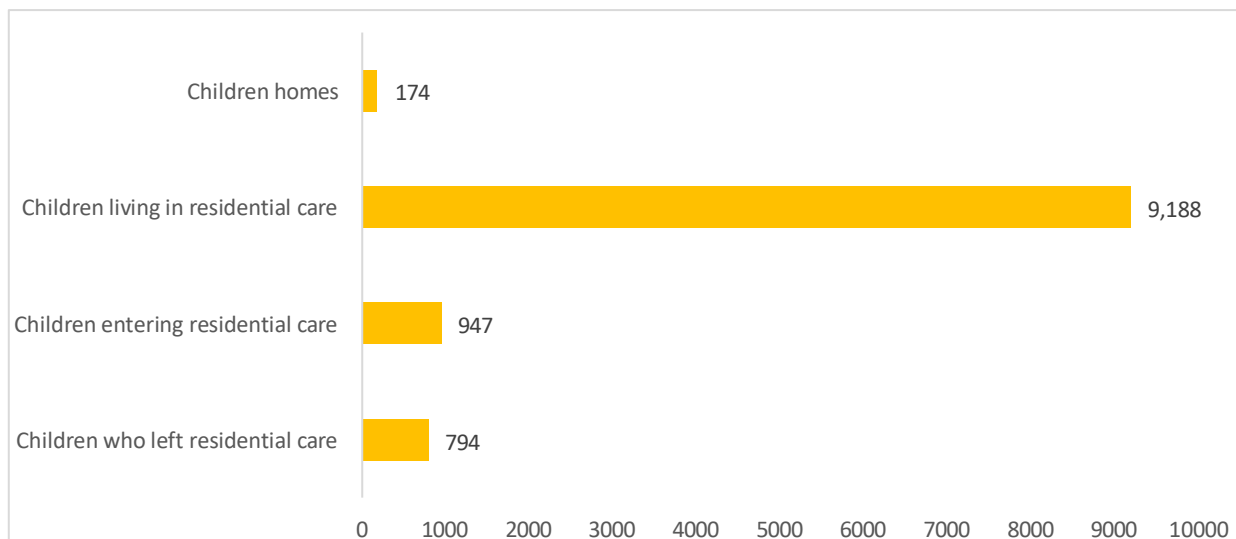
Source: ECD annual report 2024

Alternative Care Statistics

Alternative care is provided where the child's own family is unable, even with appropriate support, to provide adequate care for the child, or abandons or relinquishes the child. It may take the form of informal care or formal care. With respect to the environment where it is provided, alternative care may be: kinship care, foster care, and other forms of family-based or family-like care placements, residential care, or supervised independent living arrangements.

The Alternative Care Management Information System (ACMIS). ACMIS is designed to track and manage the welfare of children who are placed in alternative care settings, such as foster care, group homes/ residential facilities. ACMIS aims to ensure that children receive appropriate services and support while also monitoring their progress.

Figure 28: Number of Children in Care/ Foster homes



Source: Alternative Care Management Information System 2023/24

Table 25: Status of persons in care/ foster homes by sex, age and district 2020-2023

Status	Number of Children	Average of Child Age (numeric)
Active	9,241	11
Exited	4,635	12
Deleted	458	11
Placed	80	7
Eligible	9	6
Recommended	2	6
Candidate	1	5
Grand Total	14,426	11

Source: Alternative Care Management Information System FY 2023/24

Table 26: Child placement Report, September 2024

Mode of Placement	Cumulative number present
Family Reunification	4067
Kinship Adoption	8
Foster to Adopt	261
Adoption (Domestic)	27
Adoption (international)	0
Temporary Foster care	23
Residential Center	23
Grand Total	4409

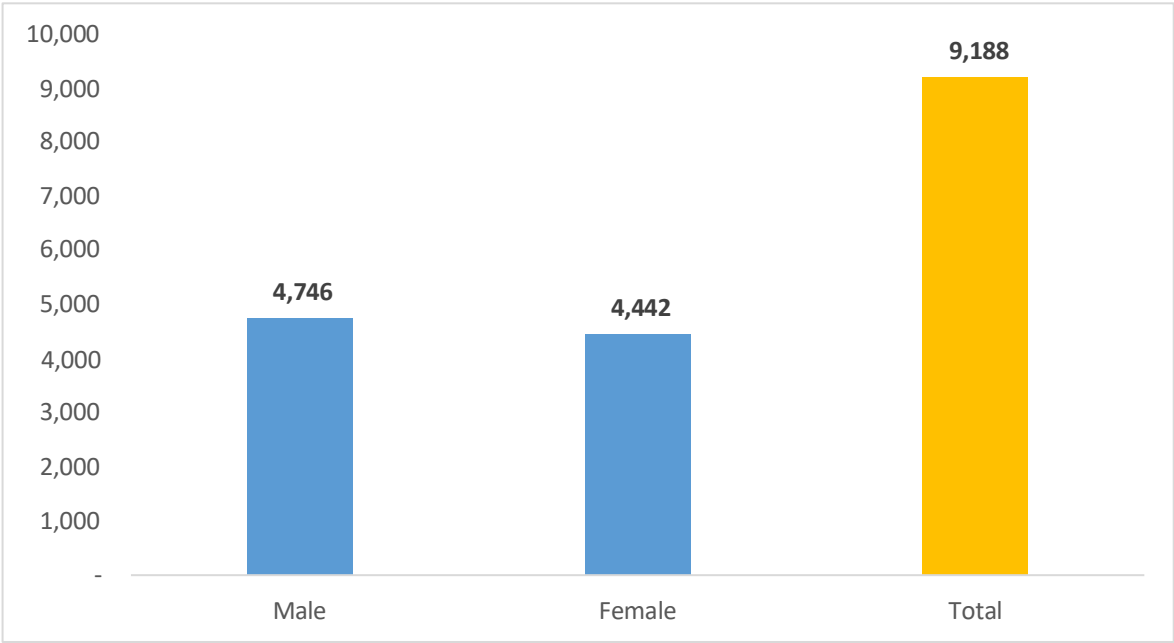
Source: ACMIS, September 2024

Table 27: Number of children in Residential Care FY 2024

FY 2024	ENTERED	EXITED	TOTAL in custody
January	40	37	77
February	95	52	147
March	45	104	149
April	29	58	87
May	37	39	76
June	37	54	91
July	45	111	156
August	21	60	81

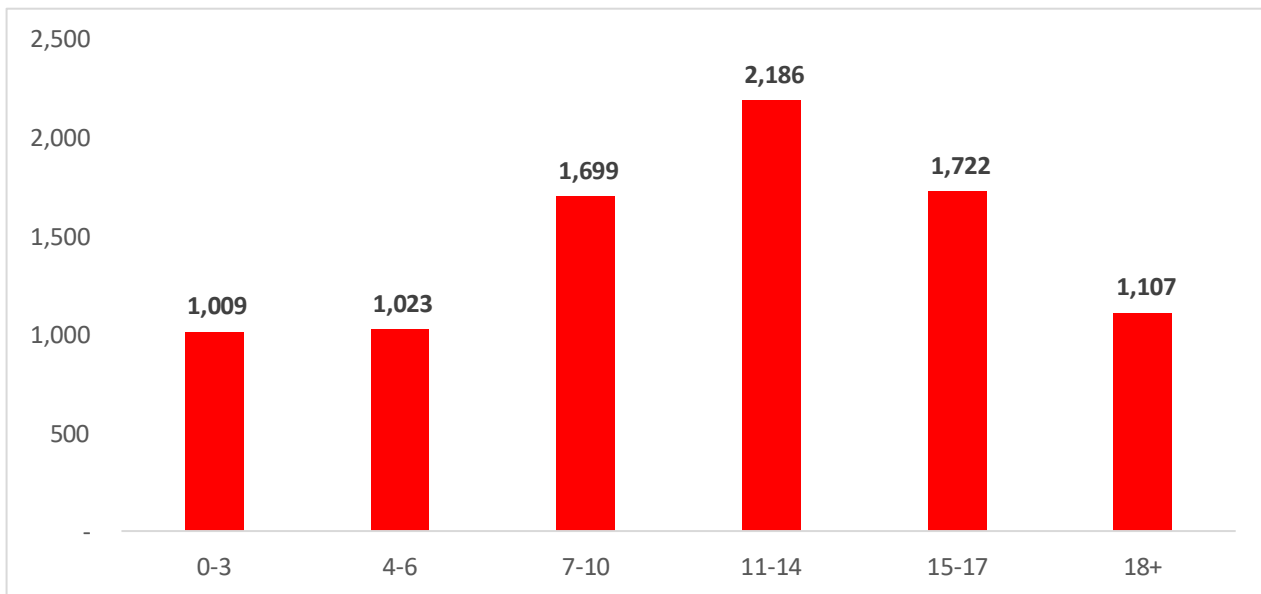
Source: Residential Care Report, ACMIS 2024

Figure 29: Number of children in residential care by sex



Source: ACMIS 2023/24

Figure 30: Number of children in residential care by Age



Source: ACMIS 2023/24

Table 28: Status of persons in care/ foster homes by sex, age and district 2020-2023

Status	Number of Children	Average of Child Age (numeric)
Active	9,241	11
Exited	4,635	12
Deleted	458	11
Placed	80	7
Eligible	9	6
Recommended	2	6
Candidate	1	5
Grand Total	14,426	11

Source: Alternative Care Management Information System FY 2023/24

SAUTI-Help line statistics

The Helpline receives calls on cases of violence from both adults and children with specific focus on Gender Based Violence and Violence against Children. Other cases include; walk-in clients, community case clinics and social & mainstream media.

Table 29: Summary of cases received by the reporting platforms, including total individuals and sex breakdown

Reporting Platforms	Number of Cases Received	Total Clients/ Survivors	Total male	Total female	Unspecified
By Telephone	7,468	10,165	3,965	6,005	195
Walk in Clients	2,457	3,216	1,383	1,730	103
Media Platforms	310	648	269	379	-
Community Case Clinics	546	566	244	322	-
Total	10,786	11,021	4,394	6,627	298

Source: SAUTI- helpline Annual report 2023

Majority of the cases reported came through the telephone lines (69.2%), followed by walk in clients that stood at 22.8%. Most of the clients/survivors were females (54.5%) of the cases that were received through phone calls.

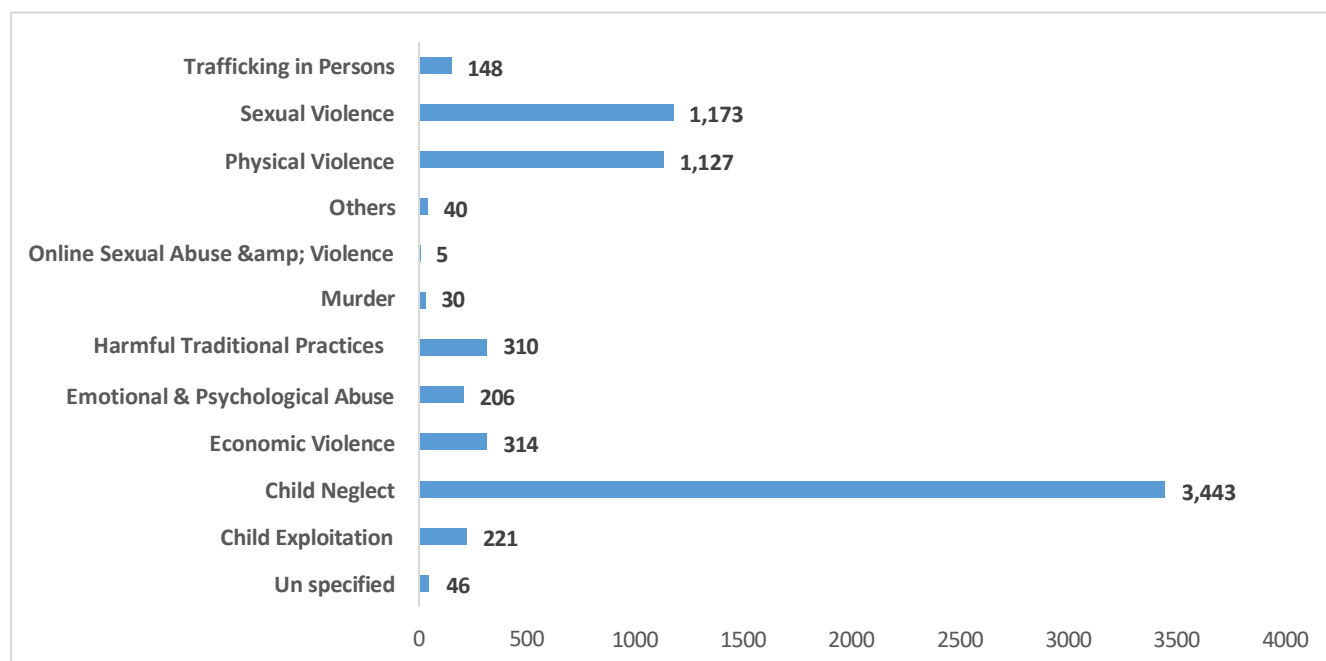
Table 30: Cases Received through the telephone by Number of Clients/ Survivors/cases of abuse

Cases Category	Number of cases	%age Distribution	Female		Male	
			0-17 years	18 and above	0-17 years	18 and above
Abuse (VAC and GBV)	5,179	69	4,164	368	2,601	42
Counselling	1,482	20	910	176	761	141
Information Inquiry	812	11	347	40	346	74
Total	7,468	100	5,421	584	3,708	257

Source: Child helpline Annual report 2023

The greatest number of cases reported were victims of VAC and GBV (69%), and most of these cases were female children (0-17) yrs. old. This was followed by those who requested for counselling services 1,482(20%) and the majority were also girls

Figure 31: Analysis of case distribution across different types of abuse

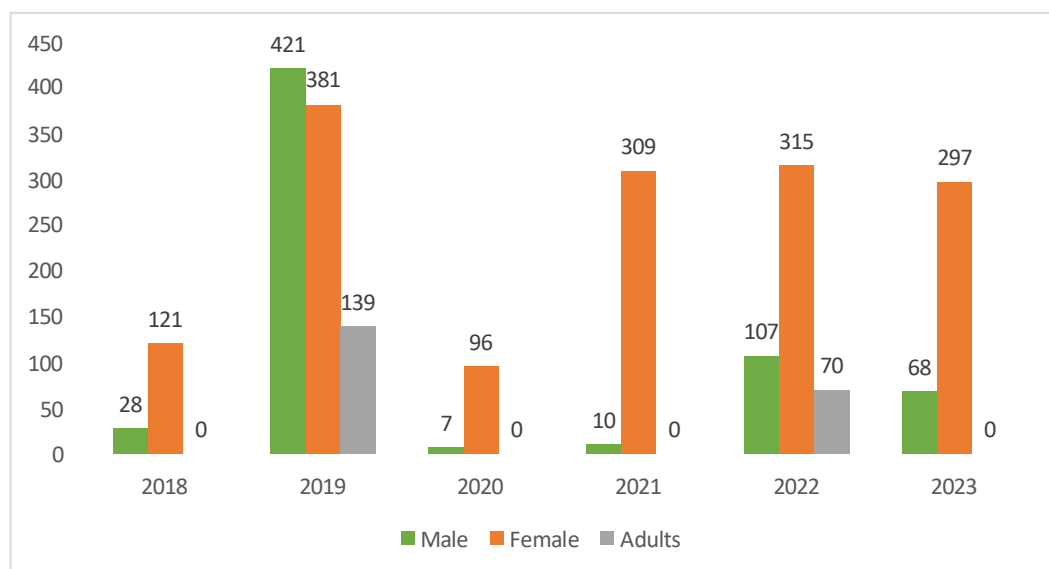


Source: Child helpline Annual report 2023

Child neglect took lead with 3,443 cases followed by sexual violence. Least case reported was that of online sexual abuse. Most of the cases handled through counselling services touched mainly on child custody issues (34%) followed by family issues (14.5%). Bestiality, life skills and self-esteem took the least cases handled via counselling (See Annex).

Street Children data

Figure 32: *Statistics on street Children since 2018-2023*



Source: MGLSD database 2023

Remand Homes

The Ministry provides care, protection, rehabilitation and empowerment of children in its institutions that include Remand Homes (R/Hs), Rehabilitation Centers (RHCs), Reception Centers (RCs) and Youth Training Centers (TC). Remand homes are meant to cater for the reformation of young persons aged between 12 to 18 years who have come in conflict with the law and need care and protection. The Children Division covers both probation and social welfare issues while the youth division focuses on empowerment and development. The department has nine children and four youth institutions that are not decentralized. These are:

Table 31: *Children institutions and their locations*

No.	Name	Nature/focus	Location
1.	Arua Remand Home	Juvenile justice	Arua
2.	Fort Portal Remand Home	Juvenile justice	Kabarole
3.	Gulu Remand Home	Juvenile justice	Gulu
4.	Masindi Remand Home	Juvenile justice	Masindi
5.	Kabale Remand Home	Juvenile justice	Kabale
6.	Kampiringisa National Rehabilitation Centre	Rehabilitation and detention	Mpigi
7.	Mbale Remand Home	Juvenile justice	Mbale
8.	Naguru Reception Centre	Care and protection	Kampala
9.	Naguru Remand Home	Juvenile justice	Kampala

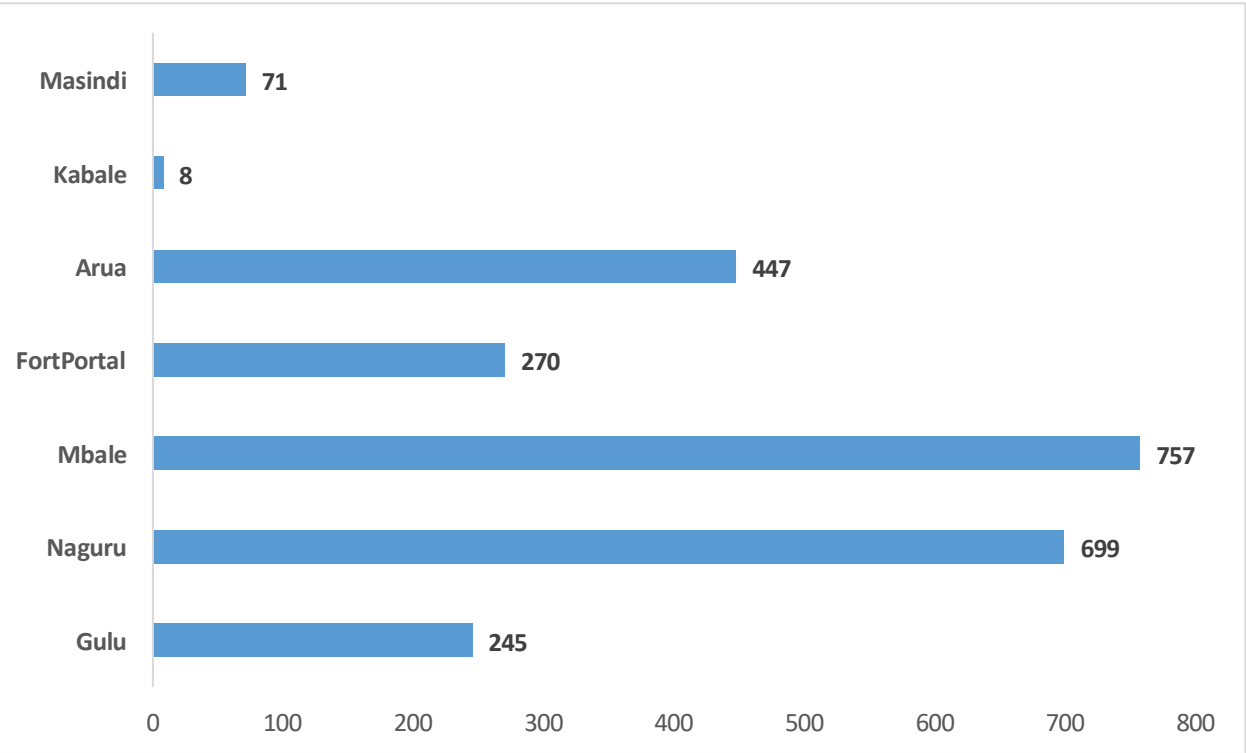
Source: The Remand Home Integrated Management Information System (RHIMIS) FY 2023/24

Table 32: Children in Remand Homes over the years 2018-2024

Year	Male	Female	Total
2018	1,251	137	1,388
2019	1,554	93	1,647
2020	976	63	1,039
2021	397	32	429
2022	669	24	693
2023	68	297	365
2024	368	160	528

Source: MGLSD database 2024

Figure 33: Number of cases reported at Remand Homes

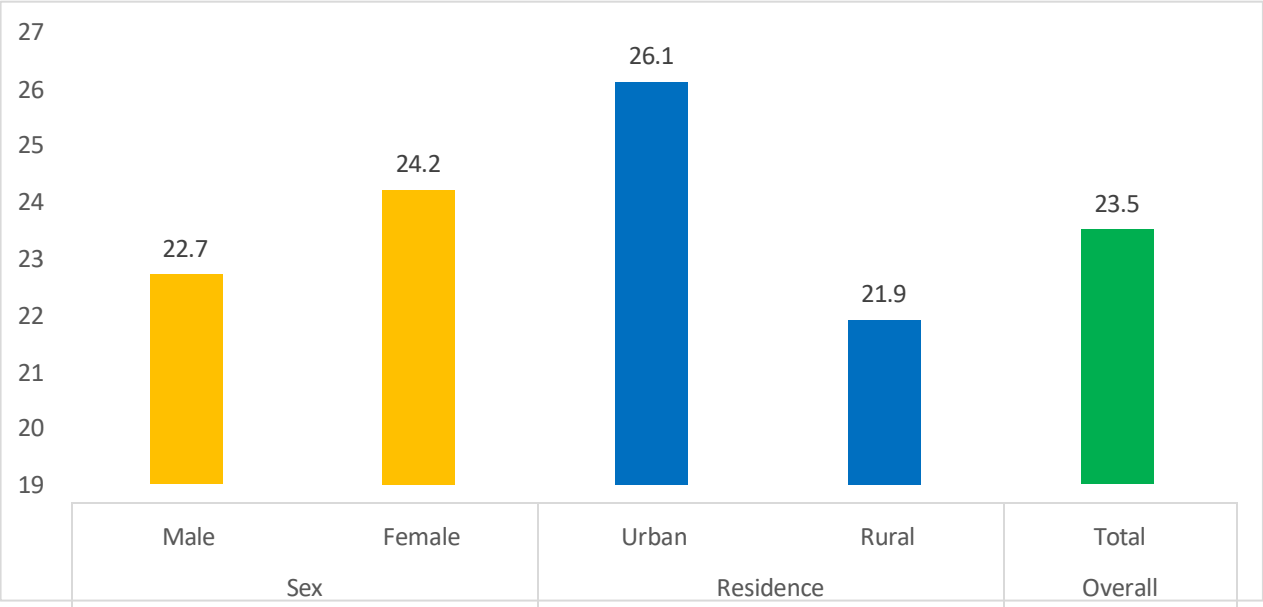


Source: Remand Home MIS database, 2024

Youth Statistics

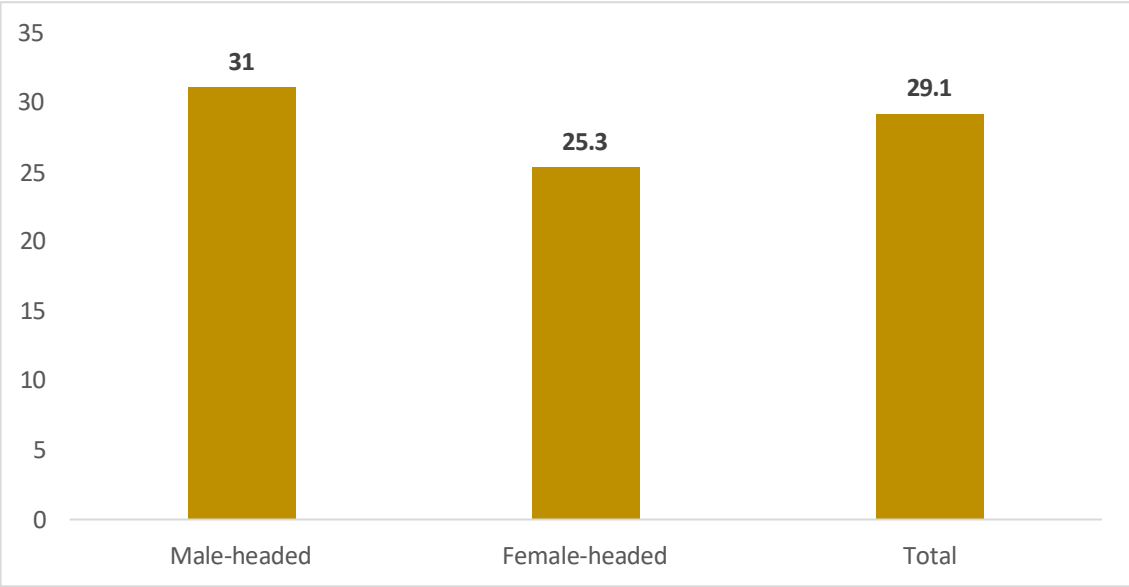
The youth in Uganda are persons aged between 18 and 30 years. There are 10,769,151 youth in the country according to NPHC 2024.

Figure 34: Percentage of Youth in Uganda by sex and residence



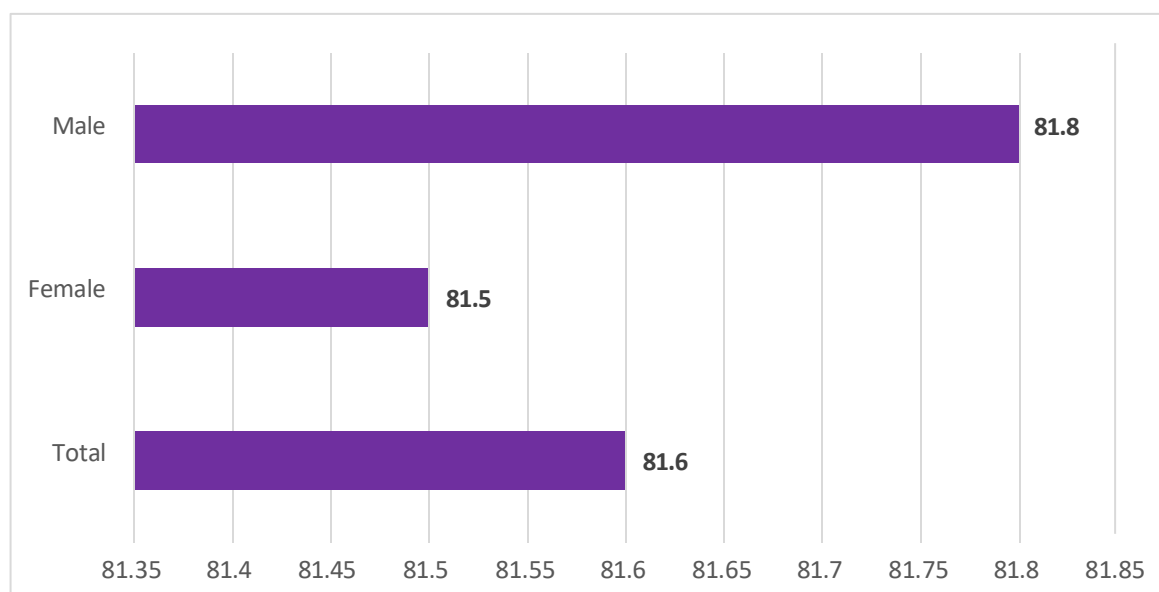
Source: NPHC 2024

Figure 35: Proportion of Youth headed households by sex



Source: NPHC 2024

Figure 36: Literacy distribution among the Youth



Source: NPHC 2024

Youth Institutions

Table 33: Youth institutions and their locations

No.	Name	Nature/focus	Location
1	Kabalye youth Resettlement Scheme	Skills development	Masindi
2	Kobulin Youth Skills Centre	Skills development	Napak
3	Mobuku Youth Skills Centre	Skills development	Kasese
4.	Ntawo Youth skills Centre	Skills development	Mukono
5.	Kiriana Youth Skills Center	Skills Development	Masindi

Source: YLP annual report, 2023

Only Ntawo and Kobulin are operational while Mobuku is awaiting equipment and staffing to start operations. Kabalye youth skills centre is defunct (part of the land was given to Masindi Remand Home). Kiriana Youth skilling center was established under the presidential initiative of skilling the youths and is operational.

Table 34: Percentage proportion of persons in Vocational rehabilitation centers by region, age and sex 2023-2024

REHABILITAION CENTERS	REGION	MALES	FEMALES	TOTAL
Ochoko Rehabilitation Centre	West Nile	32	21	53
Ruti Rehabilitation Centre	Mbarara	39	21	60
Lweza Rehabilitation Centre	Masaka	16	19	35
Jinja Sheltered Workshop	Busoga	5	5	10
Kireka Rehabilitation Centre	Kampala	30	28	58
Mpumudde Rehabilitation Centre (only female)	Busoga	0	38	38
TOTAL		122	132	254

Source: YLP annual report 2023

Youth Livelihood Program

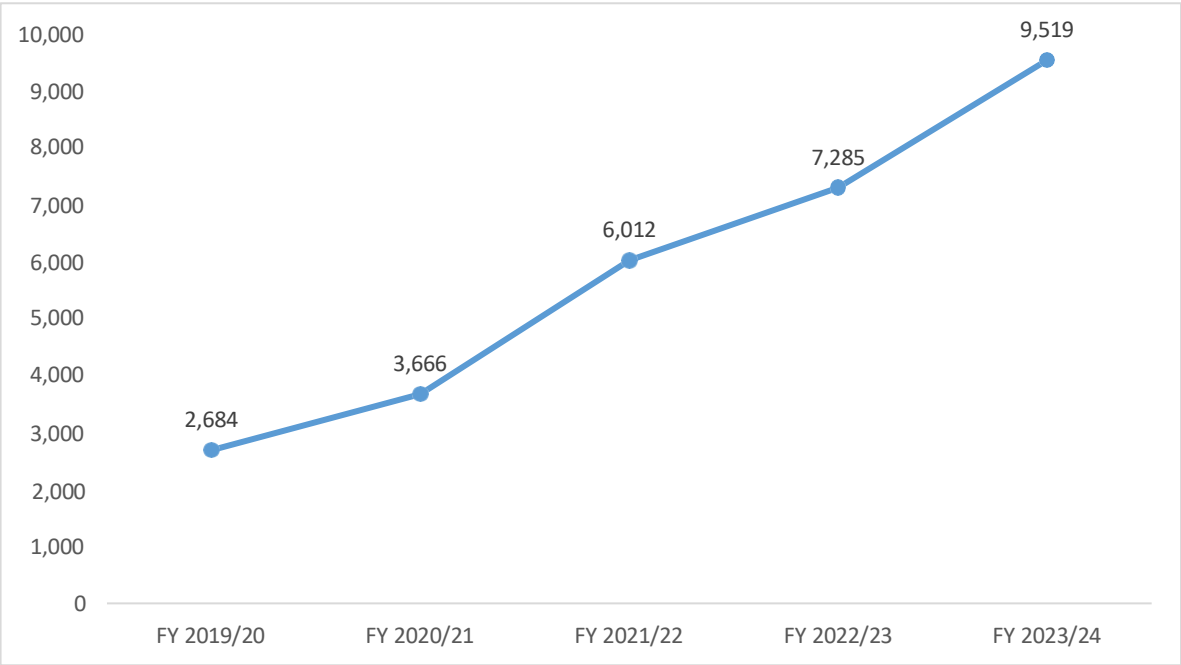
The Youth Livelihood Programme (YLP) is a Government of Uganda Programme, targeting the unemployed and poor youth in the country. The Programme was first launched in the FY 2013/14 with the main objective of empowering the youth to harness their social economic potential and increase self- employment opportunities and income levels. Since inception, 0.4% of the youth have been able to benefit from YLP.

Table 35: YLP Beneficiaries from FY 2019/20 -23/24

FY	Number of LGs	No. of Projects	Male	Female
2019/20	40	243	1,445	1,239
2020/21	44	514	1,928	1,738
2021/22	42	378	1,687	1,489
2022/23	84	1,062	3,705	3,580
2023/24	143	1,481	4,736	4,783

Source: YLP annual report, 2024

Figure 37: Total beneficiaries by FY



Source: YLP annual report, 2024

Youth Venture Capital Fund (YVCF)

Youth Entrepreneurship Venture Capital Fund (YVCF) is a Government of Uganda youth development program established in 2012 to enable the youth to take on entrepreneurship as a career path of choice. The Program is one of the solutions to reduce the high levels of unemployment among the youth in the country. The purpose of the program is to grow and sustain enterprises established by youth. The funds were paid through Centenary Bank. In the last five years, the fund was able to reach 23,219 youth enterprises with cumulative fund of UGX 79,122,044,487 by 31st March 2025.

Table 36; Number of Youth Enterprises funded by region:

Region/Year	2020	2021	2022	2023	2024	2025	Total
South Western	1,688	1,431	1,553	97	399	177	5,345
Central C	1,681	1,319	1,114	42	209	127	4,492
Eastern	1,670	1,708	271	5	93	32	3,779
Western	899	597	762	33	377	300	2,968
Central A	1,191	810	591	4	101	38	2,735
Northern	664	874	286	10	132	58	2,024
Central B	971	465	265	12	112	51	1,876
Grand Total	8,764	7,204	4,842	203	1,423	783	23,219

Centenary Bank

NB: In 2023, the Bank could not disburse fund for nine months due to expiry of the MOU.

Table 37: Summary of Planned Allocation of funds to cater for youth employment by Programme areas under NDP III (2020/21-2024/25) in Billions of shillings

Programme Area/FY	2020/21	2021/22	2022/23	2023/24	2024/25	Total Budget
Agro-Industrialization	12.5	50.5	55.5	50.25	51	219.75
Sustainable Petroleum Development	13.3	13	9.5	9.5	4.5	49.8
Manufacturing	13.8	13.5	10	10	5	52.3
Private Sector Development	24	24.56	24.41	24.63	24.86	122.46
Sustainable Energy Development	5	0.4	5	5	5	20.4
Digital Transformation	0.5	0.5	0.5	0.5	0.5	2.5
Human Capital Development	35.56	143.96	158.46	158.76	162.26	659
Community Mobilization and Mindset Change	5.18	5.10	5.03	5.03	5.13	25.47
Regional Balanced Development	0	38.15	39.4	39.4	39.4	156.35
Total Budget	109.84	289.67	307.8	303.07	297.65	1308.03

Source: PIAP Program Budgeting 2020/21-2024/24

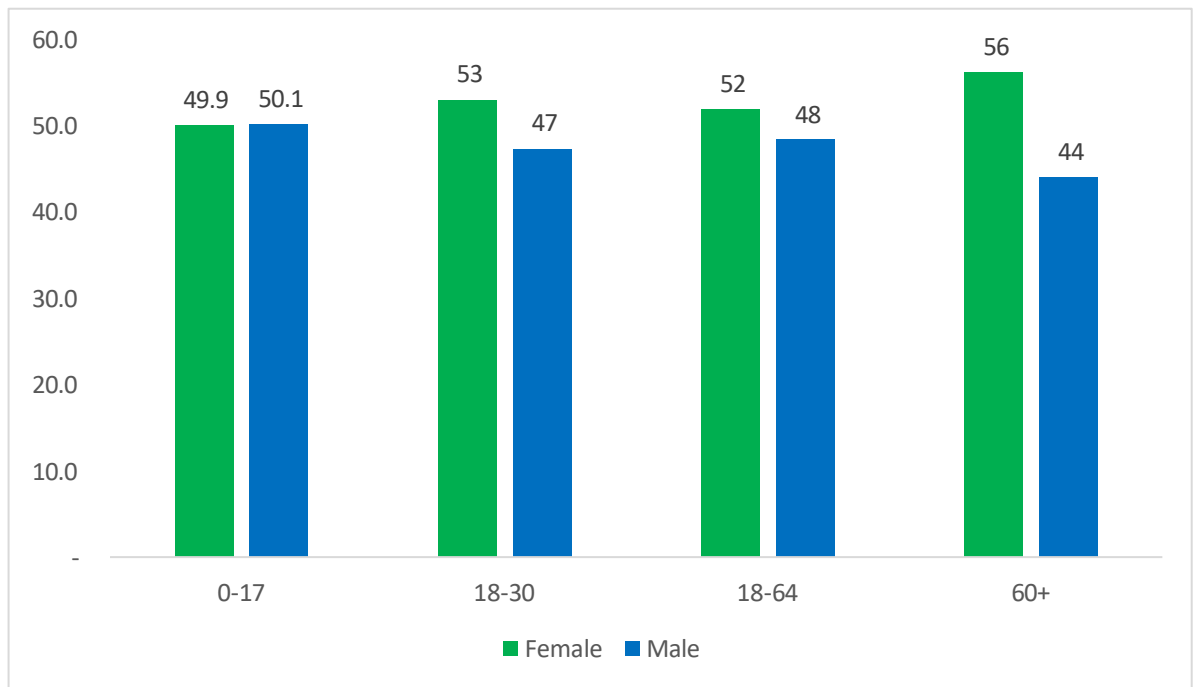
CHAPTER THREE: GENDER AND COMMUNITY DEVELOPMENT

3.1 Gender and Women Affairs Statistics

The Mandate of the Ministry is to mobilize and empower communities to harness their potential while, protecting the rights of vulnerable population groups. The government of Uganda has made significant strides towards gender equality and equity through various interventions.

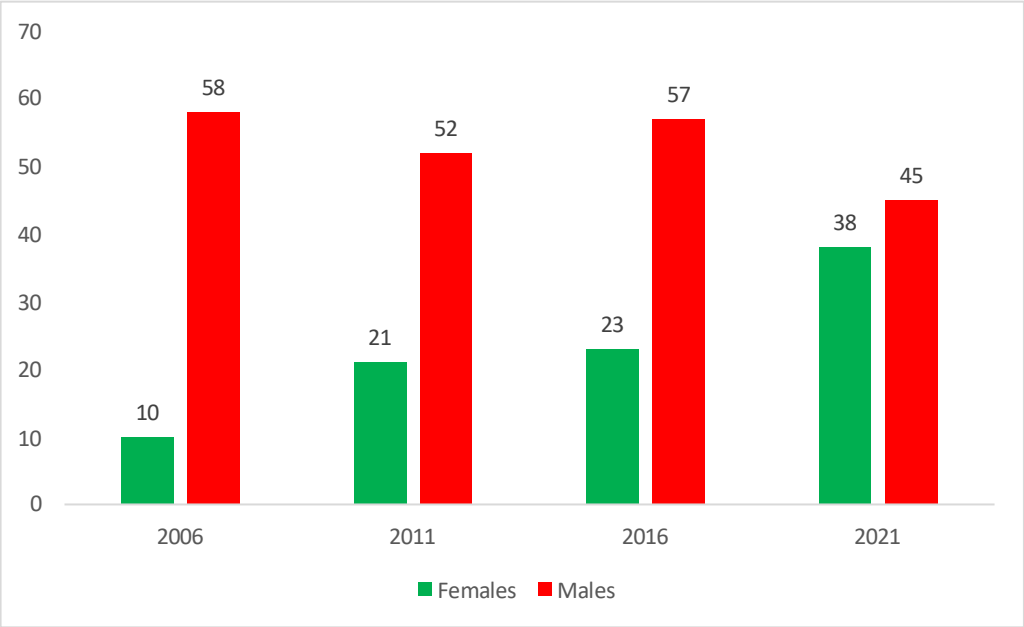
The National Population and Housing Census (NPHC) 2024 reported the total population of Uganda at 45.9 million people with 23.4 million being female (51%) and 23.4% of these being youth (18-30 years). Fifty-six percent of the females are in the working age population.

Figure 38: Distribution of Population by sex



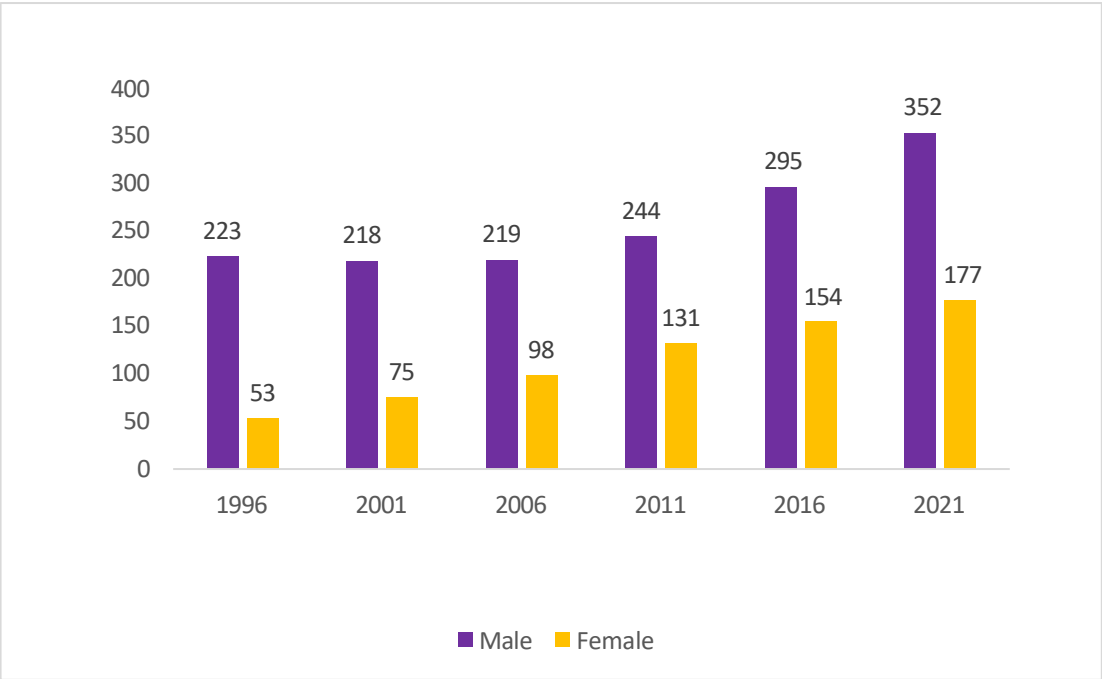
Source: National Population and Housing Census (NPHC) 2024

Figure 39: Trend showing composition of women and men in Cabinet positions



Source: Parliament of Uganda 2023

Figure 40: Women Representation vs Men in Parliament



Source: Parliament of Uganda 2023

The 11th Parliament of Uganda comprises of 556 members, 188 of whom are women (33.8%). The 188 women MPs are explained in the table below:

Table 38: The distribution of women MPs in the 11th Parliament of Uganda

S/N	Category	Number
1	District Women Representatives	146
2	Youth Representatives	2
3	Representatives of persons with disabilities	3
4	Workers Representatives	2
5	Representatives of older persons	3
6	Representatives of the Uganda People's Defense Force	3
7	Constituency Representatives	16
8	Ex-Official members appointed by the President subsequently (out of the total 27)	14

Source: Parliament of Uganda

Generally, as shown above, the numbers of women in Parliament are boosted by affirmative action which provides for a woman representative for each district. The current parliament has 146 women representing districts and cities. Important to note is that only a smaller number of women (14) won the election against men for the direct constituency elections.

Table 39: Women representation in some key positions

Position	Female	Male	Percentage
Heads of Ministries/Permanent Secretaries	11	11	50
Chairperson of Commissions	4	6	40
Secretary to Commissions	4	4	50
Heads of Government Agencies and Departments	12	41	23
Heads of Referral Hospitals	4	18	18
Heads of Public Universities/ Vice Chancellors	1	9	10
Resident District Commissioners	39	107	27
Chief Administrative Officers	20	115	15
Grand Total	95	311	23

Source: Ministry of Public Service 2023

GROW PROJECT

The objective of the Generating Growth Opportunities and Productivity for Women Enterprises (GROW) project in Uganda is to increase access to entrepreneurial services for women entrepreneurs, enabling them to grow their businesses and transition from micro to small or small to medium enterprises, particularly in targeted locations including refugee-hosting districts, with a focus on empowering women to create jobs and sustain their self-employment; essentially aiming to boost women's economic participation and productivity through business development support.

Table 40: GROW beneficiaries served

Services offered	No of women entrepreneurs reached
Support to creation and strengthening of women platforms, community mobilization and mindset change.	19,314
Sector specific skilling/ training	4,246
Access to finance (loans)	1,193
Total	24,753

Source: MGLSD 2024

Women Entrepreneurship Uganda Programme (UWEP)

The Uganda Women Entrepreneurship Programme (UWEP) is an initiative by the Government of the Republic of Uganda to improve women's access to financial services and equip them with the skills for enterprise growth, value addition, and marketing of their products and services. The women are availed with interest-free revolving credit to initiate or strengthen their enterprises. The table below presents Budget allocations/ Release to the Programme since inception;

Table 41: Budget Allocations, disbursements and beneficiaries 2020-21 to 2023-24 to UWEP

S/N	Financial year	Projects	Amount disbursed	Beneficiaries
1.	2019/20	1,596	10,929,845,905	18,973
	2020/21	4,041	28,515,843,888	41,102
	2021/22	2,950	20,675,804,442	24,965
2.	2022/23	1,477	10,478,401,015	12,155
3.	2023/24	1,424	9,985,310,901	10,874

Source: UWEP MGLSD

Gender Based Violence (GBV) statistics

Gender Based Violence remains a critical issue in the country with reports indicating that approximately 56% of women have experienced some form of violence during their lifetime. Laws have been enacted aimed at combating GBV.

Table 42: Table showing the distribution of leading crime categories over the years from 2019 – 2023

S/No	Crime Category	2023	2022	2021	2020	2019
1	Child neglect	4,730	6,505	4,961	4,758	6,202
2	Domestic Violence	14,681	17,698	17,533	17,664	13,639
3	Defilement	8,925	8,960	10,653	10,413	10,489
4	Threatening Violence	10,591	10,345	10,408	10,844	11,592
5	Common Assault	23,822	26,124	23,167	24,799	25,698
6	Aggravated Assault (General)	6,030	5,900	6,141	5,911	6,155
7	Aggravated Defilement	3,846	3,620	3,783	3,721	3,124
8	Rape	384	327	259	268	249
9	Child Trafficking	510	532	317	98	77
10	Child Abuse/ Torture	866	1,240	1,073	1,287	1,302
11	Murder (domestic violence)	103	76	74	126	51
TOTAL		74,488	81,327	78,369	79,889	78,578

Source: Uganda Police Annual Crime Report 2023

Table 43: GBV Incidence cases reported through the NGBVD for the calendar Years 2023 and 2024

Incident Type	2023	2024
Denial of Resources	1,701	1,038
Psychological Abuse	1,314	558
Physical Assault	1,910	899
Defilement	419	295
Economic	450	233
Beating	350	221
Humiliation	233	169
Rape	155	142
Sexual assaults	220	130
Child Marriage	338	104
Forced Marriage	123	81
Others	752	667
Grand Total	7,965	4,537

Source: MGLSD 2024

3.2 Community development and literacy Statistics

The department of community development and literacy focuses on improving the living standards of individuals and communities through various initiatives such as health care, education, infrastructure development and economic empowerment usually in partnership with NGOs and (CBOs) community-based organizations. Efforts are usually made to engage local citizens in decision-making processes to ensure that development projects meet the specific needs of particular communities through community driven Development (CDD) approach.

Literacy Rates in Uganda.

Literacy is a critical component of community development as it directly impacts economic growth, health outcomes, and social cohesion. Literacy rate is at 74% according to NPHC 2024. Kampala Capital City has the highest literacy rate (93.9%) while the Karamoja has the lowest literacy rate (25.4%). Literacy rate is higher for males (76.6%) than females (71.6%).

Integrated Community Learning for Wealth Creation (ICOLEW)

The ICOLEW is a programme as well as a learning approach, designed to integrate literacy and numeracy with livelihoods and life skills. It is geared towards stimulation of demand and sustenance of continuing and lifelong learning as well as application/use of acquired knowledge, skills and attitudes for holistic human and community development.

The programme has been piloted since 2016 first in 3 districts of Iganga, Mpigi, Namayingo and then in Nwoya in 2018. Following the successful implementation, it was recommended for national rollout in the FY 2020/21.

Table 44: Enrolment, drop out and completion rates

Years	Enrollment			Community Literacy Groups	Drop out	Completion		
	Female	Male	Total		Total	Female	Male	Total
2018/2019	418	1,808	2,226		82	297	1,225	1,522
2019/2020	3652	846	4,498	198				
2020/2021	2,163	501	2,664	198	87			
2021/2022	2,106	488	2,594	198	180	371	40	411
2022/2023	2,106	488	2,594	198	180	2,373	476	2,830
2023/24	187	10	197	205		-	-	-

Source: Department of Community Development and Literacy. 2023/24

Table 45: ICOLEW Facilitators by sex and by years

Years	Facilitators			Trained		
	Female	Male	Total	Female	Male	Total
2020/2021	73	125	198	73	125	198
2021/2022	73	125	198	73	125	198
2022/2023	73	125	198	73	125	198
2023/24	3	4	205	3	4	205
Total	73	125	198	73	125	198

Source: Department of Community Development and Literacy. 2023/24

Table 46: ICOLEW Vocational skills trainers and trainees by sex for 2023/24

Status	Female	Male	Total
Trainees	172	16	188
Trainers	8	2	10

Source: Department of Community Development and Literacy 2023/24

Note:

1. There is a change in the approach as the programme enters roll out stage. ICOLEW is being rolled out through establishment of Community Learning Centers.
2. Currently, DVV International is supporting 5 CLCs as model CLCs i.e. Pabali, Madoowa, Nyakagyeme, Buwama and Nabbale B in Nwoya, Namayingo, Rukungiri, Mpigi and Mityana respectively. For the graduates of ICOLEW and other potential trainees
3. Vocational skills training has been introduced as a post literacy course
4. Every CLC is expected to run a minimum of 2 CEGs for literacy and a minimum of 2 Vocational skills
5. In the year 2023/24 Nabbale CLC in Mityana had not yet established any CEGs or Vocational skills trainings.

Table 47: Community Learning Centers established and operationalized

S/N	Name of CLC	Sub county/Town council (TC)	District	Status
1.	Madoowa	Buswale	Namayingo	Operational- Regional Model CLC
2.	Pabali	Anaka	Nwoya	Operational- Regional Model CLC
3.	Nyakagyeme	Nyakagyeme	Rukungiri	Operational- Regional Model CLC
4.	Buwama	Buwama TC	Mpigi	Operational- Regional Model CLC
5.	Nyakagyeme			Operational- Regional Model CLC
6.	Nabbale "B"	Banda T.C		Not yet operational- Regional Model CLC
7.	Kal	Alero	Nwoya	Operational- Ordinary CLC
8.	Lutuk	Koch Goma TC	Nwoya	Operational- Ordinary CLC
9.	Pawatomero	Purongo	Nwoya	Operational- Ordinary CLC
10.	Butajja			Operational- Ordinary CLC
11.	Buyombo			Operational- Ordinary CLC
12.	Nabitende			Operational- Ordinary CLC
13.	Nakigo			Operational- Ordinary CLC
14.	Nambale			Operational- Ordinary CLC

Source: Department of Community Development and Literacy. 2023/24

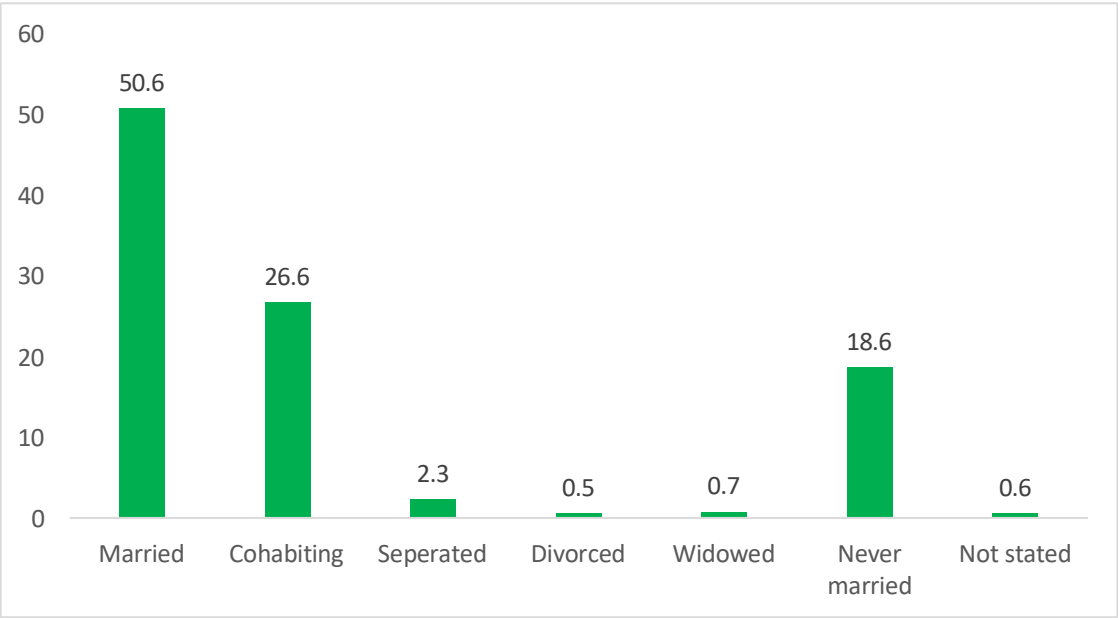
3.3 Family and Culture Affairs Statistics

Culture Statistics

Culture is defined as the sum total of the ways in which a society preserves, identifies, organizes, sustains and expresses itself.

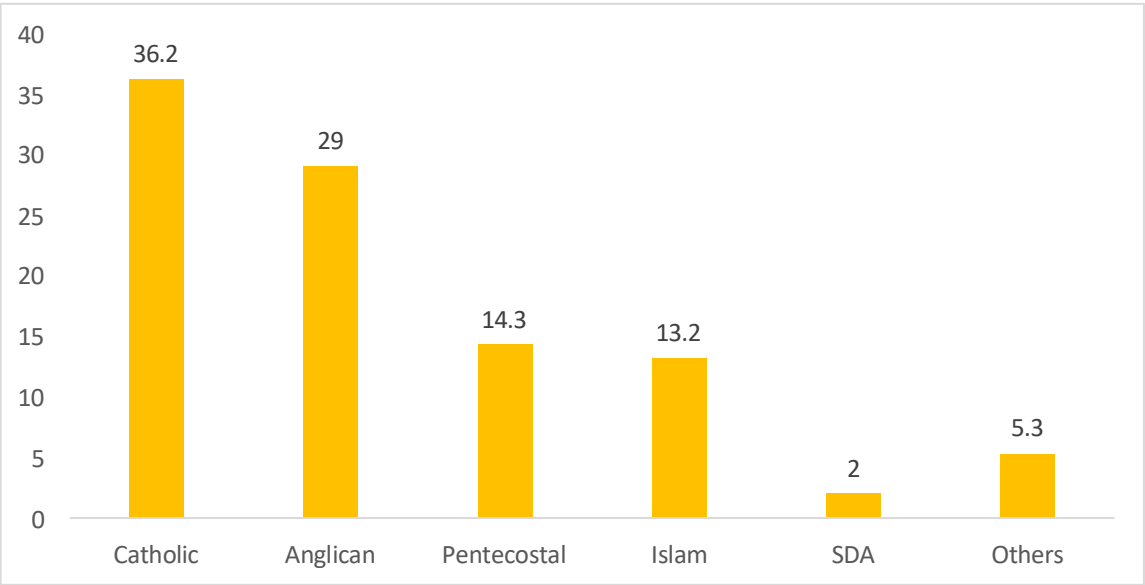
The cultural heritage of Uganda includes artistic and cultural expressions. These are; language and literary arts, performing arts, visual arts and handicrafts, indigenous knowledge, cultural beliefs, traditions and values, cultural sites monuments and antiquities.

Figure 41: Marital status of households



Source: NPHC 2024

Figure 42: Population distribution by Religion



Source: NPHC 2024

Table 48: Recognized Traditional leaders in Uganda

S/n	Name	Kingdom	Title
1	Ronald Muwenda Mutebi II	Buganda	Kabaka wa Buganda
2	Paul Sande Emolot	Teso	Emorimor Papa Iteso
3	Mwogezi Butamanya	Buruli	Isabaruli
4	Apollo Sansa Kabumbuli II	Kooki	Kamuswaga wa Kooki
5	Jude Mike Mudoma III	Masaba	Umukuka
6	Martin Kamy Ayongi	Bwamba	Omudhingiya wa Bwamba
7	William Wilberforce Gabula Nadiope V	Busoga	Isebantu Kyabazinga wa Busoga
8	Geoffrey Wayabire	Bugweri	Ikumbania wa Bugwere
9	Gafabusa Solomon Iguru	Bunyoro Kitara	Omukama wa Bunyoro Kitara
10	Onen David Acana	Rwod Acholi	Lwawi Rwodi me Acholi
11	Moses Stephen Owor	Adhola	Kwar Adhola
12	Charles Wesley Mumbere Iremangoma	Rwenzururu	Omusinga wa Rwenzururu
13	Mzee Yosam Odur Ebii	Lango	Won Nyanci me Lango
14	Oyo Nyimba Kabamba Iguru Rukidi IV	Tooro	Omukama wa Tooro
15	Rwoth Phillip Rauni Olarker	Alur	Rwoth Ubimeu me Alur
16	Phillip Hasibante Wanyama Nahama II	Bugwe	Obwene'ngo bwa Bugwe

Source Culture and Family affairs Department (2023/24)

Table 49: Integral part of Uganda's Culture/Uganda's eleven (11) most amazing and credible traditional dances

s/n	Name of dance	Kingdom	Tribe/Dancers
1.	Tamena Ibuga dance	Busoga	Basoga
2.	Bwola	Rwod Acholi	Acholi
3.	Agwara dance	Alur	Alur, Lugbara
4.	Baakasimbi	Buganda	Baganda
5.	Ekizino dance	NA	Bafumbira, Bakiga
6.	Ekitaguriro	NA	Banyankole
7.	Runyege	Toro	Batoro/Banyoro
8.	Akogo	Teso	Bateso
9.	Larakaraka dance	Rwodi Acholi	Acholi
10.	Kadodi	Masaba	Bamasaba
11.	Nkwagala	Masaba	Bagisu

Source: Source Culture and Family affairs Department (2023/24)

Creative Arts and Industry

In the study to map culture and creative sector, results revealed that 20% of creative arts are registered under private companies while public companies registered the least ownership for the creative sector. The majority of individuals in Cultural and Creative Industries were males (68%). Results farther revealed that majority of individuals in Cultural and Creative Industries were aged 31 years and above males (68%). Sixty-four percent of individuals at least had an O' Level Certificate.

Table 50: Percentage distribution of institutions by category of registration by domain

Domain	Sole Proprietorship	Partnership	Private Company	Public Company	Association	NGO/CBO	Others	Total
Music	10.3	17.5	22.7	0	20.6	17.5	11.3	25.9
Performing arts and celebrations:	13.3	20	13.3	0	22.2	17.8	13.3	15
Visual arts and crafts:	5.6	8.3	33.3	0	16.7	16.7	19.4	11.9
Film and video/audiovisual and interactive media:	27.6	17.2	31	0	3.5	10.3	10.4	7.6
Fashion and design/ creative services:	22.7	9.1	18.2	0	18.2	18.2	13.6	8
Books and press/ publishing:	11.8	11.8	11.8	35.3	0	0	29.4	3.5
Software and innovation/digital media:	28.6	28.6	14.3	14.3	14.3	0	0	1.6
Cultural and natural heritage:	0	10.3	10.3	3.5	17.2	34.5	24.1	8.6
Advertising and market communication:	0	40	40	20	0	0	0	1.2
Culinary and gastronomy:	36.4	13.6	22.7	0	0	9.1	18.2	6.4
Sports and recreation	14.3	19.1	14.3	0	42.9	9.5	0	5.5
Support services:	25	0	0	0	0	50	25	1
Other	18.8	6.3	12.5	12.5	12.5	12.5	25	3.9
Total	14.3	15.1	20.3	3.1	16.6	16	14.6	100

Source: Mapping of Culture and Creative Sector Report, 2022

Table 51: Percentage distribution of individuals in Cultural and Creative Industries by Sex and Age

Domain	Male	Female	14-17	18-30	31+
Music:	83.6	16.4	0.8	49.2	50
Performing Arts and Celebrations:	79	21.1	0	44.4	55.6
Visual Arts and Crafts:	57.8	42.3	2.9	21.4	75.7
Film And Video/Audiovisual and Interactive Media:	90.3	9.7	0	48.4	51.6
Fashion And Design/ Creative Services:	33.7	66.3	0	42.3	57.7
Books And Press/ Publishing:	80	20	0	0	100
Software And Innovation/Digital Media:	100	0	0	0	100
Cultural And Natural Heritage:	77.6	22.4	0	9.1	90.9
Advertising And Market Communication:	83.3	16.7	0	33.3	66.7
Culinary And Gastronomy:	41.5	58.5	0	26.4	73.6
Sports And Recreation	90.9	9.1	0	59.1	40.9
Collecting Societies:	100	0	0	0	100
Support Services:	75	25	0	14.3	85.7
Other:	62.5	37.5	0	37.5	62.5
Total	67.8	32.2	0.6	34.8	64.7

Source: Mapping of Culture and Creative Sector Report, 2022

The distribution of individuals in Cultural and Creative Industries by Sex and Age reveals that the majority in the industry are in the age category 31+ with men dominating the industry.

Family Statistics

A Family is a primary social group of two or more persons related by blood, marriage, adoption and placement. It is the primary social group consisting of parents and their offspring, the principal function of which is provision for its members

SOME OF THE KEY FAMILY STATISTICS IN UGANDA POPULATION RELATED INDICATORS POPULATION AGE DISTRIBUTION

- Population aged 0-14 (46%)
- Population aged 15-64 :(52%)
- Population aged 65+; (2%)

FERTILITY AND REPRODUCTIVE HEALTH STATISTICS

- Total fertility rate (2022): 4.7 births per woman
- Births attended by skilled health personnel (2021):80% and by 2024 it rose to 83%
- Adolescent birth rate (2023): 109 births per 100 adolescent girls aged 15-19.
- Teenage pregnancy rate currently stands at 25%. Addressing this gap is crucial to reducing the fertility rate and the dependency burden on Uganda's economy.
- Unintended pregnancy rate (2015-2019):99 unintended pregnancies per 1000 women aged 15-19
- Neonatal deaths have remained stagnant at 27 per 1000 births across the Uganda demographic and health surveys (UDHS) before 2022. When the rate finally declined to 22 per 1,000 births.

FAMILY PLANNING

- Contraceptive prevalence rate (MCPR), modern methods stand at 29.8%
- Unmet need for family planning services: 28%. This has contributed to high fertility rates.
- Proportion of demand satisfied with modern methods:58%
- The 2022 UDHS also indicates the unmet need for family planning is at least (53%) among unmarried, sexually active adolescents aged 15-19, compared to 19% among all women of the reproductive age.
- Naturally, the population of demand for family planning services satisfied by Modern methods stands at 57% for all women.

CHAPTER FOUR: LABOUR, EMPLOYMENT, OCCUPATIONAL SAFETY AND HEALTH STATISTICS

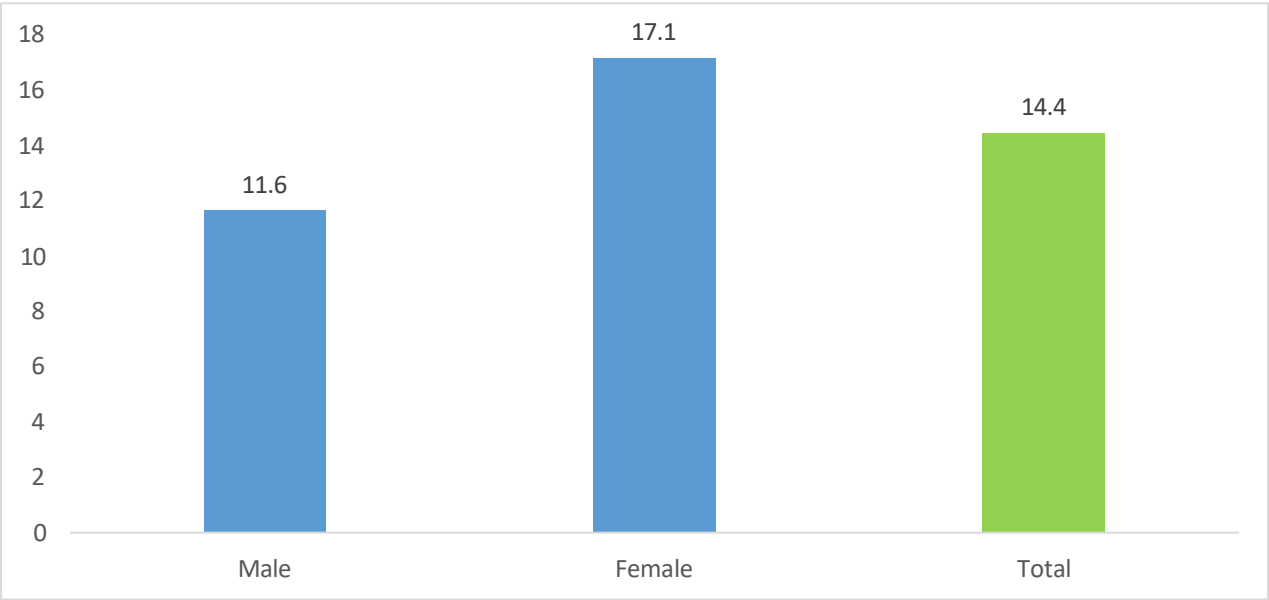
4.1 Labour statistics

Figure 43: Working age Population by Sex and Residence



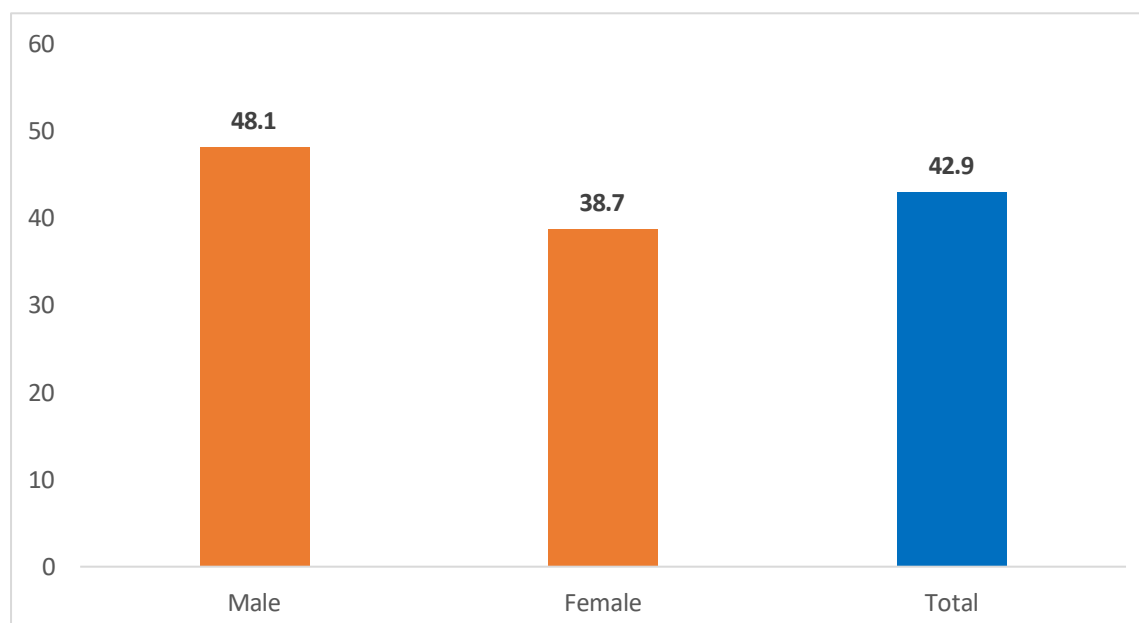
Source: NPHC 2024

Figure 44: Potential Labour Force by Sex



Source: NPHC 2024

Figure 45: Labour Force Participation Rate by Sex



Source: NPHC 2024

Externalization of Labour

Externalization of labor in Uganda refers to the practice of sending Ugandan workers abroad to fill labor shortages in foreign countries. This trend has gained momentum in recent years, driven by economic factors and the demand for labor in various sectors globally. The Ministry of Gender, Labour and Social Development regulates placement of workers abroad.

Table 52: Number of Externalized Migrant Workers by country of destination from 2020 to 2024

Destination	2020	2021	2022	2023	2024	Total
IRAQ	36	677	885	196		1,794
Afghanistan	50					50
Saudi Arabia	4,538	79,742	85,928	21,520	24,242	215,970
Qatar	1,148	4,136	3,695	2,391	154	11,524
UAE	2,585	3,110	2,076	2,381	2,351	12,503
Bahrain	183	24	6		2	215
Somalia	172	832	700	408		2,112
Kuwait	109	21	95	167	7	399
Jordan	205					205
Poland	-	11	7			18
Romania			4			4
Total	9,026	88,553	93,396	27,063	26,756	244,794

Source: MGLSD 2024

Table 53: Number of Externalized by Sex (2020-2024)

Year	Female	Male	Total
2020	5,449	3,577	9,026
2021	77,606	10,947	88,553
2022	84,623	8,773	93,396
2023	25,150	1,913	27,063
2024	24,355	2,377	26,732
Total	217,183	27,587	244,770

Source: MGLSD 2024

Table 54: Number of Migrant workers deployed by Month (2019-2024)

Month	2019	2020	2021	2022	2023	2024	Total
January	1,326	4,311	2,706	7,360	10,874	1,570	28,147
February	1,248	3,017	5,256	2,686	16,189	2,557	30,953
March	2,416	1,207	8,666	22,311	1503	2,524	37,124
April	3,197		11,114	6,299	2772	1,548	22,158
May	2,254		3,706	5,985	1111	1,473	13,418
June	1,871		8,830	4,780	1350	1,612	17,093
July	1,022		7,566	3,841	1443	2,109	14,538
August	1,846		8,148	3,922	2230	1,903	15,819
September	2,174		4,704	5,506	2108	3,332	15,716
October	3,176		6,808	4,368	2230	2,672	17,024
November	2,789		10,586	2,196	1332	3,234	18,805
December	2,044	491	10,463	24,142	1875	2,218	39,358
Total	25,363	9,026	88,553	93,396	27,063	26,752	270,153

Source: MGLSD 2024

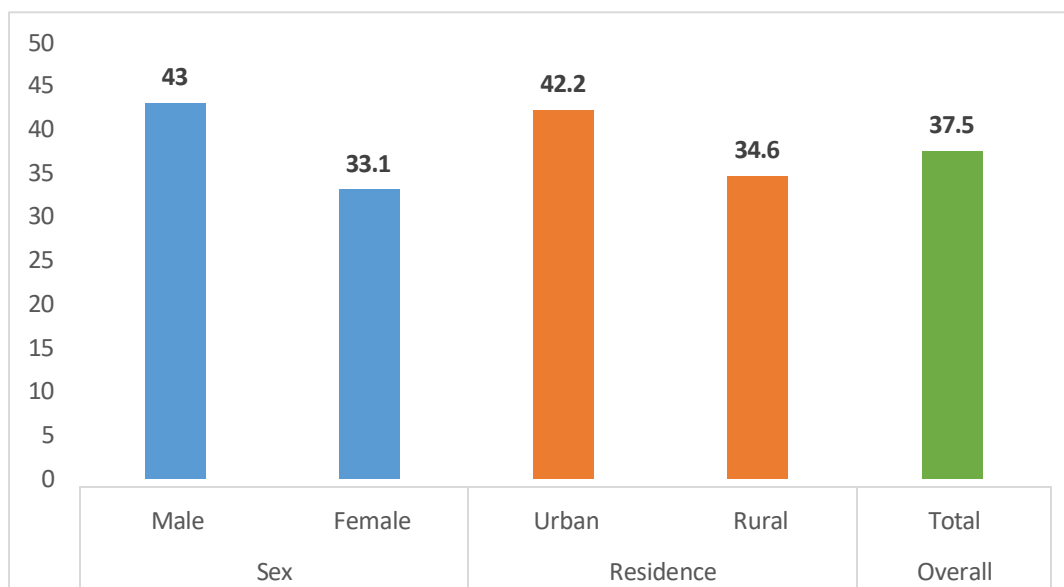
Table 55: Outflow of nationals for employment by Occupation

Occupation	Jordan	Saudi Arabia	Afghanistan	UAE	Somalia	Iraq	Bahrain	Others	TOTAL
House Maid	3,807	233,346						-	237,153
Security Guard	7	17	1,317	15,288	2,869	5,192	786	-	30,402
Porter	235	4		786				-	1,150
Laborer		2,227	113	526			128	19	3,933
General Helper	81	73		469			64	135	1,203
Waiter & Waitress		814		5		1		4	1,088
Cleaner	379	3,330	-	4,957	-	-	113	177	14,731
Driver		2,530		738		13		-	3,595
Others	11	1,453	20	3,115	385	140	14		6,302
TOTAL	4,520	243,794	1,450	25,884	3,254	5,346	1,105	472	299,557

Source: MGLSD 2024

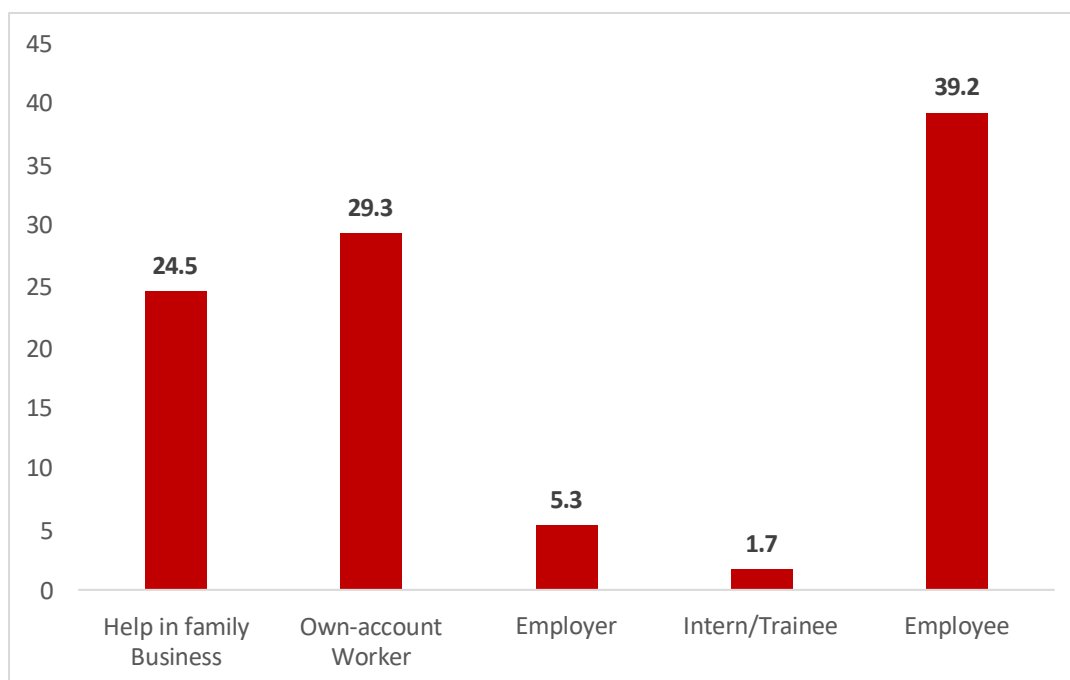
4.2 Employment Statistics

Figure 46: *Employment to Population Ratio by Sex and Residence*



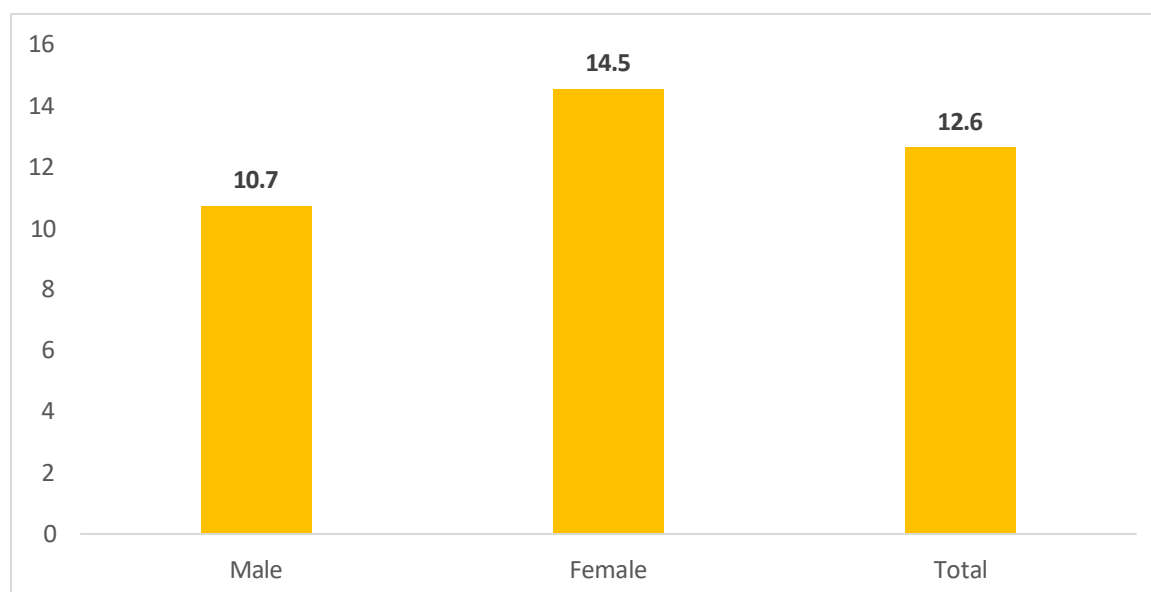
Source: NPHC 2024

Figure 47: *Status in Employment among the Working age population*



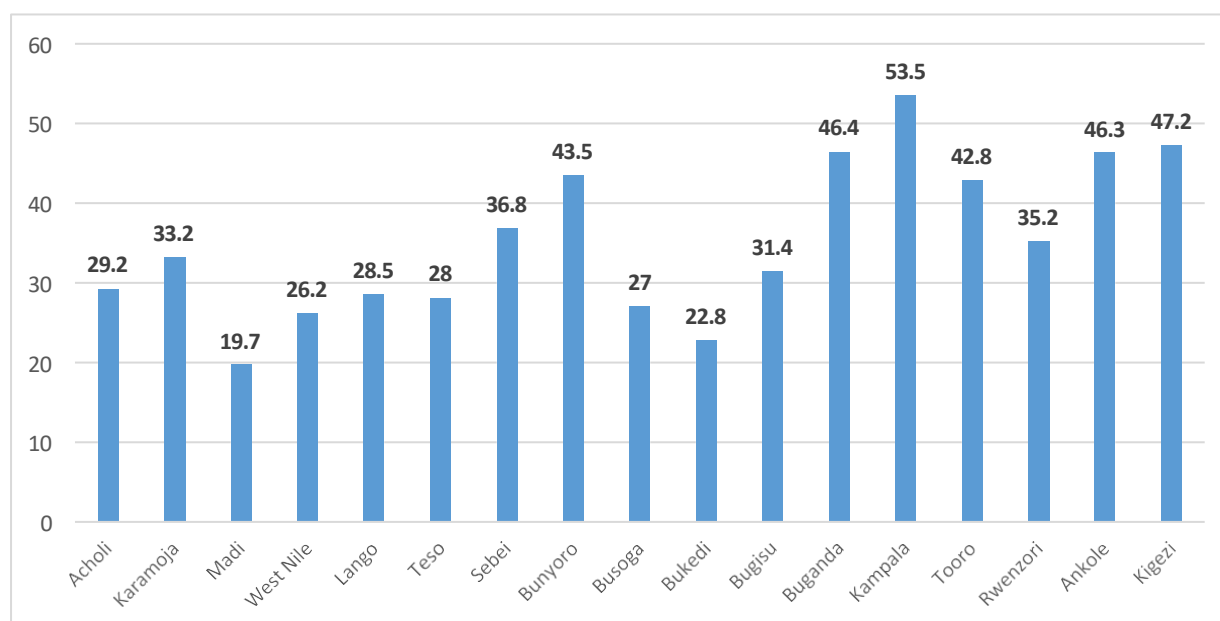
Source: NPHC 2024

Figure 48: Unemployment rate by Sex



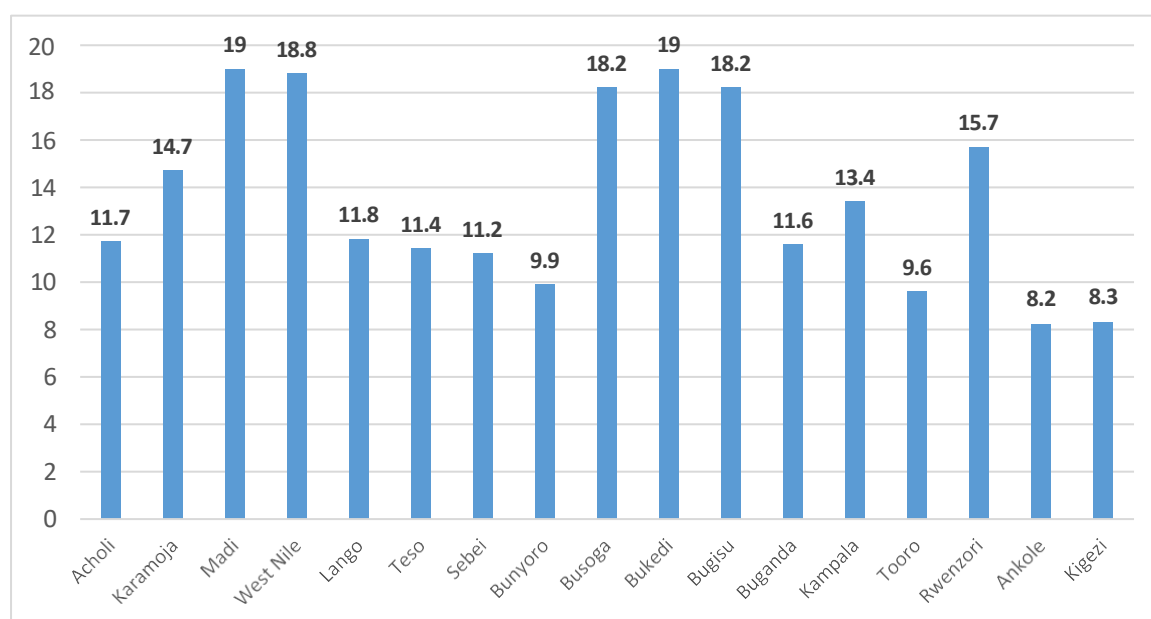
Source: NPHC 2024

Figure 49: Employment rate by Sub region



Source: NPHC 2024

Figure 50: Unemployment rate by Sub region



Source: NPHC 2024

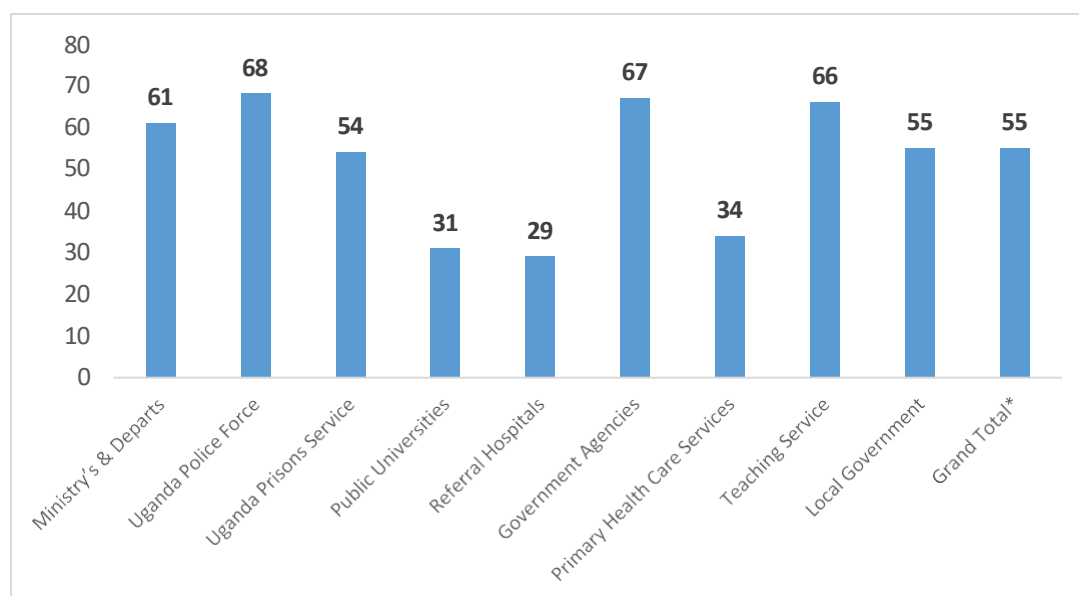
Civil Service Employment

Table 56: Number of Employees in Civil Service

Type of Service	Approved Establishment	Employees
Ministry's & Departments	21,844	13,288
Uganda Police Force	69,823	47,427
Uganda Prisons Service	26,387	14,298
Public Universities	24,379	7,635
Referral Hospitals	25,959	7,434
Government Agencies	19,672	13,121
Primary Health Care Services	128,231	42,982
Teaching Service	271,582	179,386
Local Government	74,058	41,003
Grand Total*	661,935	366,574

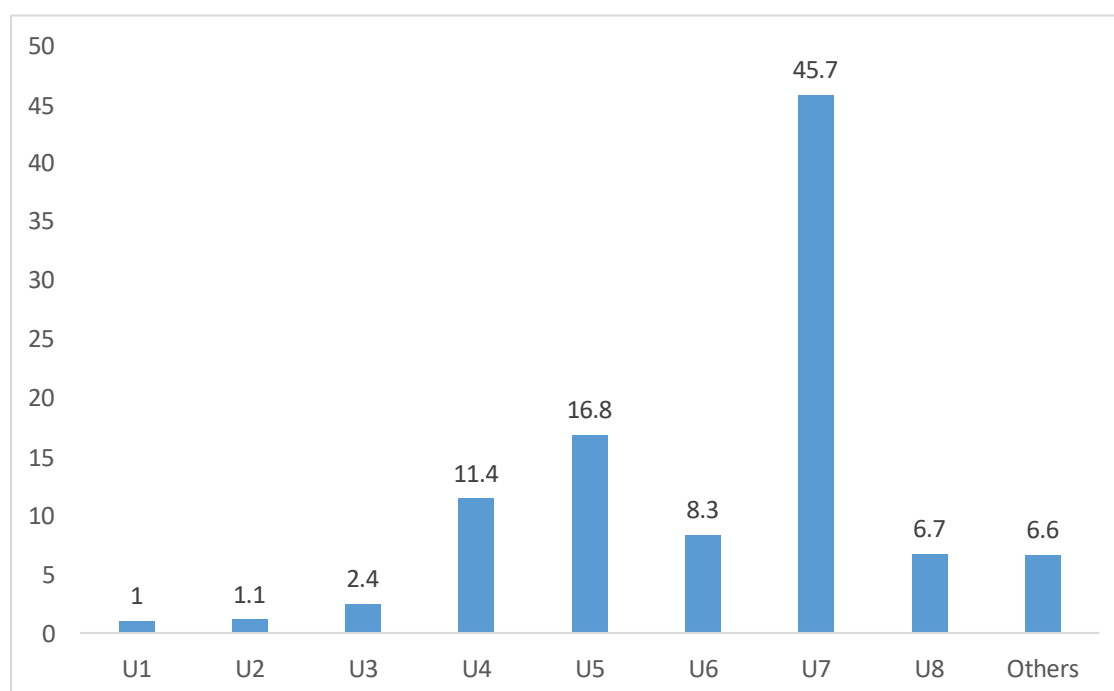
Source: Ministry of Public Service 2023

Figure 51: Staffing levels in Civil Service



Source: Ministry of Public Service 2023

Figure 52: Salary scale distribution across the Civil Service



Source: Ministry of Public Service 2023

Industrial Court and Resolution of Labour Disputes Statistics

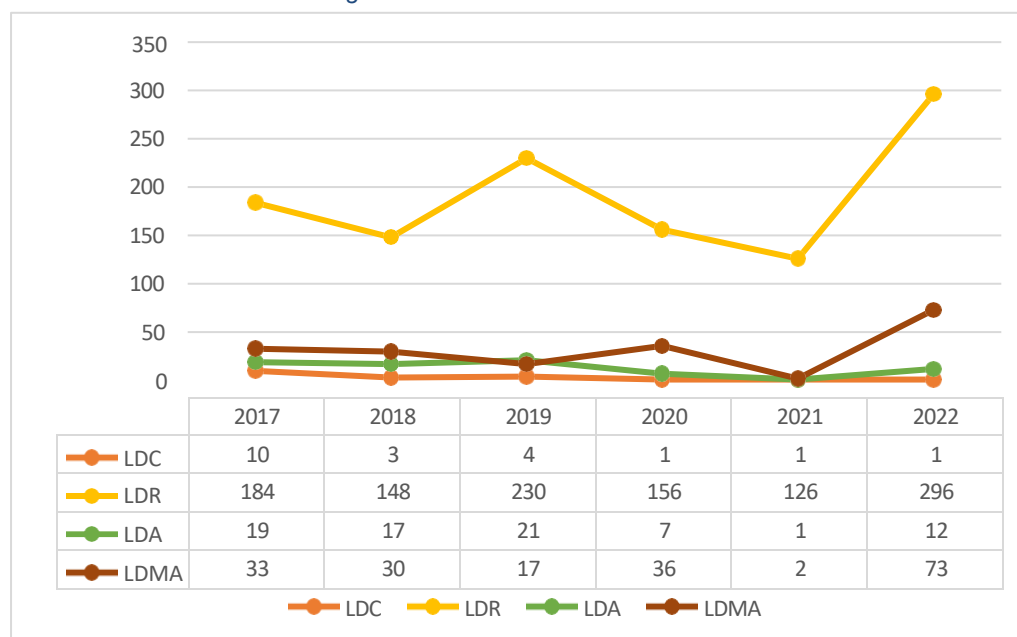
The Industrial Court in Uganda plays a crucial role in the resolution of labor disputes, providing a specialized judicial forum for addressing conflicts between employers and employees. Established under the Labour Disputes (Arbitration and Settlement) Act, the court aims to ensure fair and timely resolution of employment-related issues, including unfair dismissals, wage disputes, and workplace conditions.

Table 57: Annual summary of Case Statistics (FY 2023-24)

Category	Cases B/F	Registered	Completed	Partly Heard	Pending
Labour Dispute Claim (LDC)	252	0	7	29	245
Labour Dispute References (LDR)	1,680	278	108	445	1,850
Labour Dispute Appeals (LDA)	134	23	11	8	146
Labour Disputes Misc. Application (MA)	553	187	256	197	484
Labour Dispute Mediations	40	37	41	0	36
Hearing concluded pending delivery of judgements				246	0
Totals	2,659	525	423	925	2,761

Source: Annual performance Report for the industrial court FY 2023-24

Figure 53: Industrial court Case backlog as at 30th/09/2024



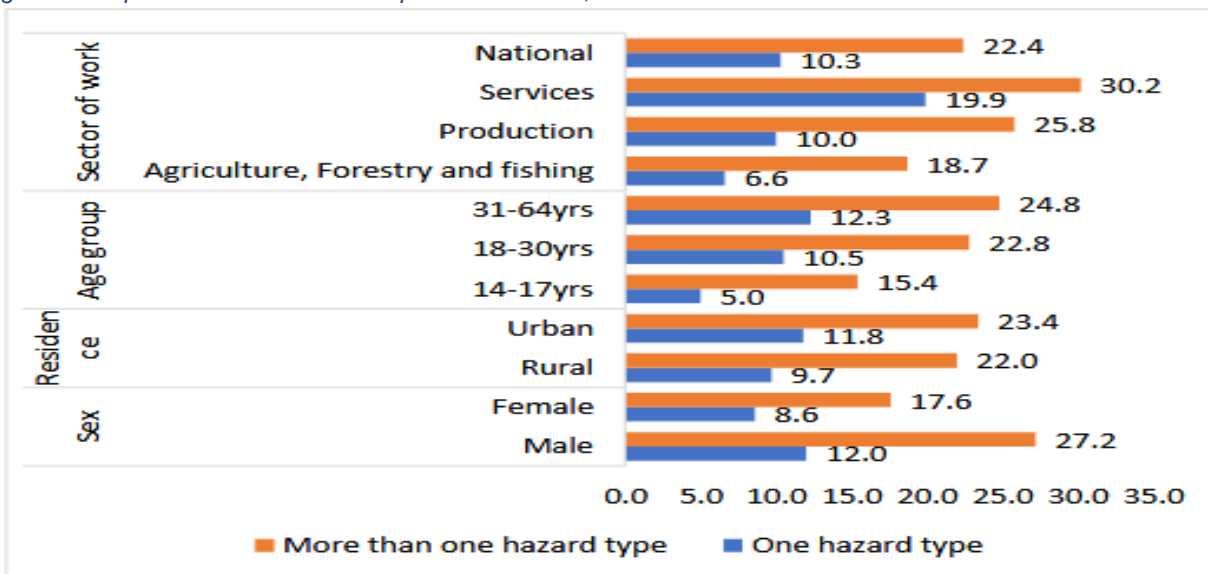
Source: Annual performance Report for the industrial court FY 2023/24

4.3 Occupational Safety and Health Statistics

4.3.1 Introduction

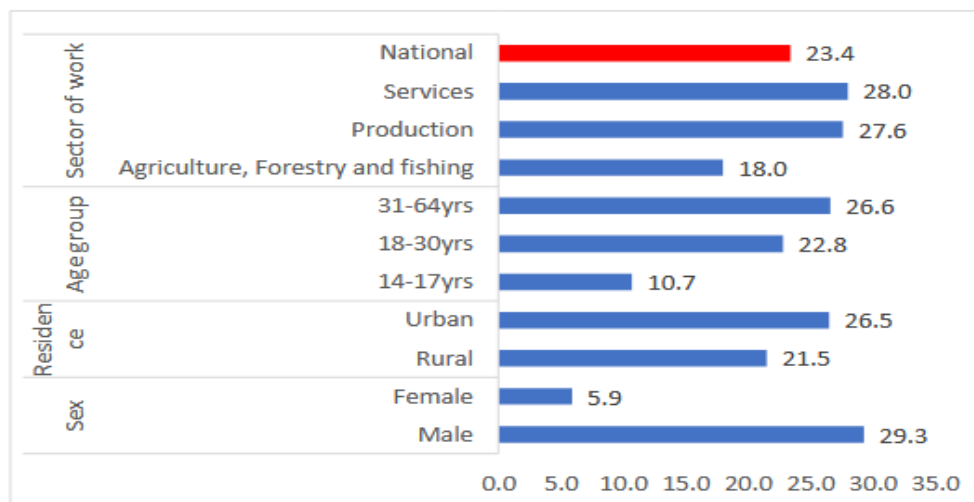
The National Labour Force Survey 2021 reports (Page 43) reveals that 35% of workers are exposed to dust, fumes, or chemicals. The report further reveals that, only 23% of the working population is provided with protective gear at the workplace, leaving many vulnerable to occupational hazards. According to National Labour Force Survey 2021 (Page 46), 898,000 persons of the working population had suffered accidents / injuries in the 12 months preceding the survey, 357,000 of these suffered serious accidents that caused absence from work. The Industry Sector had the highest injury rate (13%) compared to Agriculture (8%) and Services (5%). In spite of these injuries, data from the Insurance Regulatory Authority's Annual Insurance Market Report 2022, Page 94 reveals that there were 2,347 Workers' Compensation Policies with only 30,555 insured lives in 2022. This is less than 1% of the 3.4 million employees who work for others.

Figure 54: Exposure to hazardous workplaces conditions, %



Source: National Labour Force Survey, 2021

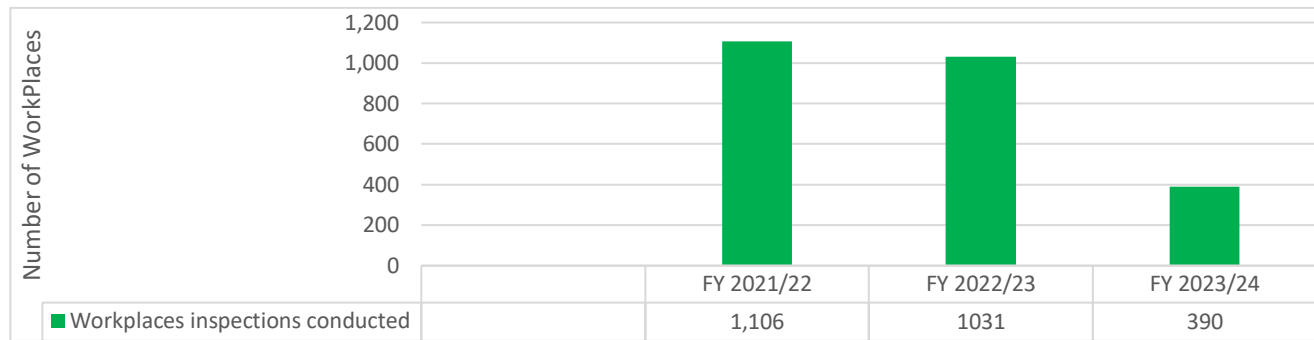
Figure 55: Proportion of working population with protective gear by background characteristics



Source: National Labour Force Survey, 2021

4.3.2 Inspection and Enforcement

Figure 56: Number of Workplace Inspections Conducted, FY 2021/22 – FY 2023/24



Source: DOSH Annual Reports

4.3.3 Plant and Equipment Examination and Certification

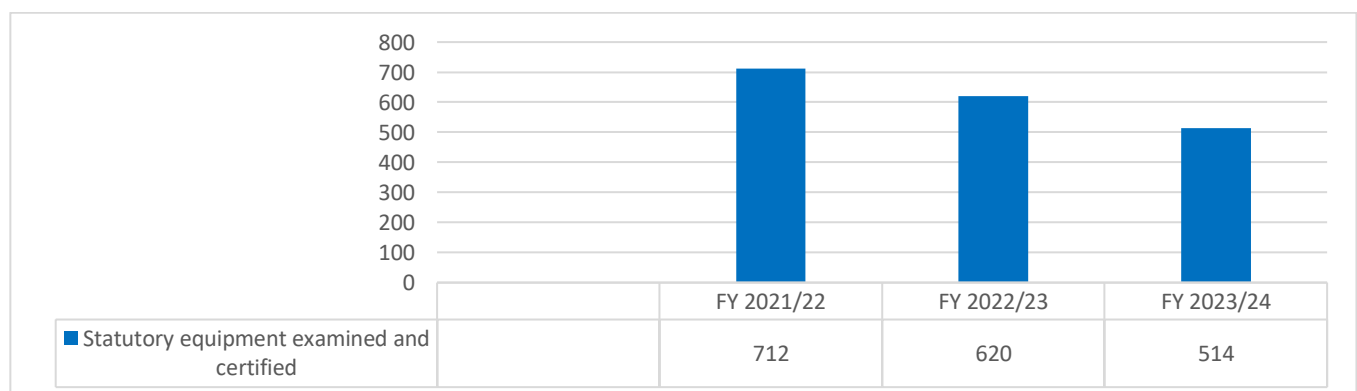
Table 58: Examination and Certification of Statutory Equipment (FY 2021/22 – FY 2023/24)

Financial Year	Statutory equipment examined and certified	NTR Collected (shs)
FY 2021/22	712	445,984,000
FY 2022/23	620	490,744,000
FY 2023/24	514	466,159,800

Source: DOSH Annual Reports

The number of statutory equipment units examined and certified declined between FY 2021/22 and FY 2023/24, dropping from 712 to 514, representing a cumulative reduction of 28%.

Figure 57: Statutory equipment examined and certified, FY 2021/22 – FY 2023/24



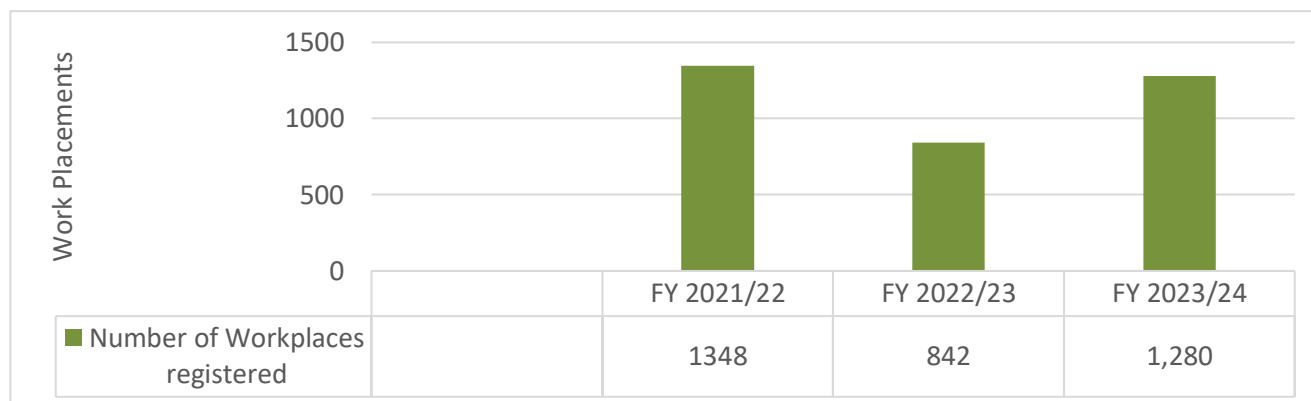
Source: DOSH Annual Reports

4.3.4 Workplaces Registration and NTR performance: FY 2021/22 – FY 2023/24

Table 59: Analysis of number of Workplaces registered and NTR performance

Financial Year	Number of Workplaces registered	NTR Collected (shs)
FY 2021/22	1348	1,353,040,000
FY 2022/23	842	1,064,420,000
FY 2023/24	1,280	1,194,811,139

Source: Department of Occupational Safety and Health (DOSH) Annual Reports
Figure 58: Number of workplaces registered



Source: DOSH Annual Reports

4.3.5 Other Performance Areas

4.3.5.1 Architectural plans reviewed and approved

Table 60: Architectural Plans Reviewed and NTR Collected (FY 2021/22 – FY 2023/24)

Financial Year	Architectural plans reviewed and approved	NTR Collected (shs)
FY 2021/22	24	21,200,000
FY 2022/23	32	227,500,000
FY 2023/24	15	103,750,000

Source: DOSH Annual Reports

4.3.5.2 Environmental and Social Impact Assessment (ESIA) consultations

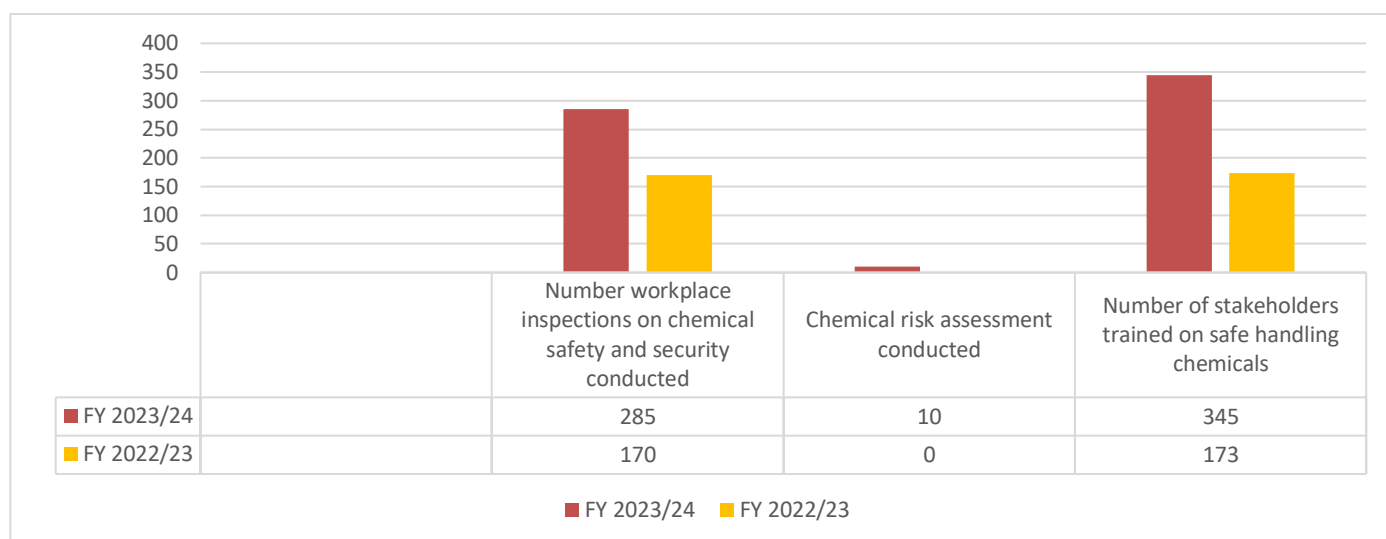
Table 61: ESIA Consultations Conducted (FY 2021/22 – FY 2023/24)

Financial Year	ESIA consultations conducted
FY 2021/22	142
FY 2022/23	201
FY 2023/24	253

Source: DOSH Annual Reports

4.3.5.3 Chemical Safety and Security (CHESASE) programme.

Figure 59: Key performance indicators on Chemical Safety and Security (CHESASE)



Source: CHESASE Programme Annual Reports

4.3.5.4 Total Annual NTR generated from DOSH activities

Table 62: Total NTR Collected (FY 2021/22 – FY 2023/24)

Financial Year	Total NTR Collected (shs)
FY 2021/22	1,921,514,000
FY 2022/23	2,110,708,580
FY 2023/24	1,915,291,470

Source: DOSH Annual Reports

4.3.5.5 Accident Investigation

Table 63: Workplace Accidents and Incidents Investigated (FY 2021/22 – FY 2023/24)

Financial Year	Number of accidents/incidents investigated
FY 2021/22	13
FY 2022/23	16
FY 2023/24	4

Source: DOSH Annual Reports

Table 64: Summary of activities undertaken under OSH in 2023/24

Activities undertaken	Q1	Q2	Q3	Q4	Cumulative Total
No. of workplaces inspected	36	280	127	60	503
No. of workplaces registered	408	370	211	291	1,280
No. of statutory inspections	199	128	166	21	514
No. of Construction inspections	-	-	31	29	60
No. of Architectural plans reviewed	-	8	4	3	15
No. of ESIA Consultation	43	56	81	73	253
No of ESIA Inspection	-	12	21	23	56
No of accidents reported & investigated	1	1	1	1	4

Source: Occupational Safety and Health Statistics (2023/24)

NON-TAX REVENUE COLLECTIONS (NTR)

Non-Tax Revenue (NTR) refers to the income generated by the government from sources other than taxes. NTR is collected through various fees and charges imposed by different Ministries, Departments, and Agencies (MDAs). The collection of these revenues is crucial for financing government operations and services without relying solely on tax revenue. Under the ministry NTR is usually generated by three key departments that include employment services, OSH and Procurement services under Finance and Administration.

Table 65: Contributions to NTR by department

S/N	Department/Service	Total Amount	Percent Contribution
1	Employment Services	6,084,631,180	76.0
2	OSH	1,915,291,470	23.9
3	Procurement	10,430,000	0.1
	Total	8,010,352,650	100.0

Source: URA tax collection department submissions 2023/2024 to MGLSD

Data Challenges and Recommendations

- There are significant data gaps in social protection coverage across different demographics and programs. There is lack of data on direct income support beneficiaries that are food insecure, and Information on a functional social care and support system that identifies eligible vulnerable persons to access support from Government. Furthermore, data on population accessing health insurance and data on Social Care and support services is not readily available.
- Inadequate data from registration of workplaces, as many workplaces are actually not known to MGLSD and yet they are in operation. This causes a lot of revenue losses to the government and also makes it very difficult to plan for the expansion of government's revenue base.
- Scanty National Data on GBV that comes through the NGBVD. This is because, the GBV Case Management system is not rolled out to all the 145 districts of Uganda. Out of 145 districts so far only, 11 cities, 48 districts and KCCA are supported in GBV case management and the NGBVD has only been rolled to less than 135 districts. This data cannot reflect a national picture of the GBV data required to guide planning, planning and decision making processes
- Data on statistical labour returns from all the relevant stakeholders is not readily available.
- The data from the various Child protection units that are not harmonized at the moment have quality issues
- Inadequate quality assurance mechanisms in place to improve the quality of statistics currently being generated by the ministry

High light of key Recommendations

- More specialized surveys should be conducted in the social protection sector
- The Remand Home integrated Management Information System should be upgraded and made fully functional. There is need to strengthen the mechanism and system of diversion of petty juvenile offenders from justice system for community engagement.
- Create a functional labour market information system to provide adequate labour returns data to MGLSD on a monthly basis.
- Roll out the NGBVD to all districts of Uganda so as to get a national picture of GBV data across all the districts. This should be closely followed with adequate support supervision, mentorship and coaching and also M and E activities to the districts.
- Allocate more budget for statistics to be able to implement all the statistical activities as planned in the strategic plan for statistics

CHAPTER FIVE: ANNEXES

Table 66: Amount of SAGE Funds Paid to Beneficiaries by Sex and Sub Region for the FY 2021/2022-2023/2024

	2021/2022			2022/2023			2023/2024		
Sub Region	Female	Male	Total	Female	Male	Total	Female	Male	Total
Acholi	2,147,658,750	1,072,075,050	3,219,733,800	2,203,136,050	1,024,942,700	3,228,078,750	2,277,895,500	1,037,217,600	3,315,113,100
Ankole	6,127,680,600	4,236,439,200	10,364,119,800	5,761,707,300	3,724,102,950	9,485,810,250	5,777,555,700	3,658,549,200	9,436,104,900
Buganda North	5,407,800,150	4,394,728,050	9,802,528,200	5,707,908,050	4,414,400,300	10,122,308,350	5,746,569,000	4,312,162,500	10,058,731,500
Buganda South	4,903,522,950	3,370,243,500	8,273,766,450	4,917,537,050	3,133,375,050	8,050,912,100	4,907,797,050	2,972,213,700	7,880,010,750
Bukedi	3,692,200,650	2,581,645,350	6,273,846,000	3,569,019,000	2,300,363,500	5,869,382,500	3,535,692,150	2,202,238,050	5,737,930,200
Bunyoro	1,842,755,250	1,453,557,750	3,296,313,000	2,012,260,350	1,481,019,200	3,493,279,550	2,069,319,150	1,464,599,100	3,533,918,250
Busoga	5,162,763,600	3,804,897,150	8,967,660,750	5,057,920,400	3,543,185,200	8,601,105,600	4,942,539,300	3,397,364,550	8,339,903,850
Elgon	3,344,487,150	2,179,857,300	5,524,344,450	3,329,584,600	2,051,492,100	5,381,076,700	3,463,459,500	2,057,123,100	5,520,582,600
Kampala	511,703,250	318,064,500	829,767,750	536,640,300	328,917,000	865,557,300	522,526,200	303,526,500	826,052,700
Karamoja	3,908,116,350	1,933,449,750	5,841,566,100	4,143,664,200	2,024,881,900	6,168,546,100	4,288,085,250	2,064,569,250	6,352,654,500
Kigezi	3,364,904,250	2,015,421,450	5,380,325,700	3,229,089,000	1,814,810,200	5,043,899,200	3,264,917,850	1,806,172,200	5,071,090,050
Lango	5,394,272,400	3,383,444,850	8,777,717,250	5,472,793,000	3,292,419,000	8,765,212,000	5,456,426,100	3,172,126,050	8,628,552,150
Teso	4,816,790,100	2,865,113,100	7,681,903,200	5,405,936,600	3,044,690,300	8,450,626,900	5,529,616,800	3,003,621,450	8,533,238,250
Tooro	5,373,347,700	3,769,114,950	9,142,462,650	5,324,139,450	3,558,115,300	8,882,254,750	5,206,182,300	3,380,437,350	8,586,619,650
West Nile	6,151,863,750	3,612,688,350	9,764,552,100	6,198,893,600	3,513,546,250	9,712,439,850	6,080,244,750	3,352,375,350	9,432,620,100
Grand Total	62,149,866,900	40,990,740,300	103,140,607,200	62,870,228,950	39,250,260,950	102,120,489,900	63,068,826,600	38,184,295,950	101,253,122,550

Source: MGLSD SAGE Programme 2021/22-2023/2024

Table 67: Number of Beneficiaries by Sex and Sub Region for the FY 2019/20 -2023/2024

	2019/2020			2020/2021			2021/2022			2022/2023			2023/2024		
Sub Region	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
Acholi	6,173	3,745	9,918	7,059	3,846	10,905	6,728	3,380	10,108	6,936	3,295	10,231	7,134	3,300	10,434
Ankole	14,926	11,197	26,123	17,975	12,906	30,881	19,463	13,610	33,073	18,133	11,886	30,019	18,230	11,647	29,877
Buganda North	15,201	13,325	28,526	18,281	15,312	33,593	16,702	13,668	30,370	18,076	14,286	32,362	17,951	13,714	31,665
Buganda South	11,199	8,559	19,758	14,332	10,378	24,710	15,899	11,088	26,987	15,638	10,256	25,894	16,653	10,321	26,974
Bukedi	8,629	6,773	15,402	10,234	7,741	17,975	11,362	7,952	19,314	11,226	7,426	18,652	11,410	7,139	18,549
Bunyoro	4,560	3,891	8,451	6,560	5,292	11,852	6,297	4,972	11,269	6,401	4,839	11,240	7,517	5,324	12,841
Busoga	12,191	10,072	22,263	15,097	11,760	26,857	16,571	12,260	28,831	16,154	11,543	27,697	15,592	10,804	26,396
Elgon	9,206	6,385	15,591	10,488	7,176	17,664	10,549	6,921	17,470	10,447	6,578	17,025	11,080	6,670	17,750
Kampala	1,098	706	1,804	1,459	910	2,369	1,569	975	2,544	1,747	1,086	2,833	1,636	969	2,605
Karamoja	17,129	8,869	25,998	16,855	8,588	25,443	12,039	5,951	17,990	13,557	6,533	20,090	13,382	6,464	19,846
Kigezi	7,369	5,195	12,564	11,765	7,521	19,286	12,096	7,443	19,539	10,144	5,753	15,897	10,316	5,787	16,103
Lango	16,841	11,114	27,955	17,821	11,394	29,215	17,386	10,952	28,338	17,142	10,479	27,621	16,952	9,952	26,904
Teso	16,264	10,103	26,367	16,959	10,420	27,379	15,006	8,999	24,005	16,888	9,699	26,587	17,281	9,534	26,815
Tooro	16,046	11,578	27,624	17,764	12,614	30,378	16,737	11,733	28,470	16,715	11,396	28,111	17,310	11,441	28,751
West Nile	20,866	12,903	33,769	23,871	14,504	38,375	19,620	11,704	31,324	19,611	11,232	30,843	18,980	10,605	29,585
Grand Total	177,698	124,415	302,113	206,520	140,362	346,882	198,024	131,608	329,632	198,815	126,287	325,102	201,424	123,671	325,095

Source: MGLSD SAGE Programme 2019/2020-2023/2024

Table 68: Summary of LGs under NSG program funded in FY2023/24

LOCAL GOVERNMENTS	ENTERPRISES FUNDED	MALES	FEMALES	AMOUNT
ADJUMANI DLG	15	60	72	64,110,000
AGAGO DLG	18	49	50	86,637,200
ALEBTONG DLG	15	88	62	72,475,373
AMOLATAR DLG	16	80	64	79,500,000
AMURIA DLG	14	75	83	70,000,000
AMURU DLG	13	37	66	65,000,000
APAC DLG	11	37	65	55,000,000
APAC MC	9	23	42	37,000,000
ARUA CITY	13	65	57	65,000,000
ARUA DLG	12	49	20	54,000,000
BUDAKA DLG	18	65	44	79,938,000
BUDUDA DLG	19	37	57	93,482,649
BUGIRI DLG	22	57	62	97,000,000
BUGIRI MC	7	12	27	30,413,980
BUGWERI DLG	22	55	55	110,000,000
BUHWEJU DLG	13	52	35	60,500,000
BUIKWE DLG	18	53	40	90,000,000
BUKEDEA DLG	25	117	99	125,000,000
BUKOMANSIMBI DLG	9	18	27	45,000,000
BUKWO DLG	15	43	42	64,500,000
BULAMBULI DLG	19	55	51	86,820,000
BULIISA DLG	11	33	23	55,000,000
BUNDIBUGYO DLG	18	77	49	90,000,000
BUNYANGABU DLG	16	69	78	64,360,453
BUSHENYI DLG	13	60	42	65,000,000
BUSIA DLG	17	59	57	85,000,000
BUSIA MC	7	28	10	33,208,000
BUTALEJA DLG	14	47	33	70,000,000
BUTAMBALA DLG	10	31	42	50,000,000
BUTEBO DLG	12	31	33	60,000,000
BUVUMA DLG	9	27	20	45,000,000
BUYENDE DLG	19	65	46	90,000,000
DOKOLO DLG	14	52	42	70,000,000
ENTEBBE MC	4	12	12	20,000,000
FORTPORTAL	10	26	33	50,975,745
GOMBA DLG	10	30	20	50,000,000

LOCAL GOVERNMENTS	ENTERPRISES FUNDED	MALES	FEMALES	AMOUNT
GULU CITY	10	19	36	50,000,000
GULU DLG	12	45	79	59,500,000
HOIMA CITY	14	32	36	70,000,000
HOIMA DLG	17	68	65	72,161,920
IBANDA DLG	10	40	32	50,000,000
IBANDA MC	8	25	24	38,861,010
IGANGA DLG	14	47	37	67,981,000
IGANGA MC	6	21	9	30,000,000
ISHAKA MC	6	20	14	30,000,000
ISINGIRO DLG	25	69	63	125,000,000
JINJA CITY	12	28	33	56,958,000
JINJA DLG	12	33	27	60,000,000
KAABONG	11	24	36	55,000,000
KABALE DLG	17	66	69	77,025,000
KABALE MC	6	26	27	28,410,000
KABAROLE DLG	14	57	47	69,140,000
KABERAMAIDO DLG	14	37	45	52,971,729
KAGADI DLG	25	75	71	118,459,058
KAKUMIRO DLG	25	78	75	115,176,000
KALAKI DLG	12	72	58	54,952,380
KALANGALA	9	25	27	43,400,000
KALIRO DLG	23	56	59	76,741,113
KALUNGU DLG	8	28	34	40,000,000
KAMPALA CENTRAL	8	20	22	32,769,996
KAMULI DLG	21	56	53	102,526,800
KAMULI MC	10	19	31	43,387,000
KAMWENGE DLG	17	69	54	83,000,000
KANUNGU DLG	15	69	64	75,000,000
KAPCHORWA DLG	11	34	32	54,475,000
KAPCHORWA MC	7	15	20	35,000,000
KAPELEBYONG	9	28	20	45,000,000
KARENGA DLG	7	16	19	35,000,000
KASESE DLG	24	72	104	120,000,000
KASESE MC	9	10	40	39,403,871
KASSANDA DLG	16	42	42	80,000,000
KATAKWI DLG	15	48	50	73,590,000
KAWEMPE DIV	17	46	49	84,000,000

LOCAL GOVERNMENTS	ENTERPRISES FUNDED	MALES	FEMALES	AMOUNT
KAZO DLG	11	60	30	52,783,238
LUBAGA DIV	12	37	24	58,242,000
KIBAALE DLG	13	57	47	65,000,000
KIBOGA DLG	13	34	33	62,976,000
KIBUKU DLG	17	56	36	84,000,000
KIKUUBE DLG	16	49	38	74,722,000
KIRA MC	11	33	36	55,000,000
KIRUHURA DLG	13	40	35	64,180,000
KIRYANDONGO DLG	17	80	74	76,976,107
KISORO DLG	18	60	66	90,000,000
KISORO MC	6	12	24	28,145,674
KITAGWENDA DLG	12	39	63	58,107,336
KITGUM DLG	15	58	42	75,000,000
KITGUM MC	6	33	28	30,000,000
KOBOKO DLG	12	70	47	57,771,263
KOBOKO MC	7	28	19	35,000,000
KOLE DLG	12	74	56	58,000,000
KOTIDO DLG	7	13	22	34,600,000
KOTIDO MC	7	18	21	35,000,000
KUMI DLG	18	51	39	72,981,280
KUMI MC	8	17	24	29,000,000
KWANIA DLG	13	47	40	63,609,000
KWEEN DLG	13	52	53	63,150,000
KYANKWANZI DLG	17	50	45	85,000,000
KYEGEGWA DLG	31	147	185	155,000,000
KYENJOJO DLG	26	96	90	123,110,636
KYOTERA DLG	9	35	27	45,000,000
LAMWO DLG	12	33	52	60,000,000
LIRA CITY	12	29	35	60,000,000
LIRA DLG	13	45	40	63,470,036
LUGAZI MC	8	19	21	40,000,000
LUUKA DLG	14	40	35	69,300,000
LUWERO DLG	21	68	91	105,000,000
LWENGO DLG	29	84	101	145,000,000
LYANTONDE DLG	9	28	30	45,000,000
MADI OKOLLO	12	52	40	60,000,000
MAKINDYE DIV	14	54	38	75,000,000

LOCAL GOVERNMENTS	ENTERPRISES FUNDED	MALES	FEMALES	AMOUNT
MAKINDYE SSABAGABO MC	12	34	38	60,000,000
MANAFWA DLG	28	71	74	140,000,000
MARACHA DLG	15	79	57	74,900,000
MASAKA DLG	10	21	34	49,359,600
MASAKA CITY	12	30	46	60,000,000
MASINDI MC	9	13	36	42,500,000
MASINDI DLG	14	16	51	68,800,000
MAYUGE DLG	22	64	70	105,500,000
MBALE CITY	13	31	34	70,000,000
MBALE DLG	16	47	44	77,990,000
MBARARA CITY	11	42	33	51,300,000
MBARARA DLG	22	63	61	109,555,000
MITOOMA DLG	11	48	48	54,905,000
MITYANA DLG	12	52	34	57,083,000
MITYANA MC	7	14	22	35,000,000
MOROTO DLG	11	30	28	48,180,800
MOYO DLG	10	35	42	50,000,000
MPIGI DLG	12	64	47	60,000,000
MUBENDE MC	8	28	13	40,000,000
MUBENDE DLG	16	61	46	80,000,000
MUKONO DLG	19	53	61	95,000,000
MUKONO MC	11	23	36	33,700,000
NAKAPIRIPIRIT DLG	10	20	30	50,000,000
NAKASEKE DLG	14	33	49	70,000,000
NAKASONGOLA DLG	14	37	43	68,600,000
NAKAWA-DIV	13	34	34	70,000,000
NAMAYINGO DLG	14	37	42	67,000,000
NAMISINDWA DLG	18	62	36	90,000,000
NAMUTUMBA DLG	19	54	46	85,200,000
NANSANA MC	15	45	56	75,000,000
NAPAKA DLG	12	39	57	60,000,000
NEBBI DLG	15	45	39	70,021,100
NEBBI MC	7	13	23	35,000,000
NGORA DLG	26	124	84	129,495,073
NJERU MC	10	32	23	48,208,421
NTOROKO DLG	10	34	36	48,000,000
NTUNGAMO DLG	25	82	83	119,674,370

LOCAL GOVERNMENTS	ENTERPRISES FUNDED	MALES	FEMALES	AMOUNT
NTUNGAMO MC	6	14	16	30,000,000
NWOYA DLG	12	44	51	56,105,000
OBONGI DLG	8	34	68	39,999,000
OMORO DLG	13	38	65	65,000,000
OTUKE DLG	11	39	39	55,000,000
OYAM DLG	17	69	69	85,000,000
PADER DLG	10	24	27	50,000,000
PAKWACH DLG	12	42	42	51,000,000
PALLISA DLG	21	51	54	92,440,341
RAKAI DLG	17	53	47	85,000,000
RUBANDA DLG	16	80	102	57,000,000
RUBIRIZI DLG	10	43	47	47,702,000
RUKIGA DLG	8	32	38	38,183,346
RUKUNGIRI DLG	17	67	61	85,000,000
RUKUNGIRI MC	7	19	23	34,425,000
RWAMPARA DLG	12	55	42	52,013,444
SEMBABULE DLG	13	38	30	64,660,000
SERERE DLG	17	70	65	83,000,000
SHEEMA DLG	18	59	46	86,756,700
SHEEMA MC	11	31	27	55,000,000
SIRONKO DLG	24	58	65	111,035,069
SOROTI CITY	7	26	17	34,072,600
SOROTI DLG	15	88	76	75,000,000
TEREGO DLG	14	75	81	70,000,000
TORORO DLG	29	113	111	135,678,164
TORORO MC	9	10	35	31,500,000
WAKISO DLG	65	175	204	330,000,000
YUMBE DLG	29	137	189	145,000,000
ZOMBO DLG	17	70	70	75,200,000
	2495	8371	8433	12,000,678,875

Source: NSG annual report, 2024.

Table 69: NTR contribution FY 2023/24

System Tax Head Description	Min of Gender Tax head Description	UGX
Employment services		
EEMIS fees	External employment management information system fees	5,564,839,180
Ministry of gender fees	Ministry of gender fees	394,800,000
License internal category (a)	Employment services-ministry of gender, labour and social development	48,000,000
License internal category (b)	Employment services-ministry of gender, labour and social development	13,200,000
Application form for internal recruitment license	Employment services-ministry of gender, labour and social development	13,400,000
License (external)	Employment services-ministry of gender, labour and social development	38,000,000
Fine for late renewal (external)	Employment services-ministry of gender, labour and social development	6,000,000
Job order application	Employment services-ministry of gender, labour and social development	5,200,000
Pre-departure accreditation fee	Employment services -ministry of gender, labour and social development	1,200,000
SUB TOTAL		6,084,639,180
OSH		
Each load test of a lifting machine, lifting appliance, hoist or lift or item of lifting gear	Additional fees-ministry of gender, labour and social development	341,696,000
(21-50) Number of workers at the registered workplace	Public and private institutions-registration fees for work places in sector categories	164,000,000
Greater than or equal to 20	Public and private institutions-registration fees for work places in sector categories.	85,600,000
Number of workers at the registered workplace		
With 1 or 2 machines	Using mechanical power-general engineering sector	82,600,000
(51-100)	Public and private institutions- registrations fees for work places in sector categories	85,600,000
Each hydraulic test of a pressure vessel	Other additional fees for work places in sector categories	80,400,000
(101-200)	Nature and type of emissions-agriculture, forestry and hunting sector	76,000,000

System Tax Head Description	Min of Gender Tax head Description	UGX
(101m – 500m)	Basing on the project value-construction sector (buildings for commercial & public use, civil works, roads, dams and bridges	75,000,000
Each supplementary examination of a pressure vessel	Additional fees-ministry of gender, Labour and social development	51,480,000
(10m – 50m)	Basing on the project value-construction sector. (Buildings for commercial & public use, civil works, roads, dams and bridges.	49,600,000
Greater than 10 machines	Using mechanical power-general engineering sector	40,000,000
(51m – 100m)	Basing on the project value construction sector. (Buildings for commercial & public use, civil works, roads, dams and bridges.	39,600,000
301 – 400	Public and private institutions -registration fees for work places in sector categories	36,850,000
Greater than one Billion or less than 5 Billion	Basing on the project value-construction sector. (Buildings for commercial & public use, civil works, roads, dams and bridges	36,000,000
Greater than 10 Billion or less than 20 Billion	Basing on the project value-construction sector. (Buildings for commercial & public use, civil works, roads, dams and bridges	33,000,000
Stone quarrying	Mining companies-mining and quarrying sector	30,000,000
Nov-20	Nature of materials and chemicals handled-oil and liquefied petroleum gas (lpg), gas depots/ storage facilities	26,000,000
Project value in UGX		
Number of pumps	Nature of materials and chemical handled-petrol service stations	59,400,000
1001 and above	Basing on the number of workers-agriculture, Forestry and hunting sector.	53,400,000
(201-300)	Nature and type of emissions-agriculture, forestry and hunting sector	46,800,000
Less than 10m	Basing on the project value-construction sector (Buildings for commercial & public use, civil Works, roads, dams and bridges.	38,000,000
Timeline		
(701 – 800)	Public and private institutions-registration fees for work places in sector categories	26,000,000
Number of workers at the registered workplace		

System Tax Head Description	Min of Gender Tax head Description	UGX
Chains, chain slings, wire ropes or wire rope slings	Basic fees for examination of lifting gear-fees for plant examination	24,020,000
Greater than 5 billion or less than 10 billion	Basing on the project value-construction sector. (buildings for commercial & public use, civil works, roads, dams and bridges)	24,000,000
Hoists or lifts	Power operated -basic fees for examination of hoists and lifts	23,506,000
(101 – 125)	Nature of materials and chemicals handled-oil and liquefied petroleum gas (lpg), gas depots/ storage facilities	19,000,000
Using no mechanical/ electrical power	Type of plant and equipment used -general engineering	13,600,000
05-Oct	Basing on the number of workers-agriculture, forestry ad hunting sector	12,750,000
Greater than 551 to 600mw	Hazards involved-commercial energy generation plants (after construction and commissioning)	12,000,000
Less or equal to 10 cubic meters	Nature of materials and chemicals handled-oil and liquefied petroleum gas (lpg), gas depots/ Storage facilities.	12,000,000
(501 – 600)	Public and private institutions-registration fees for work places in sector categories	11,750,000
(151 – 200)	Public and private institutions-registered fees for work places in sector categories	11,700,000
(16 – 20)	Basing on the number of workers-agriculture, forestry and hunting sector	10,500,000
Greater than 3 but less than or equal to 5 machines	Using mechanical/ electrical power-nature of materials and chemicals handled	10,400,000
Lifting machines having a nominal safe working load of more than 5 tons, but less than 10 tons	Power operated-lifting machines other than overhead travelling cranes	9,632,000
Locomotive type, horizontal multi tubular, Lancashire, Cornish or externally shell-type boilers of other than boilers in categories (vertical, vertical cross tube or vertical multi-tubular boilers, boilers	Basic fees for examination of steam boilers when cold-fees for plant examination	9,506,000
Greater than 201 to 250mw	Hazards involved-commercial energy generation plants (after construction and commissioning)	9,000,000
Machinery used	Mining companies-mining and quarrying sector	8,000,000

System Tax Head Description	Min of Gender Tax head Description	UGX
Greater than 3 or less or equal to 5 machines	Using mechanical power-generating sector	7,800,000
21 – 30	Nature of materials and chemicals handled-oil and liquified petroleum gas (lpg), gas depots/ storage facilities	7,000,000
One star	Hotels-registration fees for work places in sector categories.	6,200,000
Greater than 6 to 10 mw	Hazards involved-commercial energy generation plants (after construction and commissioning)	6,000,000
Mw=megawatts		
Greater than 151 to 200mw	Hazards involved-commercial energy generation plants (after construction and commissioning)	8,500,000
(401- 500)	Public and private institutions-registration fees for work places in sector categories	8,200,000
Type and nature of work	Horticulture-registration fees for work places in sector categories	5,000,000
Number of workers	Horticulture-registration fees for work places in sector categories	5,000,000
Greater than 15 to 20mw	Hazards involved-commercial energy generation plants (after construction and commissioning)	5,000,000
Application for an external recruitment license	Employment services-ministry of gender, labour and social development	4,700,001
Lifting machines having a nominal safe working load of 2 tons, but not exceeding 5 tons	Power operated-lifting machines other than overhead travelling cranes	4,590,000
Water tube boilers having an evaporative capacity of between and including 25,000 lb/ hour and 40,000 lb/ hour	Basic fees for examination of steam boilers when cold-fees for plant examination	4,160,000
Less than or equal to 5 mw	Method of generation-commercial energy generation plants (after construction and commission)	4,000,000
Security	Nature of work-security companies	4,000,000
Less Or equal to 5 mw	Hazards involved-commercial energy generation plants (after construction and commissioning)	4,000,000
Greater than 7 but less than 10 machines	Using mechanical/ electrical power-nature of materials and chemicals handled	3,600,000

System Tax Head Description	Min of Gender Tax head Description	UGX
Overhead travelling cranes having a nominal safe working load of 5 tons or less	Manually operated-overhead travelling cranes	3,590,000
Water tube boilers having an evaporative capacity of between and including 85,000 lb/ hour and 100,000 lb/ hour	Basic fees for examination of steam boilers when cold -fees for plant examination	3,240,000
Lifting machines having a nominal safe working load of more than 10 tons but less than 15 tons	Power operated-overhead traveling cranes	3,020,000
Overhead travelling cranes having a nominal safe working load of between 20 tons and 30 tons	Manually operated-overhead traveling cranes	3,020,000
Greater than 5 or less 7 machines	Using mechanical power-general engineering sector	3,000,000
With 1 to 2 machines	Using mechanical/ electrical power- nature and type of emissions	2,800,000
Nov-15	Basing on the number of workers-agriculture, forestry and hunting sector	2,750,000
Water tube boilers having an evaporative capacity of between and including 40,000 lb/ hour and 55,000 lb/ hour	Basic fees for examination of steam of steam boilers when cold -fees for plant examination	2,520,000
101 – 150	Public and private institutions -registration fees for work places in sector categories	2,450,000
Number of workers at the registered workplace		
Runways	Power operated -lifting machines other than overhead travelling cranes	2,408,000
Air receivers of diameter 18 feet but less than 20 feet 6 inches	Basic fees for examination of air receivers/ pressured vessels -fees for plant examination	1,512,000
Lifting machines having a nominal safe working load of more than 15 tons, but less than 20 tons	Manually operated -lifting machines other than overhead travelling cranes	1,210,000
Using no mechanical/ electrical power	Type and nature of work -general engineering Sector.	1,200,000
Three stars	Nature of materials and chemicals handled - restaurants	1,200,000
Steam receivers of diameter 4 feet but less than 6 feet	Basic fees for examination of steam receivers - fees for plant examination	1,118,000

System Tax Head Description	Min of Gender Tax head Description	UGX
1601-1800	Public and private institutions -registration fees for work places in sector categories	1,050,000
Overhead traveling cranes having a nominal safe working load of more than 5 tons and less than 10 tons	Manually operated -overhead traveling cranes	1,010,000
Builder's hoists	Power operated -basic fees for examination of hoists and lifts	1,004,000
251 -300	Public and private institutions -registration fees for work places in sector categories.	1,000,000
201 -250	Public and private institutions -registration fees for work places inn sector categories.	900,000
Boilers less than 2 feet in diameter other than boilers (in medical sterilizer boilers) electrode boilers	Basic fees for examination of air receivers/ pressured vessels -fees for plant examination.	878,000
Air receivers of diameter less than 2 feet 6 inches	Basic fees for examination of steam boilers when cold -fees for plant examination	824,000
Two stars	Nature of materials and chemicals handled - restaurants	800,000
Lodges	Star rating system -hotels	600,000
Unclassified	Nature of materials and chemicals handled - restaurants	150,000
Forex differences	Effects of changes in exchange rates	5,897,469
SUB TOTAL		1,915,291,470
PROCUREMENT UNIT		
Procurement of bid documents	Equal opportunities commission-ministry of gender, labour and social development	5,230,000
Tender fees	Ministry of gender, labour and social development-ministry of gender, labour and social development	5,200,000
SUB-TOTAL		10,430,000
Total		8,010,360,650

Source: URA

Table 70: Status of Social Protection Performance Indicators

Indicators	Disaggregation	2020/21	2021/22	2022/23	2023/24
% of the population below the poverty line	National	20.3	N/A	N/A	N/A
% of the population with access to social security	National	7.5%	10%	12.5%	15%
% of Social Protection Beneficiaries living below the poverty line	National	33%	32%	31%	29%
% of the population accessing socio-economic services	National	47%	50%	52%	55%
% of the population enrolled for health insurance (UNHS 2019/2020)	Male	3.9	3.9	2.1	N/A
	Female	3.9	3.9	N/A	N/A
	Total	3.9	3.9	N/A	N/A
Number of laws for Implementing social protection		N/A	N/A	N/A	013
Component 1-Direct Income Support					
% of eligible beneficiaries receiving regular, predictable income support (SAGE)	Male	19.3%	17.3%	15.9%	11.9%
	Female	22.3%	20.6%	19.9%	10.8%
	Total	21.0%	19.2%	18.1%	17.4%
% of DIS beneficiary households that are food insecure	Rural	10.1	N/A	N/A	N/A
	Urban	4.1	N/A	N/A	N/A
	Total	8.5	N/A	N/A	N/A
% increase in membership of retirement benefits schemes	retirement benefits schemes		3,015,807	3,142,311	N/A
No. of <u>eligible older persons</u> accessing the Senior citizens grant ('000s)	Male	140,362	131,608	126,287	123,671
	Female	206,520	198,024	198,815	201,424
	Total	346,882	329,632	325,102	325,095
Number of <u>eligible households</u> enrolled in Labour Intensive Public Works (LIPW) Programmes	Total	15	15	15	15

Indicators	Disaggregation	2020/21	2021/22	2022/23	2023/24
Percentage of LGs implementing LIPW Programme	National	11.1%	11.1%	11.1%	11.1%
No. of PWD groups accessing the disability grant	Total	817	1,534	2,625	2,495
No of PWDs benefitting from the grant	Male	3,414	6,276	9,706	8,371
	Female	3,380	6,105	9,945	8,433
	Total	6,794	12,381	19,651	16,804
No. of eligible children accessing disability benefit('000s)	Boys	0	0	0	0
	Girls	0	0	0	0
	Total	0	0	0	0
No. of eligible children accessing child benefit ('000s)	Boys	0	0	0	0
	Girls	0	0	0	0
	Total	0	0	0	0
Component 2- Social insurance					
% of the population accessing health Insurance (UNHS, 2019/2020)	Male	3.9	N/A	N/A	N/A
	Female	3.9	N/A	N/A	N/A
	Rural	2.0	N/A	N/A	N/A
	Urban	6.4	N/A	N/A	N/A
	Total	3.9	N/A	N/A	N/A
Out of pocket health expenditure (financial protection for ill health)	National	NA	NA	29%	NA
% of population living within 5km radius of a health facility	Rural	89.9%	N/A	N/A	N/A
	Urban	93.8%	N/A	N/A	N/A
	Total	91%	N/A	N/A	N/A
Number of occupational retirement benefits schemes	National	65	65	65	65
Number of workers enrolled in occupational retirement benefits Scheme.	Total		3,015,807	3,142,311	N/A
% of formal sector workers enrolled in the NHIS	Male	0%	0%	0%	0%
	Female	0%	0%	0%	0%
	Total	0%	0%	0%	0%
% of informal sector workers enrolled in the NHIS	Male	0%	0%	0%	0%
	Female	0%	0%	0%	0%
	Total	0%	0%	0%	0%
% of accredited health facilities under the NHIS by level	Level 1	0%	0%	0%	0%
	Level 2	0%	0%	0%	0%
	Level 3	0%	0%	0%	0%
% of the population enrolled for Health	Male	0%	0%	0%	0%

Indicators	Disaggregation	2020/21	2021/22	2022/23	2023/24
Insurance	Female	0%	0%	0%	0%
	Total	0%	0%	0%	0%
No. of Community Based Health Insurance (CBHI) schemes established		0%	0%	0%	0%
% of districts covered by CBHI schemes		0%	0%	0%	0%
No of eligible workers accessing timely compensation		0%	0%	0%	0%
Component 3- Social Care and support services					
% of children aged 5-17 years engaged in child Labour, by sex	Male	20.3	n/a	n/a	n/a
	Female	14.5	n/a	n/a	n/a
	Rural	11.3	n/a	n/a	n/a
	Urban	19.5	n/a	n/a	n/a
	Total	17.5	n/a	n/a	n/a
Prevalence of under 5 Stunting, %	National	24.4%	25%	26%	N/A
% of Child Marriage					
Alcohol abuse Rate (%)	National	5.8	2.5	2.5	N/A
ART Coverage (%)	National	91	95	98	N/A
No. of children's institutions provided food and non-food items	Remand Homes	7	7	7	7
	Rehabilitation Centre	1	1	1	1
	Reception Centre	1	1	1	1
	Total	9	9	9	9
No. of laws amended and enacted	National	0	0	0	0
No. of children accessing social care and support in the remand homes	Boys	1,149	1,286	668	730
	Girls	70	60	21	35
	Total	1,219	1,346	689	765
No. of new HIV infections per 1,000 susceptible population	National	1.30	1.34	1.37	N/A
Tuberculosis incidence per 100,000 population	National	N/A	200	198	N/A
Annual Cancer Incident Cases	National	80,000	N/A	N/A	N/A
Annual Cardiovascular Incident cases	National	N/A	N/A	2,539	N/A

Source: MGLSD Statistics Unit

Table 71: Type of GBV cases 2015-2024

Person Characteristics	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Type of Incident										
Denial of Resources, Opportunities & Services	3651	3232	3531	2300	2306	4867	3198	1,825	1701	1,038
Physical Assault	2968	1458	1435	573	1220	4933	2807	1,248	1701	557
Psychological Abuse	2045	1879	2259	1763	1363	3781	2320	1,573	1314	558
Defilement	63	114	170	199	425	1497	1072	450	419	295
Sexual assaults	1156	742	815	78	99	499	203	195	220	130
Rape	110	58	79	36	81	412	178	113	155	142
Child Marriage	887	149	72	13	42	172	365	328	338	104
Female Genital Mutilation	11	13	10	12	14	34	4	1	-	
Forced Marriage	42	22	29	17	24	228	-	108	123	81
Sex of Survivor										
Female	8772	5693	6325	3802	4420	4420	8460	1,489	-	-
Male	2161	1974	2075	1189	1154	1154	1847	-	-	-
Age Group of Survivor										
Children (0 -17 Years)	3490	2070	2279	1303	1079	3641	2723	1,209	-	-
Youth (18 – 30 Years)	3903	2904	3052	1798	2137	6764	3853	1,481	-	-
Adult (31 – and above)	3540	2693	3069	1889	2356	6016	3731	1,495	-	-
Sex of Perpetuator										
Female	1844	1524	1825	901	891	2378	1567	-	-	-
Male	9081	6133	6557	4089	4683	14035	8740	-	-	-
Age Group of Perpetuator										
Children (0 -17 Years)	89	103	80	40	39	142	167	-	-	-
Youth (18 – 30 Years)	2997	1660	1499	689	1546	4318	2791	-	-	-
Adult (31 – and above)	7839	5894	6805	4269	3988	11953	7349	-	-	-
Relationship with Perpetuator										
Former/ Current Intimate Partner	7343	4623	5163	2737	3435	9592	6280	-		-
Family Member/ Relative	2739	2326	2473	1777	1220	3431	2299	-	-	-
Employer/ Workmate	26	67	74	32	48	363	138	-	-	-
Other	819	641	674	444	871	3027	1590	-	473	508

Source: NGBVD 2021-2024

Table 72: Category of Counselling Issues handled at the SAUTI- Helpline

Category	Total
Child Custody	659
Family Issues	279
Parent or Child Relationship	178
Lost Child	128
Orphans	106
Property Rights	79
Stress/Depression	71
Medical Care	57
Run Away Child	45
Child In Conflict with the Law	42
Child to Child Sex	41
Juvenile Deliquesce	27
Addiction	22
HIV Counselling	22
Parental Guidance	22
Denial of conjugal rights	21
Discrimination	15
Student or Teacher Relationship	15
Legal Issues	14
Boy/Girl Relationship	13
Career Guidance	13
Mental Issues	13
Differently Abled Persons	12
Reproductive Health Issues	12
Street Child	5
Peer Influence	4
Loss and Grief	2
Bestiality	1
Life Skills	1
Self Esteem	1
Total	1,929

Source: SAUTI-Helpline Annual report 2023

Table 73: List of MDAs that passed the gender and equity assessment requirements for the FY 2023/2024

S/N	MDA	2020/21	2021/22	2022/23	2023/24
1	Ministry of Health	72.40%	78.00%	65%	91%
2	Equal Opportunities Commission	90.10%	90.00%	81.89%	91%
3	Ministry of Gender, Labour and Social Development	95.10%	96.00%	92%	86%
4	Ministry of Education and Sports	80.10%	81.00%	73.10%	84%
5	National Medical Stores	67.10%	60.00%	62.09%	82%
6	Parliamentary Commission	70.40%	70.00%	73.89%	82%
7	Kyambogo University	82.40%	70.00%	79.62%	80%
8	Ministry of Defense	57.10%	70.00%	61.64%	80%
9	Ministry of Finance, Planning & Economic Dev.	70.70%	70.00%	74.35%	80%
10	Ministry of Justice & Constitutional Affairs	69.10%	70.00%	67.55%	77%
11	Ministry of Agriculture, Animal & Fisheries	74.10%	84.00%	61.64%	77%
12	Mulago National Referral Hospital	65.70%	66.00%	63.85%	77%
13	Soroti University	60.10%	61.00%	68.45%	77%
14	External Security Organization	54.70%	62.00%	61.35%	75%
15	Uganda National Roads Authority	67.40%	65.00%	63.91%	75%
16	Ministry of Works and Transport	67.00%	68.00%	68.95%	74%
17	Judicial Service Commission	59.70%	61.00%	62.35%	73%
18	Judiciary	72.70%	70.00%	72.15%	73%
19	Kampala Capital City Authority	78.10%	79.00%	76.89%	73%
20	Lira Regional Referral Hospital	77.10%	78.00%	59.36%	73%
21	Ministry of Energy and Mineral Development	65.10%	67.00%	64.05%	73%
22	National Agricultural Research Organization	67.70%	69.00%	76.07%	73%
23	National Forestry Authority	65%	63.10%	62%	73%
24	National Identification and Registration Authority	50.40%	67.00%	66%	73%
25	Office of the President-ISO			76%	73%
26	Uganda Human Rights Commission	75.40%	76.00%	76.50%	73%
27	Uganda Industrial Research Institute	60.70%	61.00%	62.85%	73%
28	Uganda Police Force	73.10%	66.00%	71.23%	73%
29	Office of the President	67.40%	68.00%	65.70%	70%
30	Office of the Prime Minister	80.10%	75.00%	75.80%	70%
31	Arua Regional Referral Hospital	64.10%	66.00%	63.05%	70%
32	Gulu Regional Referral Hospital	63.10%	69.00%	64.05%	70%

S/N	MDA	2020/21	2021/22	2022/23	2023/24
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33	Ministry of Lands, Housing & Urban Development	77.80%	70.00%	74.70%	70%
34	Ministry of Tourism, Wildlife and Antiquities	59.40%	82.00%	80.62%	70%
35	PPDA	63.70%	69.00%	64.35%	70%
36	Public Service Commission	70.40%	68.00%	67.20%	70%
37	Uganda National Bureau of Standards	64.40%	66.00%	61.64%	70%
38	Uganda Prisons	75.40%	76.00%	74.50%	70%
39	URA	51.10%	64.00%	66.18%	70%
40	Butabika National Referral Hospital	66.40%	67.00%	64.70%	68%
41	Financial Intelligence Authority	61.70%	65.00%	66.18%	68%
42	Fort Portal Regional Referral Hospital	64.10%	64.00%	59.36%	68%
43	Kabale University	78.80%	68.00%	68.95%	68%
44	Law Reform Commission	67.10%	72.00%	67.55%	68%
45	Ministry of East African Community Affairs	59.40%	44.00%	63.90%	68%
46	National Planning Authority	63.70%	64.00%	61.85%	68%
47	State House	63.40%	68.00%	63.70%	68%
48	Yumbe Referral Hospital			61%	68%
49	Directorate of Government Analytical Laboratory	59.00%	60.00%	62.50%	66%
50	Hoima Regional Referral Hospital	59.70%	72.00%	63.85%	66%
51	Kabale Regional Referral Hospital	70.10%	71.00%	71.05%	66%
52	Muni University	69.40%	70.00%	67.70%	66%
53	Naguru Referral Hospital	68.10%	70.00%	66.10%	66%
54	National Citizenship and Immigration Control	68.10%	76.00%	72.85%	66%
55	Uganda Cancer Institute	68.40%	60.00%	62.20%	66%
56	Dairy Development Authority	66.70%	68.00%	58.27%	64%
57	Directorate of Public Prosecutions	55.70%	60.00%	60.85%	64%
58	Ministry of Internal Affairs	72.10%	60.00%	64.05%	64%
59	Ministry of Local Government	70.10%	68.00%	67.05%	64%
60	Ministry of Public Service	70.40%	70.00%	70.70%	64%
61	Ministry of Water and Environment	81.40%	82.00%	82.16%	64%
62	Mission in Japan	60.10%	61.00%	62.55%	64%
63	National Animal Genetic Res. Centre and Data Bank	56.70%	67.00%	63.85%	64%
64	Soroti Regional Referral Hospital	75.40%	76.00%	76.50%	64%
65	Uganda AIDS Commission	61.70%	63.00%	60.35%	64%
66	Busitema University	75.70%	70.00%	59%	61%

S/N	MDA	2020/21	2021/22	2022/23	2023/24
67	Ministry of Kampala Capital City and Metropolitan Affairs		79.00%	73.80%	61%
68	Ministry of Trade, Industry and Co-operatives	72.70%	68.00%	70.85%	61%
69	National Curriculum Development Center	60.40%	70.00%	63.20%	61%
70	National Information Technology Authority	68.40%	74.00%	76.00%	61%
71	Uganda Free Zones Authority			58%	61%
72	Uganda Heart Institute	60.10%	60.00%	62.05%	61%
73	Uganda National Meteorological Authority	64.40%	62.00%	61.20%	61%
74	Mbale Regional Referral Hospital	66.40%	68.00%	61.64%	59%
75	Ministry of Foreign Affairs	68.10%	65.00%	59%	59%
76	Mission in South Africa	38.00%	52.00%	55.00%	59%
77	Uganda Tourism Board	67.40%	69.00%	66.20%	59%
78	Kawempe Referral Hospital	67.40%	66.00%	68.95%	57%
79	Ministry of ICT and National Guidance	60.00%	60.00%	68.95%	57%
80	Mission in Nigeria	65.10%	67.00%	64.05%	57%
81	Moroto Regional Referral Hospital	64.40%	66.00%	63.20%	57%
82	National Environment Management Authority	71%	66.10%	64%	57%
83	Uganda Business & Technical Examination Board			62%	57%
84	Uganda Registration Services Bureau	62.40%	64.00%	61.20%	57%
85	Uganda Retirements Benefits Regulatory Authority			63%	57%
86	Uganda Investment Authority	69.40%	70.00%	67.70%	56.82%
87	Education Service Commission	53.40%	67.00%	62.20%	55%
88	Electoral Commission	60.40%	69.00%	62.70%	55%
89	Gulu University	67.70%	69.00%	59.82%	55%
90	Health Service Commission	70.10%	60.00%	63.05%	55%
91	Kiruddu Referral Hospital	59.70%	60.00%	61.64%	55%
92	Law Development Center	72.40%	60.00%	64.20%	55%
93	Mbarara Regional Referral Hospital	79.10%	80.00%	71.53%	55%
94	Mission in Abu Dhabi	54.70%	58.00%	59.35%	55%
95	Mission in Juba	63.70%	72.00%	65.85%	55%
96	Mubende Regional Referral Hospital	67.40%	63.00%	63.20%	55%
97	Uganda Blood Transfusion Service (UBTS)	54.70%	61.00%	60.85%	55%
98	Uganda Bureau of Statistics	75.40%	76.00%	76.07%	55%
99	Uganda Export Promotion Board	64.40%	58.00%	63.20%	55%
100	Uganda Management Institute	59.40%	72.00%	61.64%	55%

S/N	MDA	2020/21	2021/22	2022/23	2023/24
101	Entebbe Regional Referral Hospital	52.40%	69.00%	71.20%	52%
102	Auditor General	52.70%	55.00%	64.70%	52%
103	Inspectorate of Government (IG)	59.70%	68.00%	76.07%	52%
104	Jinja Regional Referral Hospital	72.70%	74.00%	74.15%	52%
105	Lira University	77.10%	78.00%	76.35%	52%
106	Local Government Finance Commission	66.40%	67.00%	64.70%	52%
107	Makerere University Business School	62.40%	69.00%	63.70%	52%
108	Mbarara University	79.10%	76.00%	76.35%	52%
109	Mission in Rwanda	57.70%	59.00%	63.90%	52%
110	Mission in Tanzania	64.10%	66.00%	63.05%	52%
111	Mulago Specialized Women and Neonatal Hospital	70.40%	71.00%	63.91%	52%
112	NAADS Secretariat	69.40%	69.00%	59.82%	52%
113	National Population Council			61%	52%
114	Uganda Embassy in Doha, Qatar	40.00%	54.00%	51.50%	52%
115	Mission in Washington	58.40%	59.00%	61.70%	51%
116	Capital Markets Authority	0.00%	52.00%	59.00%	50%
117	Kayunga Referral Hospital			62%	50%
118	Makerere University	65.40%	67.00%	64.20%	50%
119	Masaka Regional Referral Hospital	68.70%	61.00%	62.85%	50%
120	Mission in Ankara	67.40%	65.00%	64.20%	50%
121	Mission in Bujumbura	57.40%	58.00%	60.70%	50%
122	Mission in China	51.40%	58.00%	57.70%	50%
123	Mission in DR Congo	65.10%	67.00%	64.05%	50%
124	Mission in Egypt	52.70%	57.00%	57.85%	50%
125	Mission in England	53.10%	58.00%	58.55%	50%
126	Mission in Ethiopia	62.40%	64.00%	63.90%	50%
127	Mission in India	51.40%	57.00%	57.20%	50%
128	Mission in Italy	63.10%	65.00%	62.05%	50%
129	Mission in Kenya	69.40%	70.00%	67.70%	50%
130	Mission in Malaysia	44.00%	50.00%	51.50%	50%
131	Mission in Saudi Arabia	61.40%	63.00%	64.20%	50%
132	National Lotteries and Gaming Regulatory Board	0.00%	54.00%	59%	50%
133	Road Fund	63.70%	65.00%	57.55%	50%
134	Uganda Coffee Development Authority	71.40%	60.00%	59.82%	50%

S/N	MDA	2020/21	2021/22	2022/23	2023/24
135	Uganda Cotton Development Organization	69.70%	65.00%	57.55%	50%
136	Uganda National Examinations Board (UNEB)	61.40%	70.00%	63.70%	50%
137	Mission in Canberra	56.70%	58.00%	60.35%	43%
138	Mission in Geneva	63.40%	65.00%	63.90%	43%
139	Mission in New York	54.40%	57.00%	58.70%	43%
140	Petroleum Authority of Uganda	53.40%	57.00%	58.20%	43%
141	Consulate in Mombasa	65.10%	67.00%	64.05%	41%
142	Ethics and Integrity	64.10%	65.00%	62.55%	41%
143	Mission in Belgium	46.00%	50.00%	52.50%	41%
144	Mission in Germany	55.70%	56.00%	58.85%	41%
145	National Council of Sports			58%	41%
146	Uganda Embassy in Algeria, Algiers	71.10%	62.00%	64.55%	41%
147	Uganda Land Commission	61.70%	60.00%	62.85%	41%
148	Uganda Microfinance Regulatory Authority			64%	41%
149	Mission in Russia	61.40%	63.00%	64.20%	39%
150	Mission in France	54.40%	58.00%	59.20%	36%
151	Mission in Canada	65.10%	67.00%	64.05%	34%
152	Mission in Somalia	48.00%	52.00%	54.50%	34%
153	Mission in Sudan	63.70%	65.00%	62.35%	34%
154	Consulate in Guangzhou	62.40%	64.00%	61.20%	32%
155	Mission in Denmark	59.40%	60.00%	62.70%	32%
156	Mission in Iran	69.70%	61.00%	63.35%	32%
157	National Council for Higher Education			62%	27%
158	Uganda Virus Research Institute	54.10%	54.00%	66.18%	14%
		63.93%	66.08%	65%	67%

Source: EOC MPS G&E Assessment FY 2020/21-2023/24

Table 74: UWEP Project Financing by Financial Year and Disbursement Cycle

Financial year	Amount disbursed	No. of projects	No. of women
FY2015/16	456,011,300	94	1,148
FY2016/17	12,111,207,093	2,334	29,522
FY2017/18	20,868,960,595	3,641	45,806
FY2018/19	23,253,265,969	3,588	44,363
FY2019/20	10,929,845,905	1,596	18,973
FY2020/21	28,515,843,888	4,041	41,102
FY2021/22	20,675,804,442	2,950	24,965
FY2022/23	10,478,401,015	1,479	12,090
Grand total	127,289,340,207	19,723	217,969

Source: UWEP M&E reports

Table 75: Budget allocations/Releases to UWEP projects

CATEGORY	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22
Approved Budget	1	43	40.18	38.73	33.02	32	32
Released Budget	0.78	24.34	30.76	33.22	16.53	29.05	32
Utilized Budget	0.78	24.34	30.76	33.22	16.53	29.05	32

Source: MFPED, Annual Budget Performance Reports 2015/16-2021/22

Table 76: Recovery of UWEP funds 2014/15-2022/23

FY	UGX
FY2017/18	2,047,029,653
FY2018/19	7,435,669,110
FY2019/20	7,671,000,035
FY2020/21	4,102,538,166
FY2021/22	5,746,364,392
FY2022/23	5,323,142,611
Total	32,325,743,967

Source: UWEP M&E reports 2023

Table 77: YLP Project Financing by Financial Year and Disbursement Cycle

Financial Year	Disbursement Number	No Of LGs	No. Projects	Amount Disbursed	Male	Female	Total
2013 - 14	1	7	263	1,738,956,627	2,029	1,390	3,419
2013 - 14	2	16	522	3,709,646,978	3,778	3,134	6,912
2013 - 14	3	16	477	3,494,289,441	3,389	2,776	6,165
2013 - 14	4	16	301	2,488,054,072	2,038	1,658	3,696
2013-14			1,563	11,430,947,118	11,234	8,958	20,192
2014 - 15	5	19	72	523,479,802	528	412	940
2014 - 15	6	5	133	897,747,600	1,021	749	1,770
2014 - 15	7	15	401	2,641,070,379	2,874	2,305	5,179
2014 - 15	8	15	320	2,121,429,559	2,397	1,896	4,293
2014 - 15	9	16	299	2,003,331,528	2,107	1,666	3,773
2014 - 15	10	30	593	4,111,234,688	4,135	3,678	7,813
2014 - 15	11	23	416	2,459,615,261	2,983	2,304	5,287
2014 - 15	12	40	729	5,540,902,357	5,343	4,436	9,779
2014 - 15	13	45	507	3,756,249,207	3,752	2,918	6,670
2014 - 15	14	35	371	2,658,515,002	2,649	2,207	4,856
2014 - 15	15	28	103	690,664,423	728	591	1,319
2014-15			3,944	27,404,239,806	28,517	23,162	51,679
2015 - 16	16	8	155	1,035,780,083	995	858	1,853
2015 - 16	17	13	224	1,590,686,288	1,590	1,225	2,815
2015 - 16	18	10	133	964,882,553	874	770	1,644
2015 - 16	19	14	162	1,187,537,611	1,092	998	2,090
2015 - 16	20	18	244	1,925,920,176	1,621	1,382	3,003
2015 - 16	21	41	545	3,918,922,132	3,512	3,101	6,613
2015 - 16	22	31	508	3,731,036,436	3,401	2,900	6,301
2015 - 16	23	35	409	2,831,760,096	2,780	2,452	5,232
2015 - 16	24	14	258	1,816,095,101	1,834	1,525	3,359
2015 - 16	25	1	11	87,127,000	91	59	150
2015 - 16	26	4	57	500,989,500	392	354	746
2015-16			2,706	19,590,736,976	18,182	15,624	33,806
2016 -17	27	27	178	1,402,587,689	1,204	1,092	2,296
2016 -17	28	9	272	2,245,609,974	1,736	1,382	3,118
2016 -17	29	15	300	2,397,436,500	1,762	1,621	3,383
2016 -17	30	24	475	3,928,015,316	2,939	2,447	5,386
2016 -17	31	18	509	4,142,310,958	3,238	2,704	5,942
2016 -17	32	11	373	2,881,586,425	2,496	1,993	4,489
2016 -17	33	18	497	3,612,232,200	3,138	2,639	5,777
2016 -17	34	33	685	5,531,274,957	4,344	3,817	8,161
2016-17			3,289	26,141,054,019	20,857	17,695	38,552
2017-18	35	28	336	2,574,685,883	2,035	2,009	4,044

Financial Year	Disbursement No	No Of LGs	No. Projects	Amount Disbursed	Male	Female	Total
2017-18	36	81	669	4,776,280,347	4,370	3,595	7,965
2017-18	(REVOLVING FUND) 37	65	702	6,259,345,280	4,471	3,626	8,097
2017-18	(REVOLVING FUND) 38	17	196	1,697,169,800	1,166	1,029	2,195
2017-18	39	49	545	4,615,782,600	3,368	2,812	6,180
2017-18	40	24	364	3,047,891,500	2,172	1,862	4,034
2017-18	41	13	175	1,432,054,000	1,095	912	2,007
2017-18	42	34	414	3,394,090,000	2,612	2,155	4,767
2017-18	43	51	479	4,416,356,000	2,952	2,379	5,331
2017-18	44	56	719	6,244,910,000	4,345	3,893	8,238
2017-18			4,599	38,458,565,410	28,586	24,272	52,858
2018-19	45	16	195	1,603,370,000	1,169	966	2,135
	46	19	171	1,513,980,000	1,075	842	1,917
	(REVOLVING FUND) 47	14	129	1,365,645,000	746	610	1,356
	48	22	320	2,684,031,000	1,915	1,593	3,508
	49	28	446	4,007,231,000	2,621	2,413	5,034
	50	22	379	3,510,660,000	2,298	1,883	4,181
	51	17	268	2,521,920,000	1,609	1,378	2,987
	52	12	214	1,797,760,000	1,227	1,088	2,315
	53	19	449	4,100,450,000	2,747	2,214	4,961
	54	28	487	4,437,710,000	2,895	2,446	5,341
	55	17	305	2,672,950,000	1,732	1,613	3,345
	56	13	223	2,126,020,000	1,295	1,156	2,451
	57	18	245	2,378,770,000	1,427	1,207	2,634
	58	19	387	3,295,320,000	2,377	2,027	4,404
2018-19			4,218	38,015,817,000	25,133	21,436	46,569
2019 - 20	59	40	243	2,277,900,000	1,445	1,239	2,684
2019-20			243	2,277,900,000	1,445	1,239	2,684
2020 - 21	60	44	514	4,260,230,000	1928	1738	3,666
2022-2023	1st to 10th	84	1,062	8,986,614,400	3,705	3,580	7,285
2023-2024	11th to 24th	143	1,481	10,255,632,187	4,736	4,783	9,519

Source: Youth Livelihood Programme 2013/14- 2023/24

Table 78: LIST OF MAINSTREAM STATISTICAL COMMITTEE MEMBERS

S/No	NAME(S)	DESIGNATION	DEPARTMENT	TELEPHONE	E-MAIL ADDRESS
1.	Mr. Elly Biliku	Asst.Comm. Planning and Policy	Policy and Planning(F&A)	0772615122	Biliku.elly@googlemail.com
2.	Mr. Omene Emmanuel	Principal Economist	Policy and Planning(F&A)	0773043038	emmanuelomene@yahoo.com
3	Mr. Etoma Charles	Principal Statistician	Policy and Planning(F&A)	0772971208	etomacharles@gmail.com
4.	Mr. Turyasiima Milton	AC/ Employment services	Employment Services	0772496059	mturyasiima@yahoo.com
5.	Mr. Emmanuel Yeka	Ag. Principal IT Officer	F & A	0773510756	emmayeka@gmail.com
6.	Mr. Kisu Ibrahim	Project Assistant	Labour, Industrial Relations and Productivity	0786344062	ibrahimkisu@gmail.com
7.	Ms Imelda Kyalingabira	PLO/National ICOLEW Coordinator	Community and Literacy Development	0772677158	imeldakryari@gmail.com
8.	Mr. Simon Ndizeye	Social Development Officer (SDO)	Equity and Rights	0777730156	gashcliff@gmail.com
9.	Mr.Mugisha John	Senior Probation and Social Welfare Officer	Youth and Children Affairs	0783639017	Mugisajohn2013@gmail.com
10.	Mr.Tumusime Godwin	M and E officer	D & E	0789692334	2014mucs@gmail.com
11.	Ms Stella Naiga	Senior Statistician	Planning and Policy division (F&A)	0754050466	stellanaiga@yahoo.com

Table 79: LIST OF STATISTICAL SUPPORT STAFF

s/n	Name	Designation	Department	Telephone contact	Email address
1.	Ms. Stella Naiga	Senior statistician	Policy and Planning Division	0754050466	stellanaiga@gmail.com
2.	Ms. Priscilla Nabitaka	M and E Officer	Youth and Children Affairs	0772869557	priscillanabitaka@gmail.com
3.	Mr. Mukonge Gad	M and E officer	Policy and Planning Division	0789046840	mukongegad@gmail.com
4.	Mr. Mark Aruho	M & E	Policy and Planning Division	0703871221	Mkaasha5@gmail.com
5.	Mr. Opolot Richard	Economist	Policy and Planning Division	0775491009	opronald@gmail.com

6.	Mr. Rutagwera Dalton Thadeus	Economist	Policy and Planning Division	0785638709	Rutagsdalton@gmail.com
7.	Mr. Kizito Jefferson	M & E support officer	Policy and Planning Division	0773477051	kizitojepherson@gmail.com
8.	Mr. Olupot David	M & E support officer	Policy and Planning Division	0760779685	davidmcluizolupot@gmail.com
9.	Mr. Opiu Hussen	M & E support officer	Policy and Planning Division	0759240321	hussenopio@gmail.com
10.	Ms. Nantume Mercy Kasala	Statistics support officer	Policy and Planning Division	0758052534	nantumemercykasala@gmail.com
11.	Mr. Musiime Owen	Statistics support officer	Policy and Planning Division	0766374673	novellemaxim@gmail.com

Source: MGLSD 2023/24

Figure 60: PICTURE OF GENDER AND LABOUR HOUSE



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Ministry of Gender, Labour and Social development
Gender and Labour House.
Plot 2 George Street, Kampala
P.O.BOX 7136, Kampala, Uganda
Tel: (+256)- 414-347854/5
Fax: (+256)-414-256374/257869
Email: ps@mglsd.go.ug
Website: <http://www.mglsd.go.ug>